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Department:
Public Works and Roads
North West Provincial Government
Republic of South Africa



ANNUAL REPORT 2014-2015

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EXPANDED PUBLIC WORKS PROGRAMME

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PART A:

General Information

DEPARTMENT - GENERAL INFORMATION

Department of Public Works and Roads

Provincial Head Office
Ngaka Modiri Molema Road
Mmabatho
2735

Private Bag X2080
Mmabatho
2735

Tel: 018 – 388 1366
Website: www.nwpg.gov.za/public works

LIST OF ABBREVIATIONS/ACRONYMS

APP	-	ANNUAL PERFORMANCE PLAN
C-AMP	-	CUSTODIAN ASSET MANAGEMENT PLAN
CBP	-	COMMUNITY-BASED PROGRAMME
CETA	-	CONSTRUCTION AND EDUCATION TRAINING AUTHORITY
CIDB	-	CONSTRUCTION INDUSTRY DEVELOPMENT BOARD
DORA	-	DIVISION OF REVENUE ACT
DPSA	-	DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
DPW&R	-	DEPARTMENT OF PUBLIC WORKS AND ROADS (North West Province)
EXCO	-	EXECUTIVE COUNCIL (NORTH WEST PROVINCE)
EPWP	-	EXPANDED PUBLIC WORKS PROGRAMME
FTEs	-	FULL-TIME EMPLOYMENT EQUIVALENTS
GIAMA	-	GOVERNMENT IMMOVABLE ASSETS MANAGEMENT ACT
IAR	-	IMMOVABLE ASSET REGISTER
IAREP	-	IMMOVABLE ASSET REGISTER ENHANCEMENT PROJECT
IDIP	-	INFRASTRUCTURE DELIVERY IMPROVEMENT PROGRAMME
IDMS	-	INFRASTRUCTURE DELIVERY MANAGEMENT SYSTEM
IPMP	-	INFRASTRUCTURE PROGRAMME MANAGEMENT PLAN
MEC	-	MEMBER OF THE EXECUTIVE COUNCIL
MTEF	-	MEDIUM TERM EXPENDITURE FRAMEWORK
MTSF	-	MEDIUM TERM STRATEGIC FRAMEWORK
NCN	-	NETWORK CONDITION NUMBER
NDP	-	NATIONAL DEVELOPMENT PLAN
NPW	-	NATIONAL DEPARTMENT OF PUBLIC WORKS
NRD&LR	-	NATIONAL DEPARTMENT OF RURAL DEVELOPMENT & LAND REFORM
PDP	-	PROVINCIAL DEVELOPMENT PLAN
PFMA	-	PUBLIC FINANCE MANAGEMENT ACT
PIA	-	PROVINCIAL INTERNAL AUDIT
RAMS	-	ROADS ASSET MANAGEMENT SYSTEM
RNMS	-	ROAD NETWORK MANAGEMENT SYSTEM
SCOPA	-	STANDING COMMITTEE ON PUBLIC ACCOUNTS
SMS	-	SENIOR MANAGEMENT SERVICE (level of Director and upwards)
U-AMP	-	USER ASSET MANAGEMENT PLAN
VCI	-	VISUAL CONDITION INDEX

1. FOREWORD BY MEC

The constitutional mandate of the Department of Public Works, Roads and Transport is to deliver and maintain infrastructure that will support and promote socio-economic growth in the Province. During the period under review, the Department continued to deliver services to both our client Departments and the citizenry of the Province by delivering the infrastructure required for service delivery and the infrastructure required to give the communities in the North West Province access to economic and growth opportunities.

In the Annual Performance Plan for 2014/15, which guided the activities for the period under review, re-affirmed the Department's commitment to contribute significantly and effectively to the national and provincial priorities of infrastructure-led economic development, skills development, transformation of the construction and property management sectors, job creation and poverty alleviation through labour-intensive construction methods.



As the major custodian of state immovable assets, the Department of Public Works and Roads is responsible for the planning, acquisition, management and disposal of state immovable properties vested with the Provincial Government. The Immovable Asset Register Enhancement Project continued to register improvements and phase 2 was successfully implemented during the period under review.

The Honourable Premier in his State of the Province Address delivered in June 2014 stated that "Our success in driving an accelerated programme of economic growth and job creation requires the existence of requisite institutional capacity". Indeed, the lack of capacity in critical technical positions such as engineers, artisans, architects and quantity surveyors have impacted negatively on the Department's ability to undertake and manage construction and maintenance functions. In conjunction with Provincial Treasury, National Treasury and the Department of Public Service and Administration a process of direct sourcing of individuals with the requisite skills and experience was initiated in 2013/14.

These processes culminated in 2014/15 in the filling of some of the critical vacancies in the technical posts. Not all the positions could be filled due to the moratorium on the filling of posts.

The Department enrolled participants in the Contractor Development Programme (Vuk'phile) and continue to work with our delivery partners to assist in the development of our emerging contractors.

The provision of adequate and sustainable transport infrastructure remains a challenge against the background of the deterioration of the provincial roads network, the inadequate funding allocation and retention of appropriate technical capacity. The Department however will continue to use the resources available in the most economical manner to continue to improve on the quality of the existing network and to expand the network as may be identified by condition assessments conducted by means of the Road Asset Management System. The budgetary constraints do pose a challenge and the Department will continue beyond 2014/15 to seek partnerships to expand the budget envelope required for this programme.

In conclusion, the Annual Report as presented is a fair reflection of the activities and performance of the Department for the period under review.

A handwritten signature in black ink, appearing to read "MR M SAMBATHA".

MR M SAMBATHA
MEMBER OF EXECUTIVE COUNCIL

2. REPORT OF THE ACCOUNTING OFFICER

2.1 GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS

Overview of the operations of the Department

The 2014/15 financial year was challenging due to a number of issues that impacted negatively on the operations of the Department. The critical issues are as follows:

- During the last quarter of the 2013/14 financial year, the Executive Council resolved to expand the EPWP programme which resulted in the appointment of an additional 12 000 beneficiaries by the Department, bringing the total number of EPWP beneficiaries employed to 18 000. The beneficiaries were offered a contract of twelve (12) months. However, the funding made available by Provincial Treasury only covered the first three months of the contract i.e. up to 31 March 2014. The remaining nine months of the contracts were not funded. As a result, the Department had to reprioritize within the baseline budget to accommodate the unfunded mandate. This impacted in turn on (i) the implementation of the planned projects within the Public Works Infrastructure Programme and (ii) service delivery.
- During 2014/15 financial year, an allocation of R147 million was made from the equitable share towards the Transport Infrastructure Programme (roads). However, the Department could not access the funds and this ultimately impacted on the cash flow. The Department was not in a position to settle or reduce the outstanding invoices which resulted in accruals for the year under review amounting to R329 million. This also impacts negatively on the budget available for the Transport Infrastructure Programme in 2015/16 unless additional funding is made available to address the budgetary pressures.
- The Department had to review its structure as a result of policy changes and to respond to the challenges raised by the Auditor General. The Department is not only confronted with the equity profile challenge in the engineering profession, but the competition with the private sector for engineering skills has intensified with the focus put on infrastructure and economic development in the country as a whole

The Department is faced with a shortage of scarce skills such as professionals in the building sector. Interventions implemented in this regard include the development of a scarce skills strategy and increasing the number of bursaries awarded.

In order to strengthen capacity and improve on service delivery, the Department reviewed the organizational structure. This review was informed, in addition to the factors outlined above, by the following:

- ✓ More functions and processes should be performed at the District Office level
- ✓ Internal control deficiencies continues being raised by the Auditor General
- ✓ Lack of monitoring and oversight functions.
- ✓ Lack of strategic planning and poor alignment with budgets
- ✓ Re-organization within the Department

Overview of the financial results of the Department

Departmental receipts:

Departmental Revenue	2014/15 R'000	2013/14 R'000
Sales of goods and services other than capital assets	29 123	180 394
Interest, dividends and rent on land	18	29
Sales of capital assets	1 114	179
Transactions in financial assets and liabilities	3 703	3 785
TOTAL	33 958	184 387

The departmental revenue collectable decreased by 81% due to the transfer of main revenue generator namely the pool vehicles which were attached to the Transport Operations function that had been transferred to the Department of Community Safety and Transport Management.

PROGRAMME	2014/15			2013/14		
	Final appropriation R'000	Actual expenditure R'000	Under / (over) expenditure	Final appropriation R'000	Actual expenditure R'000	Under / (over) expenditure
Administration	187 677	169 507	18 170	174 359	166 524	7 835
Public Works Infrastructure	983 084	911 533	71 551	798 957	813 533	(14 574)
Transport Infrastructure	1 253 255	1 238 415	14 840	1 523 882	1 498 924	24 958
Community-Based Programme	615 895	614 921	974	179 750	175 589	4 161
Transport Operations	-	-	-	937 496	886 542	50 954
Total	3 039 911	2 934 376	105 535	3 614 446	3 541 112	73 334
Percentage		97%	3%		98%	2%

Departmental Expenditure:

The Department spent 97% of the allocated budget for 2014/15 compared to the 98% spent during the 2013/14 financial year. The reasons for the under-expenditure are as follows:

- Vacant posts were not filled due to the moratorium announced by the Office of the Premier
- Office furniture was not purchased as planned
- R30 million was subject to a court order
- R15 million that was allocated for the asset management system was not utilized

PROGRAMME	ORIGINAL BUDGET R'000	VIREMENTS R'000	ADJUSTED BUDGET R'000
Administration	189 677	(2 000)	187 677
Public Works Infrastructure	1 027 084	(44 000)	983 084
Transport Infrastructure	1 253 255	-	1 253 255
Community-Based Programme	569 895	46 000	615 895
TOTAL	3 039 911	-	3 039 911

Savings amounting to R46 million were identified in Programme 1: Administration and Programme 2: Public Works Infrastructure and were utilized to alleviate the budgetary pressures experienced in Programme 4: Community-Based Programme (EPWP). The virements were done in accordance with section 43 of the PFMA.

2.2 UNAUTHORIZED EXPENDITURE

The Department did not incur any unauthorized expenditure in the 2014/15 financial year. However, a prior year's adjustment amounting to R13 million was made to correct the overstatement that was made during 2013/14 financial year.

2.3 SIGNIFICANT PROJECTS COMPLETED DURING THE YEAR UNDER REVIEW

Transport infrastructure (roads) projects completed:

PROJECT NO	PROJECT DESCRIPTION	CONTRACT VALUE	CONTRACT COMPLETION DATE
PWRT 02/11C	Patchwork, rehabilitation, reseal and road marking of road P13/2 from Lichtenburg to Ottosdal including the Biesiesvlei intersection and a section of road P28/4 to Coligny	R24,979,123.12	06/04/2014
PWRT 02/11D	Patchwork, rehabilitation, reseal and road marking of road P48/1 between Welbedacht and Swartkopfontein	R23,700,860.12	14/02/2015
PWRT 113/12	Rehabilitation and reseal of road D894 from P117/1 (Rostrataville) to Sannieshof	R23,426,491.84	25/05/2014
PWRT 139/12a-2a	Seal and completion of upgrading of road D548/D533 Nkogolwe to Mantsho to Bierkraal - 20km	R45,656,216.55	10/12/2014
PWRT 139/12a – 3a	Reseal of road D636 (Klipgat to Madidi) - 5km	R30,000,000.00	28/11/2014
PWRT151/12	Upgrading and surfacing of road Z554 from Mokgalwaneng to Matlametlong - 4.8km	R45,825,220.64	24/06/2014
PWRT391/10B - (ii)	Reseal and light rehabilitation of Afrikaner Mine Road {Road D842} from P56/1 to D860 {14,4km}, D860 from N12 to Hartbeesfontein {16,4km} and Road R507 from D860 to P56/1 {2,7km}	R47,489,112.67	10/03/2014

Transport infrastructure (roads) projects under implementation at year end:

PROJECT NO	PROJECT DESCRIPTION	CONTRACT VALUE	CONTRACT COMPLETION DATE
NWTR 36/07a	Upgrading of road D201 from Mmamutla to Kgomotso – 7.4 km	R46,433,029.00	22/12/2014
PWRT 52/13	Upgrading of road D413 between Setlopo to Meetmekaar – 18 km	R116,467,268.00	16/09/2015
PWRT 73/12	Rehabilitation of road P54/1 from Matooster to Ruighoek	R103,954,738.00	21/12/2014
PWRT 105/11	Rehabilitation of road P23/1 (R504) from N12 at Wolmaransstad to P12/1 at Schweizer- Reneke	R260,836,651.00	03/02/2015
PWRT 123112	Upgrading of road D3492 from Morokweng to Bonabona	R164 655 797	20/05/2016
PWRT 139/12a - 4a	Reseal and fog spray on road D2726 from N4 to K8 (near Garankuwa) – 6 km	R15,500,000.00	29/05/2014
PWRT 120/12	Upgrading of road D327 from Ganyesa to Vragas to Madinonyane – 57 km	R264,913,611.00	25/05/2016
PWRT 139/12d – 1a	Reseal of road P44/1 from Bophelong Hospital to Vryburg Road in Mahikeng – 5 km	R13,571,629.08	21/02/2015
PWRT 28/13	Emergency repair of bridge 979 on road P110/1 (Brits to Thabazimbi), repair of bridge and culverts on road D1263 and repair to bridge on road D1088 (Brits to Pylkop)	R26,049,788.47	08/12/2014
PWRT 32/13	Repair and upgrade of the bridges at Madidi (on road D637 and D621 over Sand River) and the bridge at Hebron (on road Z636 over Sand River)	R26,297,798.00	01/04/2015
PWRT 139/12d – 1a	Reseal of road D2279 and D415 from Dinokana to Gopane to Borothamandi - 18.42 km	R13,912,392.87	21/02/2015
PWRT 152/12	Upgrading of road Z566 from road D515 to road D514 via the Bojating Village	R29,922,454.00	30/01/2015
PWRT 119/12	Upgrading of road D313 from Morokweng to Vosterhoop (Phase 1 : 34 km to Tseoge)	R195,596,267.00	21/05/2016
	2 Projects related to pothole patching of roads P40/1,P183/1, D40 and D424	-	-
PWRT 161/13	Upgrading of Ventersdorp Weighbridge	R12 143 035	13/03/2015

2.4 FREE SERVICES

The Department did not provide any of its revenue-generating services free of charge.

2.5 UTILIZATION OF DONOR FUNDS

The Department did not directly or indirectly receive any donor funding.

2.6 TRADING ENTITIES AND PUBLIC ENTITIES

No trading entities or public entities reports to the Department.

2.7 ORGANIZATIONS THAT BENEFITTED FROM TRANSFER PAYMENTS BY THE DEPARTMENT

There were no transfer payments during the year under review.

2.8 MUNICIPALITIES

The Department paid rates and taxes to various Local Municipalities to the amount of R226.4 million (based on the invoices submitted and agreed to).

The rates and taxes paid were in respect of 1 921 Government-owned properties located in the below-mentioned municipalities:

- Matlosana Local Municipality
- Ditsobotla Local Municipality
- Greater Taung Local Municipality
- Kgetleng Rivier Local Municipality
- LekwaTeemane Local Municipality
- Madibeng Local Municipality
- Mahikeng Local Municipality
- Mamusa Local Municipality
- Maquassi Hills Local Municipality
- Moses Kotane Local Municipality
- Naledi Local Municipality
- Ramotshere Moiloa Local Municipality
- Rustenburg Local Municipality
- Tlokwe Local Municipality
- Tswaing Local Municipality
- Ventersdorp Local Municipality
- Moretele Local Municipality
- Kagisano Molopo Local Municipality
- Ratlou Local Municipality

2.9 PUBLIC PRIVATE PARTNERSHIPS (PPP)

The Department did not enter into any PPP arrangement in the financial year under review.

2.10 CORPORATE GOVERNANCE ARRANGEMENTS

2.10.1 Risk Management

A consolidated Risk Report was prepared and discussed by the Department in order to gain an understanding of the most significant inherent risks facing the Department. An approach of identifying and rating the most significant risks that could prevent the Department from achieving its objectives was adopted.

The methodology was based on the principle that executive and operational management, together with their nominees should be active participants in the risk identification and assessment process.

The Risk Management Committee has been established and meetings are held on quarterly basis. The Committee provided oversight during the period under review and monitored the implementation of risk management systems and progress with the implementation of risk mitigation strategies/plans.

The risk management policy and strategy were reviewed to guide the implementation of an effective risk management.

Departmental risk assessment workshops were conducted annually in line with the Risk Management Strategy to identify new and emerging risks. Risk management is a valuable tool which increases the Department's prospects of success through minimizing negative outcomes and optimizing opportunities.

The Audit Committee sits quarterly and risk management is a standing item on the agenda. This Committee advises the Department on risk management and independently monitors the effectiveness of the systems of risk management.

During the period under review, there was limited progress in the management of risks which affects the Department's performance due to the deviation from original project plans and unrealistic and/or unfunded targets. To address this problem, the Department reviewed its 2015/16 Annual Performance Plan and set realistic targets based on the budget. The Directorate: Risk Management and Internal Control will be an integral part of strategic planning and reporting.

2.10.2 Internal Control

To meet its responsibility with respect to providing reliable financial information, the Department maintains financial and operational systems of internal control. These controls are designed to provide reasonable assurance that transactions are appropriately authorized and recorded and that assets are adequately safeguarded against material loss through unauthorized acquisition, use or disposal.

The Department implemented interventions in order to improve internal control such as the following:

- Establishment of the Risk Management Committee
- Formulation or review of policies related to internal control measures

- Review of the Anti-Corruption & Fraud Prevention Strategy and the Whistle-Blowing Policy
- Anti-corruption and fraud awareness campaigns/ workshops were conducted in all the district offices (including sub-districts) offices. These workshops raised awareness with regards to fraudulent activities and corruption and the need for officials to make confidential disclosure about suspected fraud and corruption.
- Fraud cases are reported through the National Anti-Corruption Hotline (NACH) and investigated through the Directorate: Legal Services of the Department.

2.10.3 Provincial Internal Audit (PIA)

The internal audit function of the Department was performed by the Provincial Internal Audit (PIA) as approved by the Executive Council. The PIA service is institutionally vested in and resourced by the Provincial Treasury. The component was effective throughout the financial year and the internal audit plan for the Department was duly approved by the Audit Committee.

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. The key objective of PIA is to provide a value-and risk based internal audit service to the Department.

For the financial year under review 36 assurance and advisory reports were issued to the Department. Work performed was based on a risk based internal audit plan and included audits of: risk management; supply chain management; financial statements; report on pre-determined objectives; IT governance; the reconfiguration of the department and audit action plans (both internal and external).

The audit work performed indicated that various significant deficiencies in internal control, risk management and governance processes exist and that this will require improvement on by the Department through timely and adequate implementation of agreed upon audit action plans.

2.10.4 Audit Committee

The appointment of the Audit Committee is the responsibility of the Executive Council as per the Audit Committee Charter. The Audit Committee was operational during the year under review.

The key objective of the Audit Committee is to contribute to the oversight function of the design and implementation of effective corporate governance encompassing integrated reporting, financial management, risk management and internal controls with a view of achieving quality service delivery.

The names of members and attendance for the period under review were as follows:

NAME	HIGHEST QUALIFICATION OBTAINED	INTERNAL OR EXTERNAL	IF INTERNAL POSITION IN THE DEPT	DATE APPOINTED	DATE RESIGNED	NUMBER OF MEETINGS ATTENDED
Mr. P. Tjie	B. Com PMD	External	NA	29 July 2013	N/A	5
Ms. J. Brown	B.Com	External	NA	29 July 2013	N/A	5
Mr. P. Zwane	CA(SA)	External	NA	29 July 2013	N/A	3
Dr. A. Robinson	MBCHB	Internal	SMS member	22 Nov 2013	N/A	4
Ms. B. Mofokeng	MBA	Internal	SMS member	22 Nov 2013	N/A	4

2.10.5 Conflict of interest

Members of the Senior Management Service as well as other employees annually disclose their financial interests. Declarations for the 2014/15 financial year of all SMS members submitted to the Public Service Commission in time.

2.10.6 Code of conduct

All employees are expected to comply with the Code of Conduct for the Public Service. The purpose of the Code is to guide employees as to what is expected of them from an ethical point of view, both in their individual conduct and their relationship with others. Workshops on the Code of Conduct were held throughout the districts.

2.10.7 Safety, health and environmental issues

The Department has and continues to maintain a Health and Safety Management Programme inclusive of health and safety policies in accordance with the Occupational Health and Safety Act of 1993. The Department also made provision in contract documents for health and safety requirements that the contractors should adhere to.

2.10.8 Focus for the 2015/16 financial year

The following elements of governance will remain the focus for the coming year:

- a) Accountability: Annual performance contracts are entered into with SMS members of the Department. The details of these contracts will be based on the strategic and business plans for the 2015/16 year.
- b) Discipline: Disciplinary processes within the Department are aligned to both the disciplinary code and procedures and are geared towards ensuring service delivery. The Department strives towards consistent and just application of disciplinary processes.
- c) External reporting: Monthly reporting, focusing primarily on financial issues will continue during the 2015/16 financial year. The Department will further put additional emphasis on reliable and accurate projections of expenditure and revenue.

This will manage firstly the risk of incurring unauthorized expenditure in relation to overspending of the Vote. Secondly, wasteful expenditure in the form of interest penalties due to late payments will also be limited. The Department is further continuously striving to improve its annual report and audit outcome specifically relating to the qualification areas as reflected in the audit report.

2.11 DISCONTINUED ACTIVITIES/ACTIVITIES TO BE DISCONTINUED

The Transport Operations function was transferred to the Department of Community Safety and Transport Management after the reconfiguration process in 2014.

2.12 NEW/PROPOSED ACTIVITIES

There are no new or proposed activities.

2.13 ASSET MANAGEMENT

Phase 2 of the Immovable Asset Register Enhancement Project (IAREP) commenced in October 2014 and will end in September 2016. The main focus areas of phase 2 for the 2014/15 financial year were to determine property existence, valuation, ownership and completeness. The key achievements to date are as follows:

- Physical verification of 75% percent of facilities in the Immovable Asset Register (IAR) was completed. The information obtained through verification process was used to determine ownership of facilities (i.e. linking of land and facilities). The percentage of linkages to date is 60%.
- The Provincial Accountant General has approved the modified valuation method. The modified valuation method will be applied to properties in instances where municipal values could not be obtained. The modified method is being applied to all applicable properties and values will be disclosed at year end.
- The Department had meetings with the National Department of Public Works, the Department of Rural Development and Land Reform and the Department of Human Settlements whereby ownership for certain properties were scrutinized and confirmed. Properties were then allocated to the relevant custodians.
- Ongoing interactions with other stakeholders such as client Departments, the Vryburg Deeds Office and the North West Housing Corporation will continue during 2015/16

2.14 EVENTS AFTER THE REPORTING DATE

The Department became involved in protracted litigation with Tsoga Developers (roads contractor). The dispute arose from a settlement agreement which was made through an order of the Court. The disputed amount was R50 million payable by the Department in VAT and interest. The Department paid R20 million after attachment by the Sheriff of the Court of state property. The Department further undertook to pay the balance to pay the balance of R30 million on 28 February 2015.

An intervention in this regard was initiated by the Office of the Premier. However, the Court again in favour of Tsoga Developers, effectively ordering the bank to release the R30 million in favour of Tsoga Developers. The money has since been paid (after year-end) to Tsoga Developers by the bank after the bank account (vote) of the Department was attached. This compounded the pressures on an already constrained budget of the Department.

2.15 INFORMATION ON PRE-DETERMINED OBJECTIVES

The departmental Strategic Plan for 2015/16, the revised Annual Performance Plan for 2014/15 and new APP for 2015/16 were prepared in the period under review in line with National Treasury framework. Quarterly reports on actual performance of the Programmes against pre-determined objectives were submitted to Provincial Treasury and were presented to the MEC and SMS members for further discussion and implementation of interventions where necessary.

Other additional performance monitoring reports used by the Department are: In-Year Monitoring Report (IYM), Infrastructure Reporting Model (IRM), Quarterly Performance Report (QPR), and Cluster Management reports (CMR).

The budget appropriation was done in line with the PFMA and Treasury Regulations and was tabled in line with the APP.

2.16 SCOPA & PORTFOLIO COMMITTEE RESOLUTIONS

During 2014/15, the Department developed and adopted a turn-around strategy to address material issues raised by the Office of the Auditor General and to action the resolutions of the Standing Committee on Public Accounts. The strategy comprises of four pillars and one of the pillars focuses solely on finance related issues. This finance plan was discussed with the Portfolio Committee on Public Works, Roads and Transport. The plan is reviewed and updated on a regular basis.

The Department presented the 2014/15 APP (as revised) to the Portfolio Committee on 7 August 2014.

The Department presented the Annual Report for discussion by the Portfolio Committee on 28 October 2014.

2.17 EXEMPTIONS AND DEVIATIONS RECEIVED FROM THE NATIONAL TREASURY

None.

APPROVAL

The Annual Financial Statements as set out in the annual report have been approved by the Accounting Officer.



ACTING ACCOUNTING OFFICER
NAME: MS F TSIMANE
DATE: 25/09/2015

3. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

- ✓ All information and amounts disclosed throughout the annual report are consistent.
- ✓ The annual report is complete, accurate and is free from any omissions.
- ✓ The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- ✓ The Annual Financial Statements have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.
- ✓ The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information.
- ✓ The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- ✓ The external auditors are engaged to express an independent opinion on the annual financial statements.
- ✓ In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2015.

Yours faithfully


ACTING ACCOUNTING OFFICER
NAME: MS F TSIMANE
DATE: 25/05/2015

PART B:

Strategic Overview

4. VISION AND MISSION STATEMENTS

VISION

Delivery and maintenance of quality infrastructure that supports and promotes sustainable growth and development.

MISSION

To provide for the management of provincial land, building and roads infrastructure through sustained investment.

VALUES

The vision and mission statements of the Department are underpinned by the following values:

- Client focus
- Professionalism
- Integrity
- Commitment
- Valuing of staff
- Mutual respect at all levels of the organization
- Accountability
- Compliance and adherence to the Code of Conduct for Civil Servants

5. LEGISLATIVE AND OTHER MANDATES

5.1 LEGISLATIVE MANDATES

The Department of Public Works and Roads has a broad, diverse and multi-disciplinary function which cuts across a number of policy frameworks, statutes and mandates relating to service delivery in the fields of building and roads infrastructure, finance, architecture, construction, acquisition, management, maintenance and disposal of assets and labour-intensive work programmes.

These pieces of legislation provide guidance to ensure compliance in the Department's execution of its legislative mandate. The Constitution of the Republic of South Africa, Act 108 of 1996 articulates the role of the state in its quest towards sustainable economic growth with an output and input that is responsive to the needs of a developmental state. In its strive to address these needs the Department, in pursuance of these objectives, is guided by pieces of legislation which derive their existence and whose relevance arise from what the Constitution of the Republic seeks to achieve.

The list of legislative mandates includes, but is not limited to the following:

ACTS
Constitution of The Republic of South Africa, Act 108 of 1996
Public Service Act 1994 as amended
Public Service Regulations
Labour Relations Act, Act 66 of 1995 (as amended)
Skills Development Act
Employment Equity Act, Act 55 of 1998
Basic Conditions of Employment Act
Public Sector Risk Management Framework
Public Finance Management Act (Act 1 of 1999 as amended)
Preferential Procurement Policy Framework Act, 5 of 2000
Preferential Procurement Regulations, 2001
Broad Based Black Economic Empowerment Act, Act 53 of 2003
National Treasury Supply Chain Management Guidelines
Occupational Health and Safety Act, Act 85 of 1993
Road Ordinance Act
The Road Transportation Act, Act 74 of 1977
North West Land Administration Act, Act 4 of 2001
The Architectural Profession Act, Act 44 of 2000
National Public Works Landscaping Architectural Profession Act, Act 45 of 2000
National Public Works Engineering Profession Of South Africa Act, Act 46 of 2000
The Construction Industry Development Board Act, Act 38 of 2000
The Property Valuers Profession Act, Act 47 of 2000
Property Valuation Act, Act 17 of 2014
The National Public Works Project And Construction Management Profession Act, Act 48 of 2000
The Infrastructure Development Act, Act 23 of 2014
The National Public Works Quantity Surveying Profession Act, Act 49 of 2000
The National Public Works Council For The Built Environment Act, Act 43 of 2000
The Government Immovable Assets Management Act, Act 19 of 2007

5.2 OTHER STRATEGIC AND POLICY MANDATES

The Annual Performance Plan for 2014/15 had been guided by the following strategy and policy pronouncements:

5.2.1 National Policy Outcomes, MTSF, the NDP & the PDP

Government recognized the fact that, despite improved access to services and increased expenditure on service delivery, the necessary outcomes to ensure adequate progress in creating a “better life for all” were not being achieved. In response, the Cabinet Lekgotla in January 2010 adopted the outcomes approach to planning. This approach requires unambiguous statements of the outcomes expected and clear indicators, baselines and targets to:

- Focus on results.
- Clarify the assumptions on which plans and resource forecasts are made.
- Link activities to outcomes and outputs.
- Improve coordination and alignment.

The National Development Plan (NDP) was endorsed by Cabinet early in September 2012. The primary aim of the NDP is to eliminate poverty and reduce inequality by 2030 through six areas of priority:

- Uniting all South Africans around a common programme to achieve prosperity and equity
- Promoting active citizenry to strengthen development, democracy and accountability
- Bringing about faster economic growth
- Higher investment and greater labour absorption, focusing on key capabilities of people and the state
- Building a capable and development state
- Encouraging strong leadership throughout society to work together to solve problems

The Provincial Development Plan (PDP) was subsequently developed to give expression to the NDP within the context of the developmental status, spatial development and primary economic sectors of the North West Province. Particular focus was placed on both the rural economy (due to the predominant rural character of the Province) as well as on the upgrading; the provisioning and the maintenance of economic infrastructure. These are viewed as preconditions for overall economic growth and development as well as its significant potential to create employment. The Province also prioritizes the transformation of human settlements, promoting health and fighting corruption.

Government in 2014 confirmed that the Medium Term Strategic Framework (MTSF) is the key mechanism to achieve alignment between short- and medium term plans (e.g. sector plans and plans of the three spheres of Government) and the NDP. The MTSF identifies the critical actions to be undertaken during 2014 - 2019 to put the country on a positive trajectory towards the achievement of the 2030 vision. It identifies indicators and targets to be achieved in the period and contains department-specific NDP targets in order to draw direct links between the NDP, MTSF and departmental Strategic Plans and APPs.

The link between the policy outcomes, the MTSF, the NDP and the PDP can be illustrated as follows:

POLICY OUTCOME (PO)	DESCRIPTION	NDP	PDP
NO 1	Improved quality of basic education	Chapter 9	Chapter 7
NO 2	Improved health care and longer life expectancy	Chapter 10	Chapter 10
NO 3	Build a safer country and reduce levels of crime and corruption	Chapter 12 & 14	Chapter 11, 13
NO 4	Decent employment through inclusive economic growth	Chapter 3	Chapter 3
NO 5 ¹	A skilled workforce to support an inclusive growth path	Chapter 9	Chapter 3
NO 6 ²	An efficient, competitive and responsive infrastructure network	Chapter 4	Chapter 4
NO 7	Vibrant, equitable and sustainable communities and food security for all	Chapter 6	Chapter 5
NO 8	Sustainable human settlements and improved quality of household life	Chapter 8	Chapter 6
NO 9	A responsive, accountable, effective and efficient local government system	Chapter 13	Chapter 12
NO 10	Environmental assets and natural resources that are well protected	Chapter 5	Chapter 8
NO 11	Create a better South Africa, a better Africa and a better world	Chapter 7	Chapter 14

¹Championed by the Department of Public Works and Roads

²Department of Public Works and Roads contribute through the EPWP

POLICY OUTCOME (PO)	DESCRIPTION	NDP	PDP
NO 12	An efficient, effective and development-oriented public service and empowered and inclusive citizenship	Chapter 13	Chapter 12
NO 13	An inclusive and responsive social protection system	Chapter 11	Chapter 9
NO 14	Transforming society and uniting the country	Chapter 25	Chapter 14

5.2.2 Policy pronouncements emanating from the June 2014 State of the Province Address

The following new policy directives as pertaining to the Department were announced by the Premier in the June 2014 State of the Province Address:

- At least one provincial roads project in each Local Municipality in the MTEF cycle.
- Establishment of brick-making plants to support related projects. Specific pilots to be implemented in Mahikeng, Bloemhof, Moretele and Ventersdorp areas.
- Continued efforts to alleviate poverty through the Expanded Public Works Programme.
- Increased focus on creating opportunities for skills development in the infrastructure sector, targeting the youth specifically.
- Creation of a Provincial Roads Agency as a means of addressing the challenges in funding for the management of the provincial roads network.
- Ensuring the provincial airports are complaint with all regulatory requirements in order to support economic and tourism opportunities.
- Conversion of the state houses at the Lowe complex into a Government precinct.
- Upscale the skilling of small/emerging contractors in various disciplines related to the built industry.

6. ORGANIZATIONAL STRUCTURE

The reconfiguration of the Department was announced in June 2014 which implied a revised mandate, new objectives, budget and human capital requirements. The erstwhile Department was configured as the Department of Public Works, Roads and Transport. The newly established Department is the Department of Public Works and Roads. The Transport Operations function was moved to the Department of Community Safety and Transport Management). This reconfiguration took place midstream the budget and planning cycle.

The erstwhile Department had submitted its proposed organizational structure to the Department of Public Service and Administration. However, due to the reconfiguration, new developments had to be factored in and it had to be re-submitted to the DPSA after thorough consultation. This structure is aligned with the generic Public Works and Corporate Management models.

The following positions at SMS level were vacant as at year-end:

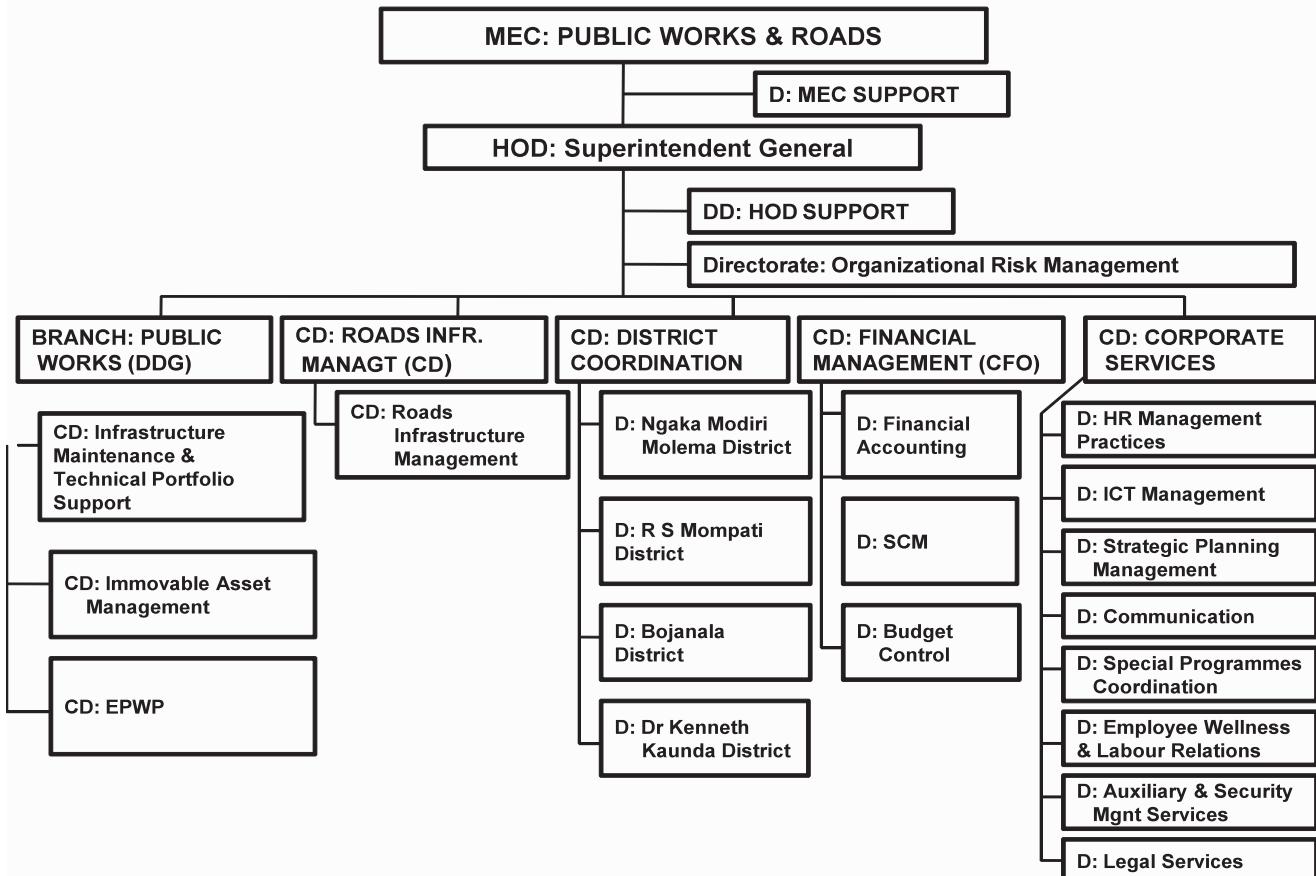
- Head of Department
- Chief Director: Transport Infrastructure
- Director: Human Resource Management
- Director: Roads Projects Management
- Director: Building Infrastructure in Dr Kenneth Kaunda District

The vacancy rate is depicted as follows:

SALARY LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS POSTS FILLED	% OF SMS POSTS FILLED	TOTAL NUMBER OF SMS POSTS VACANT	% OF SMS POSTS VACANT – 31 March 2015	% OF SMS POSTS FILLED– 31 March 2015
Salary Level 15	1	0	0	1	100	83
Salary Level 14	6	5	83.33	1	16.66	
Salary Level 13	23	20	86.95	3	13.04	
TOTAL	30	25	83.33	5	16.66	

The proposed, new organizational structure is configured as follows at top management level:

The proposed, new organizational structure is configured as follows at top management level:



7. ENTITIES REPORTING TO THE MEC

NONE.

PART C:

Performance Information

8. AUDITOR GENERAL'S REPORT: PRE-DETERMINED OBJECTIVES

To be included in the final Annual Report and conclusion of the audit.

9. OVERVIEW OF DEPARTMENTAL PERFORMANCE

9.1 PERFORMANCE DELIVERY ENVIRONMENT

Following the announcement of the reconfiguration of the Department in June 2014, the Transport Operation Programme was moved to the newly configured Department of Community Safety and Transport Management. This reconfiguration affected the Department in relation to movement of staff and adjustment of the departmental budget.

9.1.1 The demand for the services rendered by the Department is driven by the following:

- Condition of buildings as per building condition assessments.
- Condition of the road network (the Visual Condition Index [VCI]) which is used to categorize the road condition, ranging from very poor to very good).
- Accommodation needs of Provincial Government Departments.
- Provision of access to socio-economic opportunities by providing transport infrastructure.
- Creation of job opportunities and skilling of people through labour-intensive programmes.

9.1.2 Challenges encountered by the Department include the following:

(i) General:

- Integrity of the Immovable Asset Register.
- Capacity in relation to technical skills in the construction sectors of buildings and roads
- Capacity in relation to the implementation of GIAMA.
- Inadequate budget to fully address the provincial needs and priorities in relation to transport infrastructure and maintenance of both state buildings and the provincial roads network.

(ii) Public Works Infrastructure - Provincial Immovable Asset Register (IAR):

The Department launched the Immovable Asset Register Enhancement Project (phase 1) in May 2013 in order to address several challenges as raised by Auditor General. As a result of the project, the Department's Immovable Asset Register is currently aligned with the Minimum Requirements of an Immovable Asset Register as published by National Treasury as well as with the Accounting and Reporting for Immovable Assets (Property) published in March 2014 by National Treasury.

The Department has migrated its Excel-based Immovable Asset Register to the National iE-Works Immovable Asset Register. The current iE-Works system is fully BAS-interfaced thus allowing for management of property leases, payment of utility services (water & electricity) and payment of rates and taxes on state-owned provincial properties. Phase 2 of the IAREP commenced in October 2014 and will end in September 2016. The main focus areas of phase2 for the 2014/15 financial year were to determine property existence, valuation, ownership and completeness. The key achievements to date are as follows:

- Physical verification of 75% percent of facilities in the IAR was completed. The information

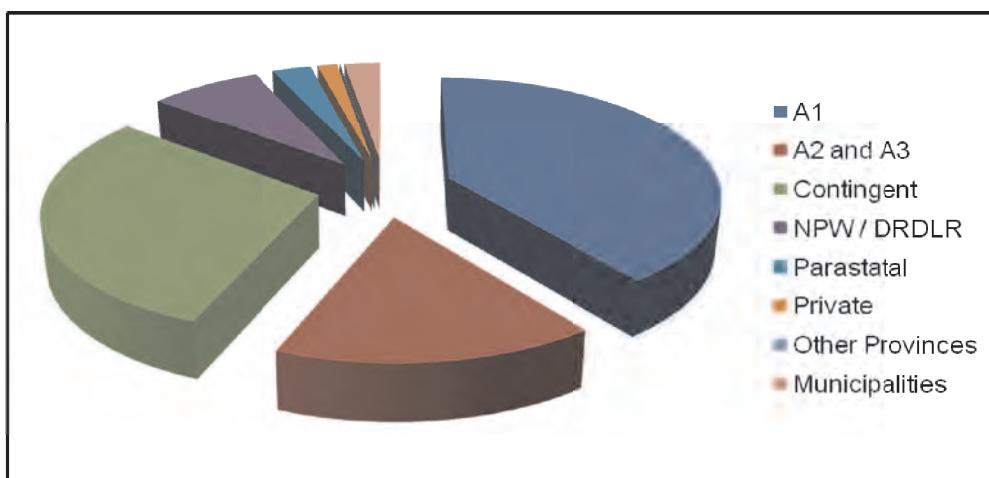
obtained through verification process was used to determine ownership of facilities (i.e. linking of land and facilities). The percentage of linkages to date is 60%.

- The Provincial Accountant General has approved the modified valuation method. The modified valuation method will be applied to properties in instances where municipal values could not be obtained. The modified method is being applied to all applicable properties and values will be disclosed at year end.
- The Department had meetings with the National Department of Public Works, the Department of Rural Development and Land Reform and the Department of Human Settlements whereby ownership for certain properties were scrutinized and confirmed. Properties were then allocated to the relevant custodians.

The current Immovable Asset Register consists of 4 272 land parcels, 11 508 non-residential buildings and 2 236 residential buildings, all linked to land parcels.

The aforementioned land parcels are categorized as follows (as also depicted in the figure below):

- A1 : Vested in the name of the Province or a former Model C School
- A2 and A3 : Deemed provincial due to the function
- Contingent : Provincial function on non-state land or un-surveyed land
- NPW / DRD&LR : Provincial function on national land
- Parastatals : NW Housing Corporation properties or National Housing Board properties
- Private : Properties sold or ownership changed needs to be verified
- Other Provinces : Due to re-demarcation of provincial boundaries
- Municipalities : State function on municipal land



(iii) Public Works Infrastructure - Progress with the implementation GIAMA and the NW IDMS:

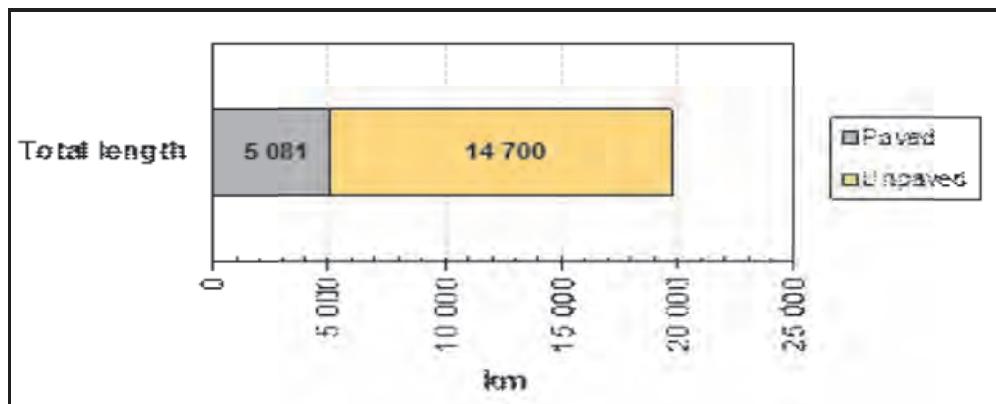
Since 2010 to date, the Department has complied with GIAMA and the NW IDMS by submitting its User Asset Management Plan (UAMPs), Infrastructure Programme Management Plans (IPMPs) together with the B5 project lists to the Provincial Treasury for immovable infrastructure budget allocation in respect of maintenance and capital works to improve service delivery.

In the period 2009 to 2012, the Department conducted a pilot condition assessment and has assessed 2 330 state-owned properties, 80% of which are education facilities. A total number of 1 000 properties was targeted for assessment during the period under review. However, due to the budgetary pressures as discussed in the Accounting Officer's Report in this document, only 127 properties were assessed.

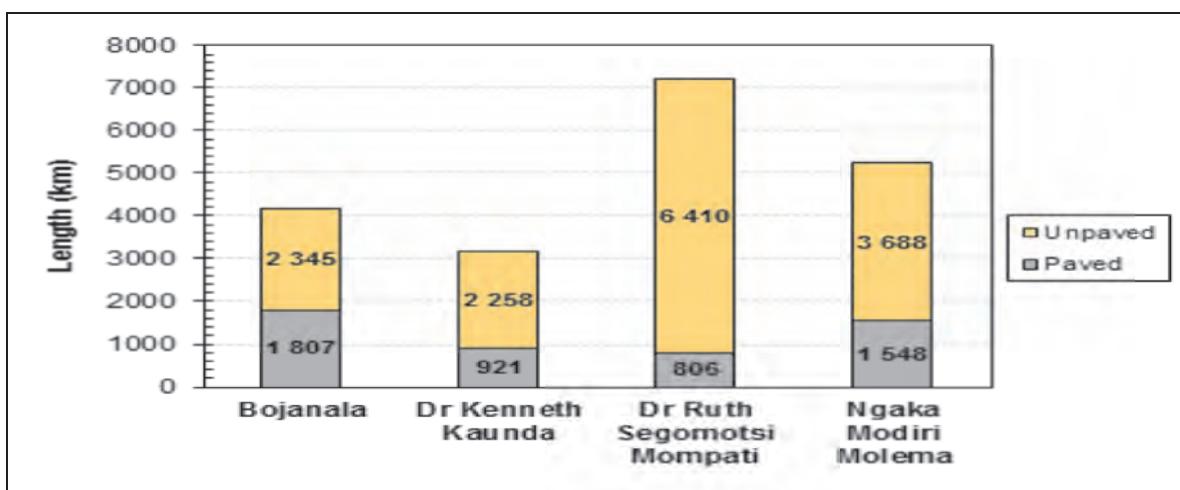
(iv) Transport Infrastructure:

The budgetary challenge in respect of the expansion and maintenance of the provincial road network was quantified in a major study undertaken in 2013. The study into the condition of the provincial road network was undertaken with the view of informing future planning and financial requirements for upgrading and maintenance of the road network.

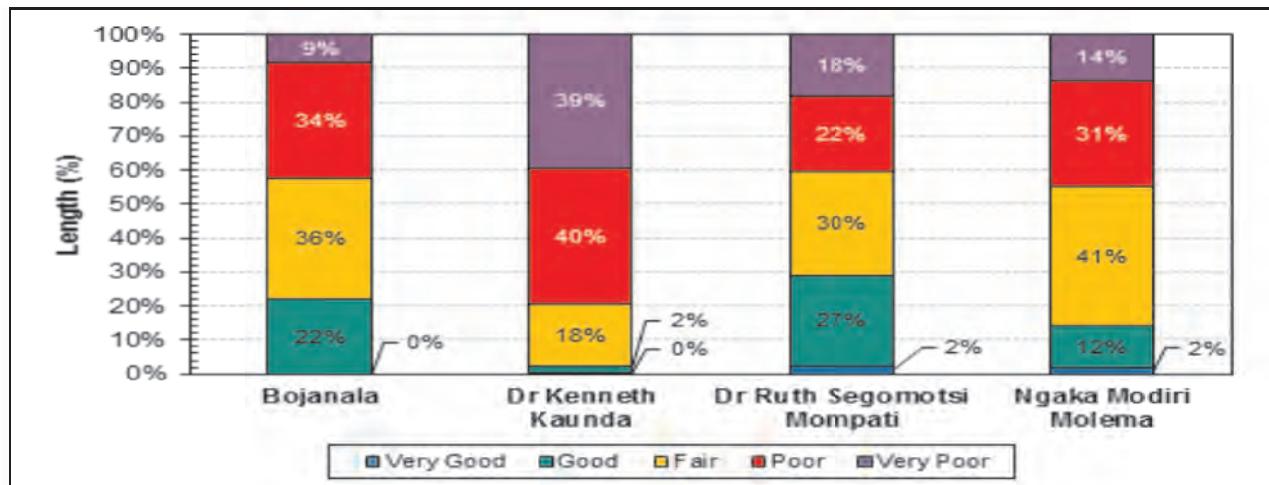
The graphs below illustrate the findings of the study:



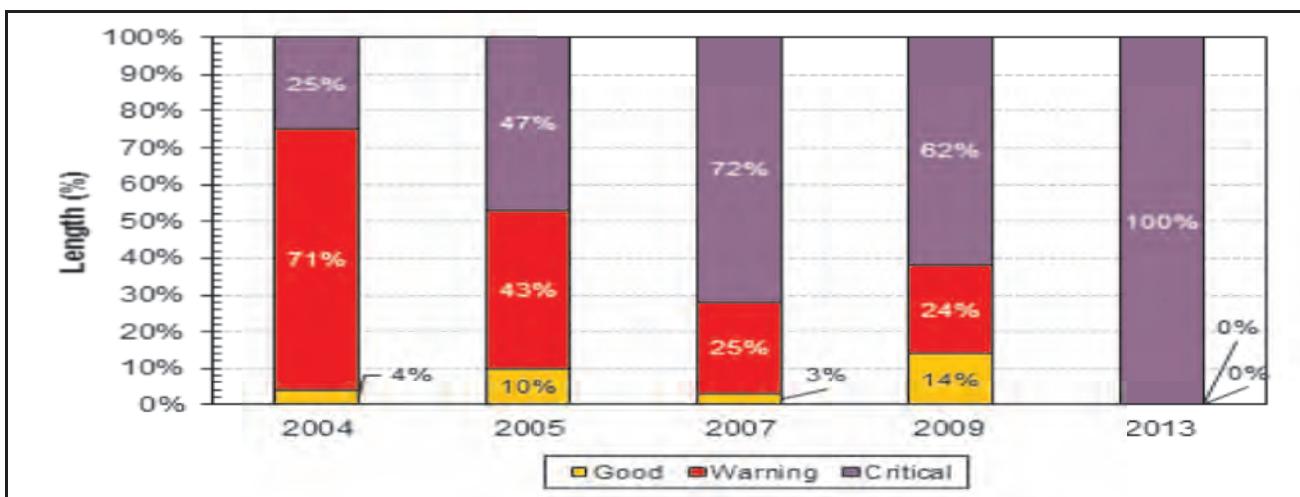
- The graph above represents the length of paved and unpaved roads (provincial)**



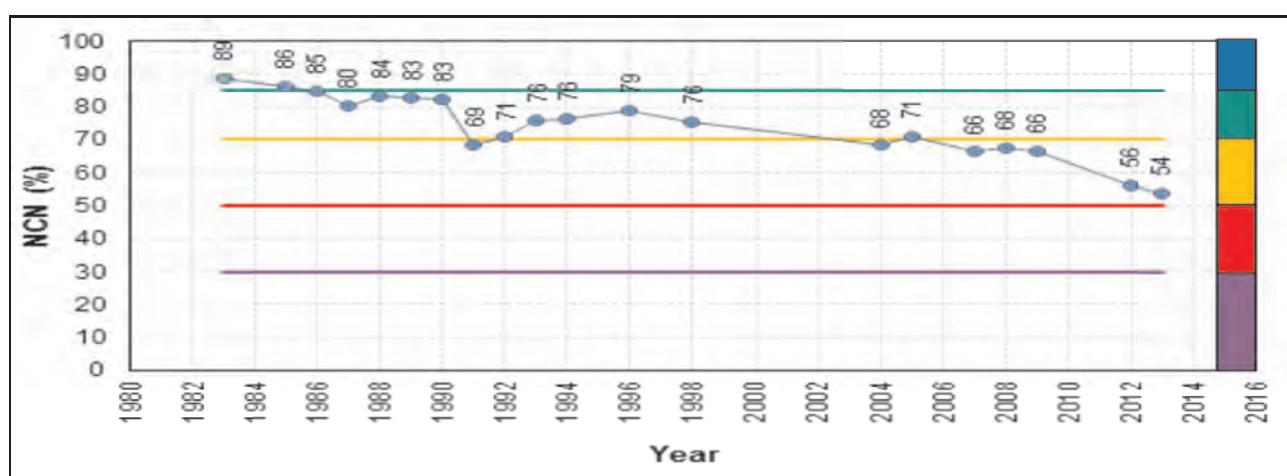
- The graph above represents the paved and unpaved road lengths per district**



- The graph above represents the condition distribution of the paved roads per district**



- The graph above depicts the Visual Gravel Index distribution for unpaved roads**



- The graph above depicts the Network Condition Number (NCN)**

The graph above depicts the NCN since 1985. It is clear that there is a concerning decrease in NCN from 2006. A decrease in NCN is an indication that the maintenance on the network is inadequate. Based on the October 2013 data analysis, the network is in a fair condition.

In the needs analysis, realistic preventative maintenance, upgrading and rehabilitation repair actions or treatments are considered for each road segment over a long-term analysis period. The effect of each repair alternative is calculated to determine the structural and functional improvement.

The section below describes the needs analysis assessment.

a) **Preventative maintenance and rehabilitation treatments for paved roads**

Sets of preventative maintenance and rehabilitation strategies were considered for each road segment according to its current condition during the analysis as prescribed. A priority index was calculated for each road segment, taking into account the traffic and road class of the segment. Road segments then were prioritized based on the priority index.

b) Analysis scenarios for paved roads

Ranking the repair actions or treatments in order of priority, as no budget was provided, the treatment actions required and the associated cost for the Province is depicted in the figure below. To address the needs of the Province, an amount of R 8 779 000 000.00 is required. This financial implication of R8.78 billion needs to be distributed over a period of 10 years.

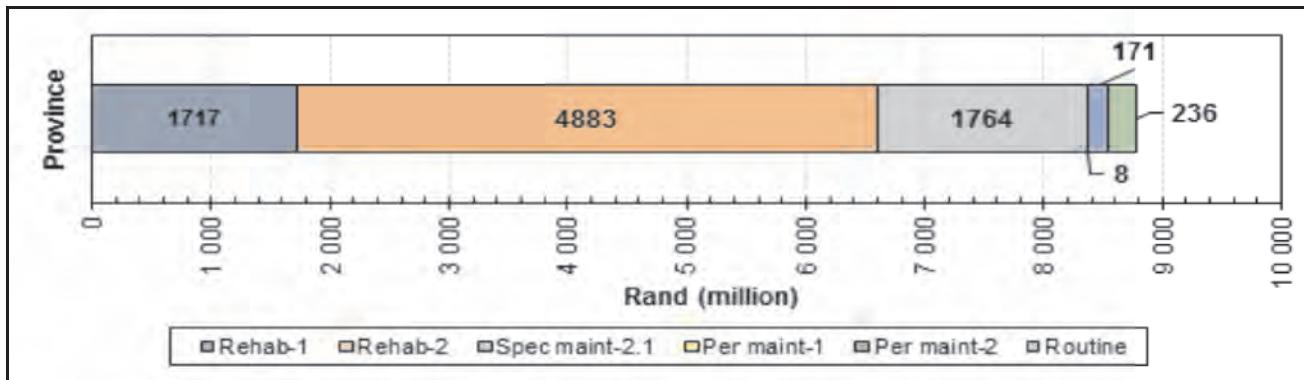


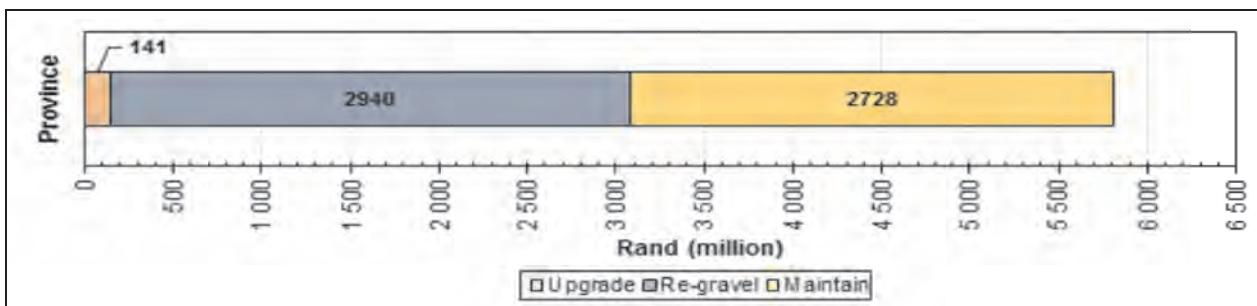
Figure above depicts required funding to address needs of paved roads.

c) Maintenance, upgrading and funding required for unpaved roads

It is indicated that between 34% and 40% of the unpaved road network requires re-gravelling. At a cost of R500 000.00/km, the cost for re-gravelling of 40% of the unpaved network is estimated to be R2 940 000 000.00.

In respect of upgrading of gravel roads, if the upgrade consist of a single seal and no re-gravelling is required, estimated funding of R141 000 000.00 is required. Maintenance of the remainder is estimated at R2 782 000 000.00.

The figure below summarizes the funding required for unpaved roads. This financial implication of R5.86 billion needs to be distributed over a period of 10 years.



- Figure above depicts required funding to address needs of unpaved roads

d) Bridges and Major Culverts

The total asset value, replacement cost and maintenance cost of the 214 bridges and 162 major culverts inspected in 2013 are shown below. The Asset Value, Replacement Cost and Maintenance Cost can be summarized as shown in the table below.

STRUCTURE TYPE	ASSET VALUE (R VALUE)	REPLACEMENT COST (RAND VALUE)	MAINTENANCE COST (RAND VALUE)
Bridges	581,062,580	1,012,021,678	46,390,865
Major Culverts	45,527,761	78,082,030	7,533,750
Annual Maintenance	12,000,000 /year		120,000,000

e) **Total Funding needed to address the needs of Paved Roads, Unpaved Roads and Structures**

Paved Roads	R 8.779 billion
Un-paved Roads	R 5.861 billion
Structures	R 0.174 billion
TOTAL	R14. 814 billion

If the Department spread the needs over a 10-year period, the current need per financial year will be R1.5 billion. The current budget deficit will negatively affect the level of standard of the North West Provincial Road Network, hence the ever increasing backlog on the standard of the road network.

The Provincial Road Maintenance Grant is a conditional grant received from the National Department of Transport and is intended to supplement the budget for the roads programme. The Grant is intended for maintenance purposes only. However, the equitable share allocation has been insufficient over the past 10 years to the effect that some projects have been funded with the Grant. The National Department of Transport has directed that, in 2014/15 the North West Province should allocate at least 40% of the Grant towards maintenance and specifically pothole repairs (Tsela Ntle programme).

The effect is that upgrading projects are severely affected as there is limited/inadequate funding from the equitable share for these projects.

(v) **Expanded Public Works Programme (EPWP)**

The graphs below provide a background to the unemployment situation in the North West Province.



- The figure above represents the unemployment rate (expanded definition) by municipality



- The figure above represents the unemployment rate for females (strict definition) by municipality



- The figure above represents the unemployment rate for youth (expanded definition) by municipality



- The figure above represents the percentage of persons with a significant degree of disability by municipality

An analysis of the performance of the EPWP initiative indicates that there has been a steady improvement in the performance of the EPWP in the North West Province. For both EPWP Phases 1 and 2 the Social Sector (in terms of employment creation) in the Province continued to create more work opportunities followed by the Infrastructure Sector, the Non-State Sector with the Environment and Culture Sector being the worst performer out of the four Sectors. However, the number of work opportunities and person years of employment created in the infrastructure sector in the North West Province has improved at a slow pace. The labour intensity of reported infrastructure projects has decreased sharply.

To address this challenge, the then Department of Public Works, Roads and Transport in June 2010 launched the Itirele Road Maintenance with the intention of up-scaling and increasing the labour intensiveness of its routine road activities. While this has delivered positive results, there are still opportunities to expand and institutionalize this programme through creation of internal departmental capacity to implement, manage, monitor and report this programme as well as allocate additional budgets that will lead to more job creation.

a) Reasons for poor performance in the infrastructure sector

The main reasons for the poor performance of the infrastructure sector include the lack of capacity, both in Government and amongst professional service providers to design, specify and manage projects so that they will be as labour-intensive as technically and economically feasible.

b) Past budgets and expenditure trends

During the EPWP Phase 1 period (2004 - 2009), the provincial infrastructure expenditure rates were very high, particularly for roads and transport infrastructure (where there is the most potential for creating EPWP employment). However, the figures indicate that there was an ongoing problem of under-expenditure in relation to infrastructure budgets at municipal level.

It may therefore be concluded that capacity to spend was not a constraint with regards to expansion of the programme in the infrastructure sector at a provincial level, but the extent to which it could expand at municipal level was limited to an extent by the challenges experienced by some municipalities to spend their infrastructure budgets.

During the EPWP Phase 2 (2009 - 2014), the capacity to spend became a major constraint at both provincial and municipal level.

c) Supply and demand for EPWP work opportunities

The latest 2011 Census Data from Stats SA indicates that the total population of the North West Province of 3,509 931 persons are categorized as 49.3% being women, 35.5% being youth and 3% being people with a significant degree of disability. The dependency ratio is 54.51% of the total population.

Using the expanded definition of unemployment, unemployment in the North West stands at 22% with youth heavily affected at 27% followed by women at 25%.

Almost, this entire target group is comprised of individuals with no form of post-matric education, while between one-third and two-fifths have no more than Grade 9 education. Approximately three-quarters of the unemployed persons in the North West Province are under the age of 35 years. It is therefore likely that there will be sufficient demand for increased EPWP work opportunities from amongst the target group for EPWP Phase 3.

9.2 ORGANIZATIONAL ENVIRONMENT

With regard to human capital matters, alignment with regard to the NW IDMS has assisted in addressing the scarce skills shortage. In view of addressing the shortage of scarce skills, especially of the technical infrastructure teams, the Department has, with the assistance of the National and Provincial Treasuries and the DPSA embarked on a targeted recruitment drive to expedite the recruitment of these highly-specialised technical skills (through DORA funding). In the first phase, the Department has appointed three Chief Engineers in the infrastructure units of the Department.

In response to the Premier's 2014/15 SOPA directives, the Department entered into discussions with the Services SETA on the establishment of a North West Provincial Skills Centre. A building was identified during the year under review, and the SETA has committed an amount of R6 million for the purpose of purchasing the identified building during the 2015/16 financial year.

The Department had also engaged with various SETAs to provide resources for further education and training. Progress has been registered to the effect that the Services Seta has made available R15 million available for training of 437 EPWP beneficiaries in various apprenticeships, internships etc. The SETAs will also be instrumental in the training and capacitating of the beneficiaries who will participate in the Cooperatives Development Programme that will become operational in 2015/16.

10. STRATEGIC OUTCOME-ORIENTED GOALS

The strategic goals of the Department as executed are as follows:

PROGRAMMES' & SUB-PROGRAMMES' CONTRIBUTION TOWARDS ACHIEVEMENT OF STRATEGIC GOALS & OBJECTIVES	STRATEGIC GOALS	STRATEGIC OBJECTIVE
Programme 1: Administration <ul style="list-style-type: none">• Office of the MEC• Management of the Department• Corporate Support• Departmental Strategy	To provide corporate support to the Department	Development and monitoring of strategic corporate governance measures and plans
Programme 2: Public Works Infrastructure <ul style="list-style-type: none">• Programme Support• Planning• Design• Construction• Maintenance• Immovable Asset Management• Facility Operations	Providing and managing provincial fixed assets Providing provincial public building infrastructure direction	Delivery and management of public infrastructure which facilitates the attainment of Departments' service delivery objectives
Programme 3: Transport Infrastructure <ul style="list-style-type: none">• Programme Support• Infrastructure Planning• Infrastructure Design• Construction• Maintenance	Effective management of the provincial road infrastructure	To reduce the number of kilometres of road network in a poor or very poor condition by implementing road projects.
Programme 4: Community-Based Programme (EPWP) <ul style="list-style-type: none">• Programme Support• Community Development• Innovation and Empowerment• Coordination and Compliance Monitoring	To lead the creation of jobs through the Expanded Public Works Programme	Reducing employment and poverty levels through the creation of labour-intensive work opportunities in the Province

11. PERFORMANCE INFORMATION BY PROGRAMME

1.1 PROGRAMME 1: ADMINISTRATION

Purpose

Administration is a strategic support programme to the core line function. It provides political leadership and management support within the Department and accounts for the management of public funds. It also provides for human resource management and integrated planning support services. It is mainly internally focused.

PROGRAMME 1: ADMINISTRATION					
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015					
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS
SUB-PROGRAMME: CORPORATE SUPPORT (HUMAN RESOURCE MANAGEMENT COMPONENT)					
1.1.1	Number of Human Resource Plans Implementation Reports to DPSA	1 against target of 2	1	1 HRP Implementation Report was submitted to the DPSA	None
1.1.2	Number of Annual Human Resource Development Plans (Workplace Skills Plan)	1 against target of 1	1	1 HRD Plan (Workplace Skills Plan) was submitted to DPSA	None
SUB-PROGRAMME: CORPORATE SUPPORT (SUPPLY CHAIN MANAGEMENT COMPONENT)					
1.1.3	Timely submission of the Departmental Procurement plan	Target of April not achieved	April	The Departmental Procurement Plan was submitted in April 2014	None
1.1.4	Timely updating of the Departmental Consultants Roster	Target of October achieved	October	The Manual Consultant's Roster was updated in October 2014	None

SUB-PROGRAMME: CORPORATE SUPPORT (FINANCIAL MANAGEMENT COMPONENT)					
1.1.5	Timely submission of the Departmental MTEF Budget	Target of March achieved	March	The final budget was submitted in March 2015	None
1.1.6	Timely submission of expenditure reports	Target of submission by the 15 th not achieved every month	15th of every month	Expenditure reports were submitted by the 15 th of every month	None
1.1.7	Timely submission of Annual Financial Statements	Target of submission in May achieved	May	The Annual Financial Statements were submitted in May 2014.	None

Changes to planned targets

There were no changes to planned targets.

Strategies to overcome areas of under performance

The Programme achieved the targets set in respect of the pre-determined objectives.

Linking performance with budget

PROGRAMME ADMINISTRATION	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as a % of final appropriation	Final Appropriation	2013/2014	
									R'000	R'000
Current payment	183 064	758	-2 000	181 822	165 198	16 624	90.9%	172 252	164 865	
Transfers and subsidies	4 035	-758		3 277	2 391	886	73.0%	443	204	
Payment for capital assets	2 578	0	0	2 578	1 917	661	74.4%	1 665	1 455	
Payment for financial assets	0	0	0	0	0	0	0	0	0	
Total	189 677	0	-2 000	187 677	169 507	18 170	90.3%	174 360	166 524	

11.2 PUBLIC WORKS INFRASTRUCTURE

Purpose

The main purpose of the Programme is to provide and manage the state-owned immovable property portfolio and to accommodate all Provincial Departments and related institutions in functional and appropriate accommodation.

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE								
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015								
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT		REMARKS			
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET				
SUB-PROGRAMMES: DESIGN & PLANNING								
DPW&R Projects								
2.1.1	Timely submission of the IPIP by CD: Infrastructure in response to the IPMP submitted by the CD: Immovable Asset and Facility Operations - DPW&R projects	New indicator	March	Not achieved.	Submission of IPIP after March Incorporation of new policy initiatives delayed finalization of the IPIP Timely planning according to the planning frameworks			

2.1.2	Number of projects in design stage - DPW&R projects	New indicator	36	26	10	<p>Project prioritization was required to ensure that planned projects were funded.</p> <p>Alignment between the budget and planning will be improved.</p> <p>1) Mini Garona Rustenburg: Project was deferred to the outer years of the MTEF</p> <p>2) Pilanesberg International Airport Equipment: project was transferred to the Dept of Community Safety & Transport Mgt</p> <p>3) Construction of Dryharts Multi Purpose Center: This project is not continuing in 2015/16 due to budgetary constraints</p> <p>4) War on Poverty (future projects): This project is not continuing due to budgetary constraints</p> <p>1) Extension of Legislature Phase 2</p> <p>2) Head Office Phase 2</p> <p>3) Madikwe Sub-District Office</p> <p>4) Moretele Fencing</p> <p>5) Rustenburg Mini Garona</p> <p>6) Legislature and Garona Office Park</p> <p>7) Old Parliament Phase 3</p> <p>8) Pilanesberg International Airport</p> <p>9) Mafikeng Airport Terminus and Auxiliary Building</p> <p>10) Creation of Office Space Phase 3</p> <p>11) Technical Capacity</p> <p>12) Legislature Access Point</p> <p>13) Upgrading of air-conditioning at Legislature</p> <p>14) Refurbishment of NW Legislature Chamber</p> <p>15) Internal Roads using block paving in Ward 14</p> <p>16) Upgrade of Internal road from gravel to surface road in Ward 4 Taung</p> <p>17) Installation of Solar street lights in Manthe village</p>
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	<p>18) Upgrading and the extension of Manthe Health Centre</p> <p>19) Maganeng Clinic Accommodation for Nurses</p> <p>20) Pudimong Clinic Accommodation for Nurses</p> <p>21) Conversion of Embassy into Premier's Guest house</p> <p>22) Conversion of Lowe houses into offices</p> <p>23) Construction of new brick making plant in Mahikeng</p> <p>24) Construction of new brick making plant in Ventersdorp</p> <p>25) Construction of new brick making plant in Bloemhof</p> <p>26) Construction of Lichtenburg Weighbridge</p>

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE					
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015					
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	ANNUAL OUTPUT
SUB-PROGRAMMES: DESIGN & PLANNING					
DPW&R Projects					
2.1.3 Number of detailed designs out on tender - DPW&R projects	New indicator	24	8	16	Ensure projects are planned in accordance with the planning frameworks to ensure procurement processes can be implemented in accordance with the Procurement Plan
					Delays in the appointment of engineers/late award of tenders affected the outstanding projects
					1) Madikwe sub-district office 2) Construction of fencing of Government facilities at Moretele Office Park 3) Upgrade of Mafikeng Airport Runway
					4) Construction of New Wellness Centre Phase 2 at Mmabatho (PWRT 37/11) 5) Mmabatho Convention Centre (PWRT 85/11) 6) Mafikeng Government Office Precinct (PWRT 240/14) 7) Implementing, Upgrading and widening of Bridge P25/1 between Manthe and Taung (PWRT 70/13) 8) Moretele Office Park Phase 3
Client Depts' Projects					
2.1.4 Timely submission of the IPIP in response to the IPMP from the Client Departments	New indicator	March	Not achieved.	Submission of IPIP after March	Incorporation of new policy initiatives delayed finalization of the IPIP
					Timely planning according to the planning frameworks

2.1.5	Number of projects in design stage - Client Depts' projects	New indicator	10	8
				<p>1) Tlou le Tau Traditional Offices 2) Ganyesha Children's home 3) Taung Secure Care Centre 4) PWR 282/14: Upgrading of Matikeng Community Library 5) PWR 283/14: Upgrading of Vryburg Community Library 6) PWR 257/14 Construction of Tshing Community Library 7) Ganyesha Children's home 8) Taung Secure Care Centre</p>

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE						
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015						
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
SUB-PROGRAMME: CONSTRUCTION						
DPW&R Projects						
2.1.7	Number of projects under construction	New indicator	35	18	17	<p>1) Identifying of sites posed a challenge.</p> <p>2) Non-responsive contractor s identified in first round of tenders for particular projects led to projects not being implemented in time</p> <p>3) Budgetary constraints</p> <p>4) Change of scope</p>
2.1.8	Number of projects completed within the contract period	3 projects were completed in time against the target of 7	10	5	5	<p>1) Ditsobotia New Sub-district office</p> <p>2) Security Perimeter Hall at Ditsobotia sub-district office</p> <p>3) PWRT 22/13 - Construction of a data tower at the Vryburg Mini Garona</p> <p>4) PWRT 23/13 - Construction of a data tower at the Mahikeng Garona</p> <p>5) PWRT 24/13 - Construction of a data tower at the Moretele Office Park</p>
2.1.9	Number of projects completed within agreed budget	2 projects were completed in budget against the target of 7	10	5	5	<p>1) Ditsobotia New Sub-district office</p> <p>2) Security Perimeter Hall at Ditsobotia sub-</p>

			district office	planning frameworks
			3) PWRT 22/13 - Construction of a data tower at the Vryburg Mini Garona 4) PWRT 23/13 - Construction of a data tower at the Mahikeng Garona 5) PWRT 24/13 - Construction of a data tower at the Moretele Office Park	
Client Depts' Projects	Number of projects under construction	New indicator	17	<p>11</p> <p>1) Taung Old Age Home 2) Taung Inpatient Treatment Centre 3) Sonop Old Age Home Phase 3 4) Potchefstroom Inpatient Treatment Centre 5) Tiou le Tau Traditional Office and Community Hall 6) Construction of new workshops - Ikageleng Technical School 7) Witrand Hospital 8) Bophelong Special School 9) MM Sebitloane Special School 10) Malebogo Primary School 11) Tilhabane CHC</p> <p>6</p> <p>Late appointment of contractors delayed implementation</p> <p>Timeous appointment of contractors</p>

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015

PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT			REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE	REMARKS					
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET									
SUB-PROGRAMME: CONSTRUCTION													
Client Depts' Projects													
2.1.11	Number of projects completed within the contract period	2 projects were completed in budget against the target of 6	5	4	1)	New Bahwaduba Traditional Council offices 2) Tlhabane CHC 3) Reamogetswe SCC 4) MM Sebitloane Special School	1	Late appointment of a contractor delayed the project Alignment of planning with the relevant planning frameworks					
2.1.12	Number of projects completed within agreed budget	2 projects were completed in budget against the target of 6	5	4	1)	New Bahwaduba Traditional Council offices 2) Tlhabane CHC 3) Reamogetswe SCC 4) MM Sebitloane Special School	1	Late appointment of a contractor delayed the project Alignment of planning with the relevant planning frameworks					
SUB-PROGRAMME: MAINTENANCE													
2.2.1	Number of planned maintenance projects awarded	38 projects were awarded against the target of 74	92	14	78	Late appointment of contractors Delays in the planning processes	Timeous appointment of contractors Alignment of planning with the relevant planning frameworks	Timeous appointment of contractors Alignment of planning with the relevant planning frameworks					
2.2.2	Number of district projects under construction	New indicator	101	44	57	Late appointment of contractors delayed implementation	Timeous appointment of contractors Alignment of planning with the relevant planning frameworks	Timeous appointment of contractors Alignment of planning with the relevant planning frameworks					
2.2.3	Number of planned maintenance projects completed within budget	18 projects were completed in budget against the target of 74	96	22	74	Late appointment of contractors delayed implementation	Timeous appointment of contractors Alignment of planning with the relevant planning frameworks	Timeous appointment of contractors Alignment of planning with the relevant planning frameworks					

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE					
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015					
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT		REMARKS
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	
SUB-PROGRAMME: MAINTENANCE					
2.2.4	Number of planned maintenance projects completed within agreed contract period	10 projects were completed in time against the target of 74	96	22	Late appointment of contractors delayed implementation
SUB-PROGRAMMES: IMMOVABLE ASSETS MANAGEMENT & FACILITY OPERATIONS					
2.3.1	Timely submission of the Departmental User Asset Management Plan (U-AMP)	New indicator	March	U-AMP was submitted in March 2015	None
2.3.2	Timely submission of the Departmental Custodian Asset Management Plan (C-AMP)	The target was not achieved as the C-AMP was still in draft format in June	March	Not achieved.	Deadline not met
2.3.3	Timely submission of the Infrastructure Programme Management Plan (IPMP)	New indicator	March	The IPMP was submitted in March 2015	Submission was delayed due to late submission of U-AMPs by user Departments.
2.3.4	Number of state-owned properties in respect of which rates and taxes are paid	The actual number of properties was 1 919 against the target of 1 492	2 225	306	Ongoing interaction to assist user Departments with the compilation and submission of their U-AMPs in time.
					Target achieved
					Target achieved
					Target achieved
					The annual target was exceeded due to additional properties being identified as result of the IAREP
					The IAREP will ensure that the IAR is complete and credible, which in turn will facilitate planning and budgeting accurately for this indicator

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE		PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015				
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15		ANNUAL OUTPUT		REMARKS
		ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE	
SUB-PROGRAMMES: IMMOVABLE ASSETS MANAGEMENT & FACILITY OPERATIONS						
2.3.5	Number of immovable assets recorded in the IAR in accordance with the mandatory requirements of National Treasury	New indicator	✓ 4 228 land parcels ✓ 11 483 buildings non-residential ✓ 2 247 Buildings residential	✓ 4 272 land parcels ✓ 11 508 Buildings non-residential ✓ 2 236 buildings residential	44 (overachieved) 25 (overachieved) 11	18 land parcels were removed (1 was disposed of and 17 were incorrectly captured) 27 land parcels were added. 20 residential structures removed
2.3.6	Number of condition assessments conducted on state-owned buildings	0 assessments were conducted against the target of 150	1 000	127	873	The planning and budgeting processes will be aligned
2.3.7	Number of properties receiving facilities management services	1 921 properties were serviced against the target of 1 492	37	59	22 (over achieved)	Additional services were provided at 22 houses as a once-off project to prepare said houses for occupation.

Changes to planned targets

There were no changes to planned targets.

Strategies to overcome areas of under performance

PERFORMANCE MEASURE INDICATOR	COMMENT ON DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
2.1.1 – 2.2.4	Planning, design and implementation are not implemented in accordance with the planning frameworks as outlined in the IDIP, NW IDMS etc. Planning and budgeting are not aligned.	✓ Align planning and budgeting processes. ✓ Implement and adhere to the timeframes for the management of the infrastructure delivery frameworks (IDMS etc.) ✓ Project management and monitoring capacity will be improved and prioritized.
2.3.1 – 2.3.7	The planning and budgeting processes are not aligned.	✓ Align planning and budgeting processes.

Linking performance with budgets

PROGRAMME	WORKS INFRASTRUCTURE	Adjusted Appropriation	Shifting of Funds	Virement	2014/2015		2013/2014			
					Final Appropriation	Actual Expenditure	Variance	Expenditure as a % of final appropriation	Final Appropriation	Actual Expenditure
R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment	626 942	-560	-44 000	582 382	565 453	16 928	97.1%	559 830	548 909	
Transfers and subsidies	230 221	560	0	230 781	230 341	440	99.8%	182 928	181 401	
Payment for capital assets	169 921	0	0	169 921	115 738	54 183	68.1%	-178 801	83 224	
Payment for financial assets	0	0	0	0	0	0	0	0	0	
TOTAL	1 027 084	0	-44 000	983 084	911 533	71 551	92.7%	563 957	813 534	

11.3 TRANSPORT INFRASTRUCTURE

Purpose

The main purpose of the Programme is to provide for roads infrastructure planning, design, development and maintenance that is sustainable, integrated and environmentally friendly and that supports and promotes socio-economic growth.

PROGRAMME 3: TRANSPORT INFRASTRUCTURE					
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015					
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT		REMARKS
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	
SUB-PROGRAMMES: INFRASTRUCTURE PLANNING AND DESIGN					
3.1.1	Timely review of the Roads Infrastructure Plan	Target of submission by June achieved	June	Document was submitted after June – target not achieved	Deadline not met Consultation with the National Dept of Transport took longer than planned
3.1.2	Timely review of the IPMP document	Target of submission by August achieved	August	Document was submitted after August – target not achieved	Deadline not met Consultation and finalization of the Plan took longer than planned
3.1.3	Timely submission of the approved capital projects list (B5-Projects list) for implementation in the next financial year	Target of submission by February achieved	February	Submitted to Provincial Treasury in April 2014. Reviewed B5 List was submitted to Provincial Treasury in September 2014.	Deadline not met Consultation and finalization of the document was delayed by the reprioritization of projects due to budgetary pressures
3.1.4	Number of approved project designs	12 designs were completed against the target of 12	15	12	3 3 project designs were put on hold due to budgetary constraints In-house capacity to do project designs is a challenge
3.1.5	Number of km of surfaced roads assessed (VCIs completed as per TMH 12)	4573.97 km was assessed against the target of 3049 km	5 083 km	5 083 km The report on assessment of 5 083 km was submitted to the national Dept of Transport and National Treasury.	None Target achieved

3.1.6	Number of km of gravel roads assessed (VCIs completed as per TMH 9)	0 was achieved against the target of 7 136 km	14 700 km	14 700 km	None
3.1.7	Number of km of road infrastructure assessed	New indicator	19 783 km	The report on assessment of 19 783 km was submitted to the national Dept of Transport and National Treasury	None
SUB-PROGRAMME: CONSTRUCTION					
3.2.1	Number of new projects awarded	11 projects were awarded against the target if 8	9	<p>5</p> <ul style="list-style-type: none"> 1) Road D313 from Morokweng to Vorsterhoop 2) Road D3492 from Morokweng to Bonabona 3) Upgrading of road D221 from P25/1 via Maphoitsile to end of tar (Magogong) 4) Maintenance of low level bridge on road Z401 at Settagole village 5) PWRT 161/13: Upgrading of Ventersdorp weighbridge 	<p>4</p> <p>4 projects were not awarded due to budgetary constraints</p> <p>Consultation at provincial and national level on the overall funding for roads projects.</p> <p>Improved integration of the planning and budgeting processes.</p>

3.2.2	Number of road projects under implementation	38 projects were under implementation against the target of 34	53	19	34	Projects were reprioritized and others that were under implementation had to be suspended due to budgetary constraints.	Improved integration of the planning and budgeting processes.
3.2.3	Number of projects completed within budget	13 projects were completed in budget against the target of 7	8	7	1	1 project planned for completion could not be completed due to budgetary constraints.	Consultation at provincial and national level on the review of the equitable share allocation for appropriate funding against needs/requirements Improved integration of the planning and budgeting processes. Consultation at provincial and national level on the review of the equitable share allocation for appropriate funding against needs/requirements Improved monitoring of projects

PROGRAMME 3: TRANSPORT INFRASTRUCTURE

PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015

PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT		REASONS FOR ALL DEVIATIONS	REMARKS	STRATEGIES TO OVERTCOME AREAS OF UNDER PERFORMANCE
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET			
SUB-PROGRAMME: CONSTRUCTION							
3.2.4	Number of projects completed in time	13 projects were completed in time against the target of 7	8	4	1) Rehab, reseal & road marking of road P13/2 from Lichtenburg to Ottosdal 2) Upgrading & surfacing of road Z554 from Mogalwaneng to Matlametlong 3) Reseal & light rehab of Afrikaner mine road (D842) from P56/1 to D860 to the Hartbeesfontein 4) D636 from Klipgat to Madidi	4 projects planned for completion could not be completed in time due to budgetary constraints	Improved integration of the planning and budgeting processes.
3.2.5	Number of bridges constructed	0 bridges were constructed or repaired against the target of 4	1	0		The project was suspended due to budgetary constraints	Consultation at provincial and national level on the review of the equitable share allocation for appropriate funding against needs/requirements
3.2.6	Number of bridges repaired	0 bridges were constructed or repaired against the target of 4	10	0	5 projects were under construction during the year but were not completed due to budgetary constraints. The projects under construction at year end were located on: 1) Road P110/1 2) Road D1263 3) Road D1088	5 projects were reprioritized (did not commence) due to budgetary constraints.	Improved integration and alignment of planning and budgeting

3.2.7	Number of km of access roads upgraded	6 were achieved against the target of 16	11.6 km	0	11.6 km The projects were impacted as a result of the budgetary constraints Improved integration and alignment of planning and budgeting
3.2.8	Number of square meters of surfaced roads upgraded	New indicator	1,638,800 sq m	0	861,740 sq m The projects were impacted as a result of the budgetary constraints Improved integration and alignment of planning and budgeting
3.2.9	Number of kilometres of gravel roads upgraded to surfaced roads	7 were achieved against the target of 16	98 km	0	98 km The projects were impacted as a result of the budgetary constraints Improved integration and alignment of planning and budgeting
3.2.10	Number of lane-km of surfaced roads rehabilitated	0 was achieved against the target of 972	262 km	0	262 km The projects were impacted as a result of the budgetary constraints Improved integration and alignment of planning and budgeting

PROGRAMME 3: TRANSPORT INFRASTRUCTURE

PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015					
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT		REMARKS
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	
SUB-PROGRAMME: CONSTRUCTION					
3.2.11	Number of square meters of surfaced roads resealed	0 was achieved against the target of 336	21 000 000 sq m	0	21 000 000 sq m The projects were suspended due to budgetary constraints Improved integration and alignment of planning and budgeting
SUB-PROGRAMME: MAINTENANCE					
3.3.1	Number of square meters of blacktop patching on surfaced roads	128666.27 was achieved against the target of 100 500	74 396 sq m	81 733 sq m	7 337 q m (over achieved) None Target achieved
3.3.2	Number of km of gravel roads bladed	101 804 km were achieved against the target of 77 000 km	53 673 km	40 555 km	13 118 km The budget for maintenance projects were used to supplement the budget for construction-related projects. Improved integration and alignment of planning and budgeting
3.3.3	Number of kilometres of gravel roads patched	295 km were achieved against the target of 267 km	200 km	64.6 km	135.4 km The budget for maintenance projects were used to supplement the budget for construction-related projects. Improved integration and alignment of planning and budgeting
3.3.4	Number of km of gravel shoulders on surfaced roads bladed	1 785 km were achieved against the target of 1 005 km	379 km	545.41 km	166.41 (over achieved) None Target achieved

3.3.5	Number of km of road reserve maintained	5593 km were achieved against the target of 4 205 km	3 291 km	3 922 km	631 km (over achieved)	None	Target achieved
3.3.6	Number of km of road markings renewed/ remarked	621.54 km were achieved against the target of 1 848 km	1 531 km	190 km	1 341 km	The budget for maintenance projects were used to supplement the budget for construction-related projects.	Consultation at provincial and national level on the overall funding for roads projects Improved integration and alignment of planning and budgeting
3.3.7	Number of km of gravel roads re-gravelled	23.8 km was achieved against the target of 0	0	0	0	None	None

Strategies to overcome areas of under performance

PERFORMANCE MEASURE INDICATOR	COMMENT ON DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
3.1.4 – 3.1.7	<p>Planning, design and budgets are not aligned.</p> <p>Quality of work remains a challenge</p>	<ul style="list-style-type: none"> ✓ Update designs and adopt national standards and requirements. ✓ Improve management and monitoring of professional service providers. ✓ Improve on alignment between budgeting and planning. ✓ Upgrade approval standards of designs. ✓ Update and obtain approval of the North West Roads Act. ✓ Approval and implementation of proposed organizational structure and appointment of technical staff. ✓ Engage further at provincial and national level on review of the equitable share allocation towards roads projects ✓ Prioritize alternative funding options for the roads infrastructure network's expansion, management and maintenance, such as the introduction of the Provincial
3.2.1 – 3.2.11	<p>Planning, design and budgets are not aligned.</p> <p>Quality of work and monitoring of contractors is remain a challenge</p>	<ul style="list-style-type: none"> ✓ Improve budget planning and control of projects' budget ✓ Improve on alignment between planning and budgeting ✓ Improve management of time frames. ✓ Improve management and monitoring of projects. ✓ Improve control and quality of payment processes. ✓ Improve quality control of the works.

Changes to planned targets

There were no changes to planned targets.

Linking performance with the budget

PROGRAMME	2014/2015			2013/2014				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as a % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payment	570 465	0	570 465	557 137	13 328	97.7%	533 954	521 040
Transfers and subsidies	4 702	0	4 702	4 340	362	92.3%	5 101	3 588
Payment for capital assets	678 088	0	678 088	676 939	1 149	99.8%	983 945	973 441
Payment for financial assets	0	0	0	0	0	0	0	0
TOTAL	1 253 255	0	1 253 255	1 238 415	14 840	98.8%	1 523 882	1 498 923

11.4 COMMUNITY-BASED PROGRAMME (EPWP)

Purpose

The main purpose of this Programme is to lead, direct, implement, coordinate, monitor and report on the Expanded Public Works Programme (EPWP) both in respect of the Department and the entire Province. The EPWP is a programme that is aimed at providing poverty and income relief through temporary work for the unemployed to carry out socially beneficial activities.

PROGRAMME 4: COMMUNITY-BASED PROGRAMME					
PERIOD OF REPORTING: 1 APRIL 2014 TO 31 MARCH 2015					
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2013/14	ANNUAL TARGET 2014/15	ANNUAL OUTPUT		REMARKS
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	
SUB-PROGRAMME: COMMUNITY DEVELOPMENT					
4.1.1	Number of EPWP work opportunities created by the DPW&R	19 827 was achieved against the target of 8 176	18 000	23 376	5 376.00 (over achieved) The contracts of the additional EPWP beneficiaries who were appointed as per the EXCO directive taken in 2013/14 were extended Target achieved
4.1.2	Number of Full-Time Equivalents (FTEs) created by the DPW&R	2 382 against the target of 3 555	5 998	6 098	100 (over achieved) The contracts of the additional EPWP beneficiaries who were appointed as per the EXCO directive taken in 2013/14 were extended Target achieved

SUB-PROGRAMME: INNOVATION AND EMPOWERMENT					
4.2.1	Number of beneficiaries trained on related skills programme, learnerships and apprenticeships	1 443 were trained against the target of 1 600	2 000	823	1 177 There were delays on the part of CETA
4.2.2	Number of contractors developed	64 against the target of 60	120	65	The advertisements for the intake of additional contractors were delayed Suspension of projects in the infrastructure programmes also delayed in the intake of additional contractors
4.2.3	Number of beneficiary empowerment interventions implemented	5 were implemented against the target of 3	3	3 None	None 1) Apprenticeship 2) Skills Programme 3) Training report on National Youth Service Programme 4) Construction of Tlou le Tau Tribal Community Hall
SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING					
4.3.1	Number of public bodies reporting on EPWP targets within the Province	New indicator	30	39 9 (over achieved)	A decision was taken at national level that National Departments operating within the Province should be Target achieved

SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING					
4.3.2	Number of interventions implemented in support of public bodies	New indicator	2	3 1) Vuk'ophile Programme 2) EPWP Project implementation for Agricultural Research Council 3) MIS Training - North West System Users	1 (over achieved) An additional project was implemented Target achieved
4.3.3	Number of work opportunities created provincially	62 333 against target of 8 176	40 154	73 767	33 613 It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)
4.3.4	Number of Full Time Equivalents created provincially	14 444 against target of 3 555	17 447	12 936	4 511 It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)
4.3.5	Number of employment days created	3 322 120	4 025 400	12 936	4 012 464 The suspension of projects due to the budgetary pressures also impacted on the EPWP programme in

SUB-PROGRAMME: COORDINATION AND COMPLIANCE MONITORING					
4.3.6	Number of work opportunities created for youth provincially	33 659	20 000	42 784	22 784
4.3.7	Number of work opportunities created for women provincially	40 516	20 000	46 473	26 473
4.3.8	Number of work opportunities created for PLWD provincially	486	500	446	54
					It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system) that projects were suspended or reprioritized
					It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system) that projects were suspended or reprioritized
					The suspension of projects due to the budgetary pressures also impacted on the EPWP programme in that projects were suspended or reprioritized

Strategy to overcome areas of under performance

PERFORMANCE MEASURE INDICATOR	COMMENT ON DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
4.1.1 – 4.3.8	The targets were not aligned to the available budget	✓ The Cooperatives Development Programme, initiated in 2014/15 will constitute the exit strategy for the EPWP beneficiaries.
4.3.1 – 4.3.8	Planning and budgeting are not aligned	✓ The process of aligning budget and planning will be improved.

Changes to planned targets

There were no changes to planned targets.

Linking performance with the budget

PROGRAMME COMMUNITY PROGRAMME	BASED ADJUSTED APPROPRIATION R'000	SHIFTING OF FUNDS R'000	FINAL APPROPRIATION R'000	ACTUAL EXPENDITURE R'000	VARIANCE R'000	EXPENDITURE AS A % OF FINAL APPROPRIATION %	2014/2015		2013/2014	
							Final Appropriation	Actual Expenditure	Final Appropriation	Actual Expenditure
Current payment	427 808	0	46 000	473 808	536 926	63 118	113.3%	376 390	138 392	
Transfers and subsidies	102 035	0	0	102 035	40 000	62 035	39.2%	280	231	
Payment for capital assets	40 052	0	0	40 052	37 996	2 056	94.9%	38 080	36 967	
Payment for financial assets	0	0	0	0	0	0	0	0	0	
TOTAL	569 895	0	46 000	615 895	614 921	974	99.8%	414 750	175 589	

11.5

SERVICE DELIVERY IMPROVEMENT PLAN

The Department in 2012/13 developed a three-year Service Delivery Improvement Plan (see below). The focus of the Plan was on the improvement in services in respect of scholar transport which was situated in the Transport Operations function.

However, the function was moved to the Department of Community Safety and Transport Management mid-year in 2014/15 and the SDIP thus related to the said Department's function. It was agreed that a new three-year SDIP will be developed for the 2015/16 MTEF.

KEY SERVICES	SERVICE BENEFICIARY	CURRENT STANDARD : APRIL 2013 -MARCH 2014	ACTUAL STANDARD AS AT MARCH 2014
Provide scholar transport services to all learners (particularly to living those in farms and deep-rural areas) traveling more than 5 km to school.	All scholars traveling more than 5 km to school. BATHO PELE PRINCIPLES	Quantity: 466676 Quality: Department of Education (DoE) identifies a need for learners travelling more than 5 km to school and Department of Public Works, Roads & Transport (PWR&T) finance the project.	46111 Department of Education continued to play a role in identifying learners travelling more than 5 km in one direction to school and Department of Public Works Roads and Transport finance their project.
CONSULTATION	Meetings with officials of the DoE, Principals, School Governing Bodies (SGBs) operators, Traffic & safety officers and scholar transport brigades: Monthly.		We had meetings with Department of Education, Traffic and safety officers on quarterly basis.
ACCESS	Department of Education (DoE) identifies learners travelling more than 5 km to school and Department of Public Works, Roads & Transport (PWR&T) finance the project.		Department of Education continued to play a role in identifying learners travelling more than 5 km in one direction to school and Department of Public Works Roads and Transport finance their project.
COURTESY	Monitoring of scholar transport. Operators are required to have standby in case of emergencies.		Monitoring is done on contracts on weekly basis; operators without adequate capacities were withdrawn.
OPEN& TRANSPARENCY	Tender for transport is advertised in local media. In addition, participation of representatives of stakeholders identified above ensures openness and transparency.		Tenders were advertised in September 2013.
INFORMATION	Achievements/challenges published in the annual report. Website updates and newsletters.		Challenges and achievement are published in the annual report.
REDRESS	Apply penalties to Operators who bridged the signed contract. Provide standby replacement/vehicles in case of breakdowns.		Operators who failed to comply or bridged the contract were warned and if they don't redress, contract were withdrawn as well as getting replacement for such operators.

VALUE FOR MONEY	Monitoring reports/claims and inspects scholar transport and its passenger capacity.	Kilometers operated are monitored to ensure compliance weekly.
TIME	Monitoring of scholar transport/ operators is required to have standby in case of emergencies.	Monitoring is done on weekly basis
COST	R203 million. Funds from the equitable share.	R219 Million. After adjustment.
HUMAN RESOURCE	11	07

11.6 CONDITIONAL GRANTS

EXPANDED PUBLIC WORKS PROGRAMME INTEGRATED GRANT FOR PROVINCES

The tables below details the conditional grants received during the period of 01 April 2014 to 31 March 2015

DEPARTMENT WHO TRANSFER THE GRANT	NATIONAL DEPARTMENT OF PUBLIC WORKS
Purpose of the grant	<ul style="list-style-type: none"> To incentivize provincial department to expand work creation efforts through the use of labour intensive delivery methods in the following identified focus areas, in compliance with the EPWP guidelines <ul style="list-style-type: none"> ✓ road maintenance and maintenance of buildings ✓ low traffic volume of roads and rural roads ✓ other economic and social infrastructure ✓ tourism and cultural industries ✓ sustainable land based livelihood ✓ waste management
Expected output of the grant	<ul style="list-style-type: none"> Increased number of people employed and receive income from through the EPWP Increased average duration of the work opportunities created
Actual output achieved	The number of opportunities created increased from 40 154 in 2013/14 to 73 767 in 2014/15
Amount per amended DORA	R 5 638 m
Amount Received (R'000)	R 5 638
Reasons if amount as per DORA was not received	None

Amount spent by the Department (R'000)	R 5 638
Reasons for the funds unspent by the entity	None
Reasons for deviations on performance	The Programme overachieved due to the fact that the number of beneficiaries increased from the original planned number after the Executive Council directive of 2013/14 to this effect.
Measures taken to improve performance	Improved alignment between planning and budgeting
Monitoring mechanism by the receiving department	Monthly preparation and reporting of In Year Monitoring and Quarterly Performance Reports

PROVINCIAL ROAD MAINTENANCE GRANT

The tables below details the conditional grants received during the period of 01 April 2014 to 31 March 2015:

DEPARTMENT WHO TRANSFER THE GRANT	NATIONAL DEPARTMENT OF TRANSPORT
Purpose of the grant	<ul style="list-style-type: none"> To supplement provincial investment for preventative, routine and emergency maintenance and road rehabilitation of provincial road networks, ensure all roads are classified as per RISFSA and Road Classification and Access Management (RCAM) guidelines To implement and maintain road as per road asset management systems. To supplement provincial projects for the repair of bridges damaged by declared natural disasters To improve the state of the road network serving electricity generation infrastructure. To construct rural pedestrian access bridges
Expected output of the grant	<ul style="list-style-type: none"> Road classification process 100 per cent completed by the end of 30 September 2014 <ul style="list-style-type: none"> Number of lane kilometres of surface roads rehabilitated against the target of 1 100 lane kilo-metres Number of lane-kilometres of surface roads resealed against the target of 3 000 lane - kilometres Number of kilometres of gravel roads re-gravelled against the target of 3 000 Number of m² of blacktop patching (including pothole repairs) against the target of 810

	000m ²	<ul style="list-style-type: none"> Number of kilometres of gravel roads bladed against the target of 350 000 km Submission of updated road condition data /report by 29 August 2014 Number of work opportunities created against a target 212 662 Number of Full Time Equivalent (FTEs) jobs created against a target of 60 100
Actual output achieved	As per reported information in Performance Information section	
Amount per amended DORA	R 696 970	
Amount Received (R'000)	R 696 970	
Reasons if amount as per DORA was not received	None	
Amount spent by the Department (R'000)	R 694 905	
Reasons for the funds unspent by the entity	Invoices relating to access roads were submitted late by service providers after the closure of the systems	
Reasons for deviations on performance	The accruals from the previous year impacted on the performance of the Transport Infrastructure Programme – projects had to be suspended	
Measures taken to improve performance	Alignment of planning and budgeting	
Monitoring mechanism by the receiving department	Monthly preparation and reporting of Infrastructure Reporting Model and Quarterly Performance Reports	

12. CAPITAL INVESTMENT

12.1 PROGRESS MADE ON IMPLEMENTING THE CAPITAL, INVESTMENT AND ASSET MANAGEMENT PLAN

The Department of Public Works & Roads complies with the Government Asset Management Act (GIAMA) and since the EXCO approval of the North West Infrastructure Delivery Management System (NW IDMS), the Department gearing up to implement its mandate as the implementing agent for all infrastructure projects within the province.

In the period under review, the Department has compiled its own departmental User Asset Management Plan (U-AMP) and has managed to submit its own Infrastructure Programme Implementation Plan (IPMP) with the B5 projects list to NW Provincial Treasury for projects funding and implementation purposes.

The major challenge facing the Department in this regard is the provincial Custodian Asset Management Plan (C-AMP) and this is due to late or non-submission of U-AMP's by Client Departments since a credible C-AMP depends on consolidation of all departmental U-AMP's.

The Department's mandate in this regard includes:

- Evaluation of non-performing and under-performing assets and the development of performance enhancement strategies; dispose of noncore infrastructure assets (vacant plots, houses and dilapidated properties) in order to make saving for the government regarding payment of rates and taxes as well as repairs and maintenance and cleaning of such properties.
- Management and provision of government's immovable property portfolio in support of social, economic, functional and political objectives.
- Creation of an efficient, competitive and responsive infrastructure network.
- Investment analysis' outcomes and asset performance standards are used to maximize government's financial and non-financial benefits and return on investments for the property portfolios.
- Regular situation assessments including analyses of the gap between desired infrastructure availability and standards (to achieve desired service delivery) against the current situation (measured with reference to Infrastructure Norms and Standards as approved by the Executive Council).
- Ensuring a thorough consideration of a wide range of options including; demand management measures and other non-infrastructure solutions, better use of existing facilities, refurbishment or renewal of existing facilities, the closure of sub-optimal facilities and the construction of new facilities. Surplus immovable assets that no longer support the service delivery objectives of the user Department are surrendered to the custodian Department.

Departmental Asset Management Plans are produced with input from the DPWR which further assist in devising strategies for addressing the infrastructure needs through the C-AMP. The accounting officers of NW User Departments together with the Custodian department are required to:

- Assess the utilization of their immovable assets in terms of service delivery objectives and in terms of Provincial service delivery norms and standards;

- Assess the functional performance (User) and technical condition (Custodian) of their immovable assets.
- Prioritize the need for repairs and maintenance, upgrade and addition, rehabilitation and refurbishment of state-owned immovable assets in line with life cycle principles.
- Plan for future immovable asset needs (acquisition) including construction, purchase and lease of new infrastructure assets.
- Communicate these needs to NW Provincial Treasury for budget allocation in a structured fashion.

Current challenges

- Late or non-submission of Immovable Asset Management Plans (U-AMP, IPMP & B5) which resulted in an incomplete provincial Custodian Asset Management Plan (C-AMP).
- Unavailability of Needs Assessment / Analysis (Feasibility Study)

12.2 PLANS TO CLOSE DOWN OR DOWN-GRADE ANY CURRENT FACILITIES

The Department conducted condition assessments of 127 Government-owned facilities during the 2014/15 financial year. No indication for closing down or down-grading of properties/facilities by user Departments has been received.

12.3

INFRASTRUCTURE PROJECTS WHICH HAVE BEEN COMPLETED & THOSE THAT ARE CURRENTLY IN PROGRESS

Public Works Infrastructure projects:

PROJECT NUMBER	INFRASTRUCTURE PROJECTS	STATUS OF COMPLETION	REASON FOR DEVIATION
	New and Replacement Assets		
PWRT 18/11	Madikwe Sub District Offices	Construction	Contractor was appointed late in the year, the project will be completed in the 3 rd quarter of 2015/16
PWRT 128/14	New Brickmaking plant and construction (NMM)	Design Stage	Identifying sites poses a challenge
PWRT 128/12	Lowe Residence Multipurpose Centre	Design Stage	Project put on hold
PWRT 64/13	20 New Houses for MPL	Design Stage	Achieved
PWRT 95/14	Conversion of Lowe houses into offices	Design Stage	Project scope changed
PWRT 93/14	Mafikeng Government Office Precinct	Design Stage	On Schedule
PWRT 93/14	Conversion of Embassy into Premier's Guest House	Design Stage	Project put on hold
DPWR 92/14	DPSL New Head Office	Design Stage	On Schedule
PWRT 106/10	Creation of workspace phase 2 (Proposed new layout to Garona)	Completed previous financial year	On Schedule
PWRT 35/10	Extention Legislature phase 2	Tender Stage	On Schedule
PWRT 130/05	Head Office building Extension (Phase 2)	Design Stage	On Schedule
PWRT 32/11	Mafikeng Airport Runway Rejuvenation (Phase 1) (FA)	Completed previous financial year	On Schedule
PWRT 32/11	Mafikeng Airport Runway GLS & ILS (Phase 2)	Completed previous financial year	On Schedule
PWRT 112/13	Mafikeng Airport Buildings, Perimeter Fence, Sloping Earthworks and Turning Pads (Phase 3)	Construction (Civil Works)	On Schedule
PWRT 37/11	Wellness centre phase 2	Construction	Over achieved - now under construction.

PROJECT NUMBER	INFRASTRUCTURE PROJECTS	STATUS OF COMPLETION	REASON FOR DEVIATION
PWRT 128/14	New Brickmaking plant and construction	Design Stage	Identifying sites poses a challenge
PWRT 128/14	New Brickmaking plant and construction	Design Stage	Identifying sites poses a challenge
PWRT 093/10	Mini Garona Vryburg Office park	Completed previous financial year	Final account stage
PWRT 093/10	Completion of Mini Garona Vryburg Office park	Completed previous financial year	Final account stage
PWRT 23/13	Data Tower Mmabatho Garona	Completed	Final account stage
PWRT 66/13	Enviro Loo Toilets and Brick Making Plant (A) (Enviroloo)	Construction	Achieved contractor on site.
PWRT 66/13	Enviro Loo Toilets and Brick Making Plant (B) (Brickmaking)	Construction	Achieved contractor on site.
PWRT 67/13	Upgrading of internal roads at Ward 14	Design Stage	Project scope changed
PWRT 68/13	Upgrading of internal roads at Ward 4	Tender Stage	Delayed due to Tribal Resolution
PWRT 69/13	Installation of solar street lights in Ward 4 & 14: Numbers TBC	Design Stage	Project reprioritised
PWRT 17/13	Upgrade of bridge between Manthe & Taung	Tender Stage	Project reprioritised
PWRT 71/13	Upgrade of Manthe Clinic and construction of staff accommodation	Design Stage	Change of Scope
PWRT 73/13	Upgrade of Maganeng Clinic and construction of staff accommodation	Design Stage	ECD Contractor delays
PWRT 74/13	Upgrade of Pudimoe Clinic and construction of staff accommodation	Design Stage	Change of Scope
PWRT 72/13	Upgrade of Dryharts Clinic and construction of staff accommodation	Construction	Change of Scope
PWRT 74/13	Construction of Dryharts Multi Purpose Center	Design Stage	This project discontinued in 2015/16 due to lack of funds
PWRT	Mahikeng Potholes Project	Construction	On Schedule

PROJECT NUMBER	INFRASTRUCTURE PROJECTS	STATUS OF COMPLETION	REASON FOR DEVIATION
117/13			
PWRT 102/13	Mini Garona Rustenburg		Re-prioritised and is no longer on 2015/16 B5 list
	Mini Garona Vryburg Office park Phones and Exchange	Construction	Achieved construction underway.
PWRT 78/11	Data Tower Mini Garona Vryburg Office park (FA)		On Schedule
	War on Poverty Projects		This project discontinued in 2015/16 due to lack of funds
Upgrades and Additions			
PWRT 103/13	Pilanesberg International Airport Infrastructure: Runway	Design Stage	Over achieved against target - already out to tender
PWRT 103/13	Pilanesberg International Airport Equipment	Design Stage	The CD/Transport Management of DCS&TM will now implement this project and is no longer on the 2015/16 B5 list
PWRT 22/13	Moretele Office Park (Fence)	Tender Stage	No responsive contractor identified in first round of tenders
PWRT 103/13b	Pilanesberg International Airport Infrastructure: Buildings	Design Stage	Achieved
PWRT 24/13	Data Tower Mini Garona Moretele	Completed	On Schedule
DPW 245/05	Alex Holm Hall & Potchefstroom College	Completed	On Schedule
DPW 256/06	Potchefstroom Agriculture cluster A	Completed	On Schedule
DPW 256/06	Potchefstroom Agriculture cluster B	Construction	On Schedule
DPW 246/06	Ganyesa DPWRT office	Completed	On Schedule
PWRT 70/12	Legislature (access point)	Design Stage	Client changed design
	Garona Office space phase 3	Design Stage	
DPW 255/06	Old parliament phase 2	On Schedule	

PROJECT NUMBER	INFRASTRUCTURE PROJECTS	STATUS OF COMPLETION	REASON FOR DEVIATION
PWRT 107/13	Old Parliament phase 3	Design Stage	Engineer to be appointed delayed the designs
PWRT 77/11	Old Parliament Fencing	Construction	Extension of scope caused extension of time.
PWRT 72/12	Upgrading of Airconditioning at Legislature	Tender Stage	Client delayed project approval
PWRT 55/13	Data Tower at Ditsobotta Office	Design Stage	On Schedule
PWRT 127/10	Ditsobotta sub district office	Final account stage	On Schedule
PWRT 178/12	Ditsobotta sub district office - Fencing	Completed	On Schedule
PWRT 01/12	Legislature (NKP) NB: 15/16 FIN YEAR Shortage R 29 million	Design Stage	Client delayed project approval
NW119/04	Gaabomotho Building Mmabatho Mafikeng Airport Equipment	Final account stage	On Schedule
Rehabilitation, Renovations and Refurbishment			
PWRT 41/11	Information Technology Infrastructure throughout district	Ongoing	On Schedule
PWRT 005/14	Moretele Office Park Storm Damage	Construction	Achieved - already on construction
PWRT 102/10	Moretele Office Park phase 2a (Generator, paving, sewer system, carports)	Tender Stage	No responsive contractor identified in first round of tenders
PWRT 102/10	Moretele Office Park phase 2b (Repairs and Renovations to offices)	Design Stage	No responsive contractor identified in first round of tenders
PWRT DPW 239/05	Rustenburg Water Reticulation (FA) Information Technology Infrastructure Programme Throughout District	On going	On Schedule On Schedule

PROJECT NUMBER	INFRASTRUCTURE PROJECTS	STATUS OF COMPLETION	REASON FOR DEVIATION
PWRT 85/11	Convention Centre Refurbishment	Tender Stage	Project withdrawn
DPWR 261	Convention Centre Extension	Design Stage	On Schedule
DPW 319/05 GB	Mmabatho Convention Centre (GB)	Under implementation	On Schedule
DPW 319/05 E	Mmabatho Convention Centre (E)	Under implementation	On Schedule
DPW 319/05 M	Mmabatho Convention Centre (M)	Under implementation	On Schedule
DPW 254/06	Lowe main building to be converted to Premier's Office	Design Stage	Over achieved - Tender documents available
PWRT 36/11	Rehabilitation of Head Office building (Roads and Transport)	Construction	Achieved - already on construction
PWRT 106/13	Legislature Chamber	Design Stage	On Schedule
NW 126/04	Barnard Social Security Centre	Under implementation	On Schedule
DPW 105/05	Ramosa Riekert Phase 1	Under implementation	On Schedule
DPW 243/06	Ramosa Riekert Phase 2	Under implementation	On Schedule
PWRT 41/11	Information Technology Infrastructure (Throughout district)	On going	Over achieved
PWRT 077/12	PWR: Renovations of DPWR Offices, 131 Kruis Street (NYS), Potchefstroom	Completed	On Schedule
PWRT 41/11	Information Technology Infrastructure throughout district	On going	On Schedule

PROJECT NUMBER	INFRASTRUCTURE PROJECTS	STATUS OF COMPLETION	REASON FOR DEVIATION
DPW 244/05	Mothibistad Mechanical Workshop (FA)		On Schedule
DPW 056/05	Creation of Office Space phase 1 Garona (FA)		On Schedule
Maintenance and Repairs			
DPW 032/07	Restoration of Fire damage to Justice building (FA)	Completed	On Schedule
DPW 120/04	Old Parliament Phase 1	Completed	On Schedule
DPW 255/06	Old Parliament Phase 2	Completed	On Schedule

Transport Infrastructure projects completed:

PROJECT NO	PROJECT DESCRIPTION	CONTRACT VALUE	CONTRACT COMPLETION DATE
PWRT 02/11C	Patchwork, rehabilitation, reseal and road marking of road P13/2 from Lichtenburg to Ottosdal including the Biesiesvlei intersection and a section of road P28/4 to Coligny	R24,979,123.12	06/04/2014
PWRT 02/11D	Patchwork, rehabilitation, reseal and road marking of road P48/1 between Welbedacht and Swartkopfontein	R23,700,860.12	14/02/2015
PWRT 113/12	Rehabilitation and reseal of road D894 from P117/1 (Rostratville) to Sannieshof	R23,426,491.84	25/05/2014
PWRT 139/12a-2a	Seal and completion of upgrading of road D548/D533 Nkgolwe to Mantsho to Bierkraal – 20 km	R45,656,216.55	10/12/2014
PWRT 139/12a – 3a	Reseal of road D636 (Klipgat to Madidi) – 5 km	R30,000,000.00	28/11/2014
PWRT151/12	Upgrading and surfacing of road Z554 from Mokgalwaneng to Matlametlong - 4.8 km	R45,825,220.64	24/06/2014
PWRT391/10B - (ii)	Reseal and light rehabilitation of Afrikander Mine Road {Road D860 from P56/1 to D842} from N12 to N12 {14,4km},	R47,489,112.67	10/03/2014

PROJECT NO	PROJECT DESCRIPTION	CONTRACT VALUE	CONTRACT COMPLETION DATE
	Hartbeesfontein {16,4km) and Road R507 from D860 to P56/1 {2,7km)		

Transport Infrastructure projects in progress at year end:

PROJECT NO	PROJECT DESCRIPTION	CONTRACT VALUE	CONTRACT COMPLETION DATE
NWTR 36/07a	Upgrading of road D201 from Mmamutla to Kgomotso – 7.4km	R46, 433, 029.00	22/12/2014
PWRT 52/13	Upgrading of road D413 between Setloplo to Meetmekaat - 18km	R116,467,268.00	16/09/2015
PWRT 73/12	Rehabilitation of road P54/1 from Matootster to Ruighoek	R103,954,738.00	21/12/2014
PWRT 105/11	Rehabilitation of road P23/1 (R504) from N12 at Wolmaransstad to P12/1 at Schweizer- Reneke	R260,836,651.00	03/02/2015
PWRT 123112	Upgrading of road D3492 from Morokweng to Bonabona	R164 655 797	20/05/2016
PWRT 139/12a - 4a	Reseal and fog spray on road D2726 from N4 to K8 (near Garankuwa) – 6 km	R15,500,000.00	29/05/2014
PWRT 120/12	Upgrading of road D327 from Ganyesa to Vragras to Madinonyane – 57 km	R264,913,611.00	25/05/2016
PWRT 139/12d – 1a	Reseal of road P44/1 from Bophelong Hospital to Vryburg Road in Mahikeng – 5 km	R13,571,629.08	21/02/2015
PWRT 28/13	Emergency repair of bridge 979 on road P110/1 (Brits to Thabazimbi), repair of bridge and culverts on road D1263 and repair to bridge on road D1088 (Brits to Pylkopp)	R26,049,788.47	08/12/2014

PROJECT NO	PROJECT DESCRIPTION	CONTRACT VALUE	CONTRACT COMPLETION DATE
PWRT 32/13	Repair and upgrade of the bridges at Madidi (on road D637 and D621 over Sand River) and the bridge at Hebron (on road Z636 over Sand River)	R26,297,798.00	01/04/2015
PWRT 139/12d - 1a	Reseal of road D2279 and D415 from Dinokana to Gopane to Borothamandi - 18.42 km	R13,912,392.87	21/02/2015
PWRT 152/12	Upgrading of road Z566 from road D515 to road D514 via the Bojating Village	R29,922,454.00	30/01/2015
PWRT 119/12	Upgrading of road D313 from Morokweng to Vosterhoop (Phase 1 : - 34km to Tseoge) 2 Projects related to pothole patching of roads P40/1,P183/1, D40 and D424	R195,596,267.00	21/05/2016
PWRT 161/13	Upgrading of Ventersdorp Weighbridge	R12 143 035	13/03/2015

12.4 DEVELOPMENT RELATING TO THE ABOVE THAT IS EXPECTED TO IMPACT ON THE DEPARTMENT'S CURRENT EXPENDITURE

Accruals from the prior year and outstanding invoices in relation to the Transport Infrastructure Programme specifically will negatively impact on the expenditure and project implementation during 2015/16.

12.5 DETAILS AS TO HOW ASSET HOLDINGS HAVE CHANGED OVER THE PERIOD UNDER REVIEW, INCLUDING INFORMATION ON DISPOSALS, SCRAPPING AND LOSS DUE TO THEFT

The Department disposed of nine (9) residential properties amounting to R 1 042 272.97 during the financial year under review. Furthermore, there fifty (50) redundant residential dwellings have been earmarked for disposal during the 2015/16 financial year in order to ease the burden on maintenance and payment of rates and taxes.

12.6 MEASURES TAKEN TO ENSURE THAT THE DEPARTMENT'S ASSET REGISTER REMAINED UP-TO-DATE DURING THE PERIOD UNDER REVIEW

Status Pre May 2013

The immovable asset register that was in place predating May 2013 was an Excel-based document with no proper audit trail and no backup. The data available on the excel spreadsheet did not contain the required fields in line with the Minimum Requirements of a Immovable Asset Register as stipulated by National Treasury. The data was also incomplete which lead to inaccurate reporting.

The values captured in the Excel-based immovable asset register were inconsistent and could not be corroborated - 58% of the carrying values did not comply with National Treasury guidelines. This non-compliance with NT guidelines resulted in an audit qualification. The remaining 42% indicated fair values which were inadequately determined and inconsistently applied.

Furthermore, the previous PREMIS (Property Real Estate Management Information System) system (from which the Excel document was derived) only made provision for the capturing of a structure and these structures were never linked to a land parcel. According to Property and Facilities Management standards a structure must be linked to a land parcels as register with the various Deeds Offices.

At that point in time there were 5 007 provincially-owned immovable assets (land and buildings) listed in the Immovable Fixed Asset Register as a closing balance for the 2012/13 financial year. This total comprises of 1 264 residential dwellings, 3 743 non-residential properties and of vacant properties comprising of 405 urban stands and 495 agricultural farm land (farm land is made up of small land parcels and not entire farms and most of the farms will be proclaimed as townships in future).

Status to date (Immovable Asset Register Enhancement Programme)

The Department launched the Asset Register Enhancement Project (phase 1) in May 2013 in order to address several challenges as raised by Auditor General. As a result of the project, the Department's Immovable Asset Register is currently aligned with the Minimum Requirements of an Immovable Asset Register as published by National Treasury as well as with the Accounting and Reporting for Immovable Assets (Property) published in March 2014 by National Treasury. The Department also continued with the Immovable Asset Register Enhancement Project (Phase 2) and this phase commenced on 1 October 2014.

The following are the achievement made during phase 1:

- Registered land parcels accounted for;
- Properties physically assessed - 42%;
- Municipal values applied in 72% of land parcels;
- IAR template substantially completed;
- Rates paid matched to IAR - 92%;
- Tenants data reconciled – 63%;
- Land & improvements linked – 11%;
- Data ready for migration to iE-works

The following areas need to be addressed in phase 2 in order to improve the audit opinion:

- Physical verification of remaining properties +/- 2000;
- Linkages of land and buildings/structures +/- 3800;
- Applying municipal values to land and buildings +/-1200;
- Remaining areas of 2013/2014 and YE deliverables;
- Quarterly deeds refresh;
- Verification of information from other stakeholders;
- Complete reconciliation of rental register to IAR;
- Complete reconciliation of property rates to IAR;
- Reconciliation of facilities with the Department of Education and the Department of Human Settlements
- Section 42 transfers to be effected
- Transfer of the assets of the North West Housing Corporation
- Year-end procedures and notes to the Annual Financial Statements

The Department has successfully migrated its Excel-based Immovable Asset Register to the National iE-Works Immovable Asset Register during the fourth quarter of the 2014/15 financial year. The current iE-Works system is fully BAS-interfaced thus allowing for management of property leases, payment of utility services (water & electricity) and payment of rates and taxes on state-owned provincial properties. The current Immovable Asset Register consists of 4 261 land parcels, 11 507 non-residential buildings and 2 247 residential buildings, all linked to land parcels.

The aforementioned land parcels are categorized as follows:

- A1 : Vested in the name of the Province or a Model C School
- A2 and A3 : Deemed provincial due to the function
- Contingent : Provincial function on non-state land or un-surveyed land
- NPW / DRD&LR : Provincial function on national land
- Parastatals : NWHC properties or National Housing Board properties

- Private : Properties sold or ownership changed needs to be verified
- Other Provinces : Due to provincial demarcation
- Municipalities : State function on municipal land

Ongoing measures

The Department is updating the immovable asset register on a continuous basis with information obtained from the following sources:

- Quarterly deeds download from National Department of Public Works;
- Section 42 transfer in accordance to the PFMA Act obtained from Client Departments and other stakeholders (National entities);
- Physical verification conducted by in-house teams;
- Information obtained from condition assessments conducted by the Department via appointed service providers and other relevant sources such as the EMIS used by the Department of Education.

12.7 THE CURRENT STATE OF THE DEPARTMENT'S CAPITAL ASSETS, FOR EXAMPLE WHAT PERCENTAGE IS IN GOOD, FAIR OR BAD CONDITION?

The “performance” of buildings is measured in various ways, but commonly in terms of its condition. A building’s condition changes over time as physical and operational environments impact on it, and condition assessments on a regular basis are required to update current information and determine the maintenance needs of such buildings, as well as determine which facilities should be replaced or disposed of.

The Government Immovable Asset Management Act (GIAMA) also requires that condition assessments be done as part of the User Asset Management and Custodian Management Plans. Four (4) assessors for provincial facilities were appointed during the 2014/15 on a two-year basis, only one hundred and twenty seven (127) health facilities were assessed and the project was put on hold due to financial constraint.

The project will resume once the fees are available to conduct condition assessment in the 2015/16 financial year.

The Terms of Reference for the service providers were:

- To conduct condition assessments of state-owned properties throughout the Province;
- To submit the outcome to the relevant user departments for implementation (maintenance plan);

The outcome of the condition assessments will inform the maintenance plan for public buildings under the custodianship of the Department. Maintenance therefore can be adequately planned, scheduled and budgeted for based on actual and concise data.

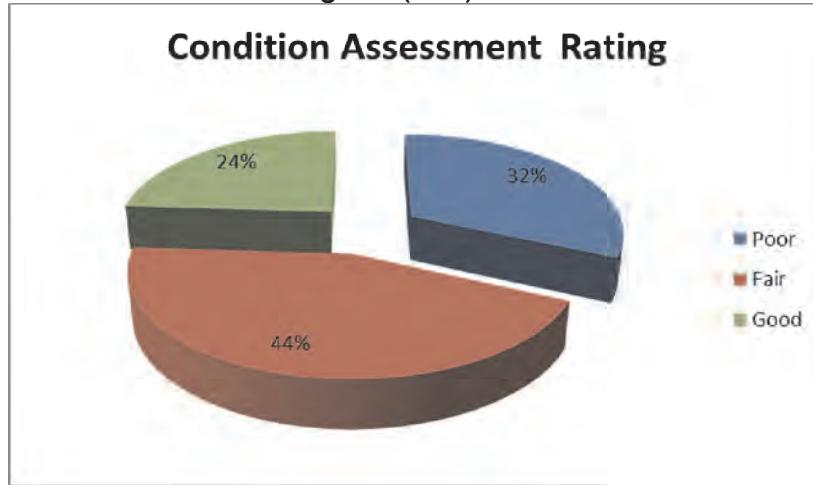
Generally, the current state of the Department's capital assets is fair and needs immediate attention.

The outcome of the technical condition assessment ratings of 2330 conducted prior 2013/14

and 127 list of facilities assessed during the period under review classified in terms of infrastructure delivery management programme. To date 2457 facilities have been assessed.

The outcome of the condition assessment is as follows:

- Facilities rated poor (782) : 33%
 - Facilities rated fair (1086) : 42%
 - Facilities rated good (589) : 25%
- Facilities rated good (589) : 25%



During 2014/15 financial year, Department of Public Works and Roads started implementing the outcome of the condition assessment with the aim of improving the budgeting and implementation of maintenance projects. Implementation started with poorly rated facilities to fair and good, but due to financial constraint, the project was put on hold until the availability of funds.

Current challenges

Infrastructure delivery management should be implemented as planned to avoid further deterioration of facilities which can result in high cost than it would have been if it was carried out as planned.

Recommendations

Implementation prioritization:-

- (a) Facilities in Good Condition : Preventative maintenance
- (b) Facilities in Fair Condition : Essential maintenance only
- (c) Facilities in Poor Condition : Condition based maintenance

Assessors will resume conducting condition assessments in the 2015/16 financial year once the funding is available. The Department is targeting to assess a minimum of one thousand (1000) facilities per financial year in line with condition assessment guideline from National Department of Public Works.

12.8 PROGRESS MADE IN ADDRESSING THE MAINTENANCE BACKLOG DURING THE PERIOD UNDER REVIEW, FOR EXAMPLE, HAS THE BACKLOG GROWN OR BECOME SMALLER? IS THE RATE OF PROGRESS ACCORDING TO PLAN? IF NOT WHY NOT, AND WHAT MEASURES WERE TAKEN TO KEEP ON TRACK.

The Department of Public Works and Roads, as a custodian is responsible to compile a maintenance plan for the Province to address maintenance backlog and to keep up with the physical deterioration due to daily operation. Maintenance has been addressed on reactive basis, however a proactive plan of actions and measures have been put in place to improve the quality of all State-owned facilities:

Planned Infrastructure programmes and projects and associated budgets for the current and outer years in line with the MTEF in the following outputs: (Alignment of the Infrastructure Delivery Cycle & the Budget Cycle for improved planning, implementation and better cash-flow management)

Challenges

- Non-submission of monthly progress reports by implementers.
- Non-submission of final project (product) to update the Asset Register.
- Delays with tender/SCM processes

Way forward

- Submission of monthly progress reports to all stakeholders.
- Capturing of all related projects (completed construction) on the IAR.
- Improve communication among relevant stakeholders and align SCM processes with planning cycle

Infrastructure projects	2013 / 2014			2014 / 2015		
	Final Appropriation	Actual Expenditure	(Over) / Under expenditure	Final Appropriation	Actual Expenditure	(Over) / Under expenditure
New and replacement assets	R 335 194.00	R 51 240.00	R 283 954.00	R 1 126 266.00	R 81 897.00	R 1 044 369.00
Existing infrastructure assets	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00
Upgrades and additions	R 152 272.00	R 29 202.00	R 123 070.00	R 316 853.00	R 57 773.00	R 259 080.00
Rehabilitation, renovation and refurbishments	R 267 890.00	R 97 052.00	R 170 838.00	R 391 601.00	R 107 767.00	R 283 834.00
Maintenance and repairs	R 267 890.00	R 177 494.00	R 90 396.00	R 375 937.00	R 12 121.00	R 363 816.00
Infrastructure transfer	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00
Current	R 267 890.00	R 177 494.00	R 90 396.00	R 375 937.00	R 12 121.00	R 363 816.00
Capital	R 755 356.00	R 177 494.00	R 577 862.00	R 1 834 720.00	R 247 437.00	R 1 587 283.00
Total	R 1 023 246.00	R 354 988.00	R 668 258.00	R 2 210 657.00	R 259 558.00	R 1 951 099.00

PART D:



1. Personnel related expenditure

Table 3.1.1 Personnel costs by programme, 20140401-20150331

Programme	No. of Employees as at 31 March 2015	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
97100000 PROGRAM 1 ADMINISTRATION	329	R 100 517 780.64	9	R 305 525.00
97500000 PROGRAM 5: COMMUNITY BASED PROGRAMME	21606	R 476 207 218.53	42	R 22 041.00
97600000 PROGRAM 2: PUBLIC WORKS INFRASTRUCTURE	1417	R 304 544 654.77	27	R 214 922.00
97700000 PROGRAM 3: TRANSPORT INFRASTRUCTURE	1347	R 258 221 281.08	23	R 191 701.00
97800000 PROGRAM 4: TRANSPORT OPERATIONS	1	R 2 601 100.80	0	R 2 601 101.00
Grand Total	24700	R 1 142 092 035.82	100	R 46 239.00

Table 3.1.2 Personnel costs by salary bands, 20140401-20150331

SALARY BANDS	No. of Employees as at 31 March 2015	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
Lower skilled (Levels 1-2)	805	R 96 906 159.37	9	R 120 380.00
Skilled (Levels 3-5)	1301	R 220 494 004.36	19	R 169 480.00
Highly skilled production (Levels 6-8)	650	R 203 745 475.98	18	R 313 455.00
Highly skilled supervision (Levels 9-12)	218	R 109 223 794.93	10	R 501 027.00
Senior and Top Management (Level 13-16)	24	R 25 030 360.80	2	R 1 042 932.00
Contracts	91	R 15 295 213.08	1	R 168 079.00
Periodical Remuneration	20281	R 471 397 027.30	41	R 23 243.00
Abnormal Appointment	1330	R 0.00	0	R 0.00
Grand Total	24700	R 1 142 092 035.82	100	R 46 239.00

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Assistance by programme, 2014/04/01-2015/03/31

PROGRAMME	Salaries		Overtime		Home Owners Allowance		Medical Assistance		Personnel Expenditure (excl Good & Services)
	SALARIES VIA PERSAL	Salaries as % of Personnel Cost	OVERTIME	Overtime as % of Personnel Cost	HOUSE OWNERS ALLOWANCE	HOA as % of Personnel Cost	MEDICAL FUNDS	Medical Ass. as % of Personnel Cost	
PROG 1: ADMINISTRATION	R 70 694 133.73	70	R 353 066.77	0	R 2 462 745.00	3	R 3 898 970.62	4	R 100 517 780.64
PROG 4: COMMUNITY BASED PROGRAMME	R 3 406 030.30	1		0	R 120 802.00	0	R 111 358.00	0	R 476 207 218.53
PROG 2: PUBLIC WORKS INFRASTRUCTURE	R 207 038 821.07	68	R 2 490 626.69	1	R 14 241 966.88	5	R 20 212 117.78	7	R 304 544 654.77
PROG 3: TRANSPORT INFRASTRUCTURE	R 174 685 533.14	68	R 1 052 712.89	0	R 13 902 863.42	5	R 18 531 620.88	7	R 258 221 281.08
PROGRAM 4: TRANSPORT OPERATIONS	R 1 723 613.44	66	R 827.73	0	R 44 100.00	2	R 64 205.40	3	R 2 601 100.80
Grand Total	R 457 548 131.68	40	R 3 897 234.08	0	R 30 772 477.30	3	R 42 818 272.68	4	R 1 142 092 035.82

SALARY BANDS	Salaries		Overtime		Home Owners Allowance		Medical Assistance		OTHER	Goods & Services	Personnel Expenditure (excl Good & Services)
	SALARIES VIA PERSAL	Salaries as % of Personnel Cost	OVERTIME	Overtime as % of Personnel Cost	HOUSE OWNERS ALLOWANCE	HOA as % of Personnel Cost	MEDICAL FUNDS	Medical Ass. as % of Personnel Cost			
Lower skilled (Levels 1-2)	R 63 177 381.89	65	R 756 716.79	1	R 7 812 876.13	8	R 9 915 10.82	10	R 15 244 173.74	R 1 224 875.23	R 96 906 159.37
Skilled (Levels 3-5)	R 146 482 98.53	66	R 1 795 420.82	1	R 13 797 893.45	6	R 18 652 788.25	9	R 39 765 103.31	R 1 588 476.11	R 220 494 004.36
Highly skilled production (Levels 6-8)	R 143 290 173.12	70	R 966 164.43	1	R 6 779 527.84	3	R 10 720 911.01	5	R 42 048 699.58	R 3 694 690.23	R 203 745 475.98
Highly skilled supervision (Levels 9-12)	R 77 537 648.49	71	R 375 674.88	0	R 2 031 940.88	2	R 3 225 643.12	3	R 26 052 887.56	R 8 519 266.29	R 109 223 794.93
MEC & Senior Management (Level 13-16)	R 15 757 441.61	63		0	R 403 337.00	2	R 269 148.08	1	R 8 600 434.11	R 2 298 470.12	R 25 030 360.80
Contracts	R 11 302 688.04	74	R 3 257.16	0	R 6 902.00	0	R 34 771.40	0	R 3 947 594.48	R 375 523.53	R 15 295 213.08
Periodical Remuneration		0		0		0		0	R 471 397 027.30	R 19 305.39	R 471 397 027.30
Abnormal Appointment		0		0		0		0		R 0.00	
Grand Total	R 457 548 131.68	40	R 3 897 234.08	0	R 30 772 477.30	3	R 42 818 272.68	4	R 607 055 920.08	R 17 720 606.90	R 1 142 092 035.82

Table 3.2.1 Employment and Vacancies by Programme, 31 March 2015				
PROGRAMME	No. of posts	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
PROGRAM 1 ADMINISTRATION	305	275	10	71
PROGRAM 4: COMMUNITY BASED PROGRAMME	8	7	13	6
97600000 PROGRAM 2: PUBLIC WORKS INFRASTRUCTURE	1531	1391	9	18
97700000 PROGRAM 3: TRANSPORT INFRASTRUCTURE	1536	1340	13	3
Grand Total	3381	3014	11	98

Table 3.2.2 Employment and Vacancies by Salary Bands, 31 March 2015				
SALARY BAND	No. of posts on approved Establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
Lower skilled (Levels 1-2)	1202	1116	7	62
Skilled (Levels 3-5)	1186	1017	14	7
Highly skilled production (Levels 6-8)	732	649	11	8
Highly skilled supervision (Levels 9-12)	229	206	10	20
MEC & Senior management (Levels 13-16)	32	26	19	1
Grand Total	3381	3014	11	98

Occupations	No. of posts on approved Establishment	No. of posts filled	% Vacancy Rate

ADMINISTRATIVE RELATED	16	16	0
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	99	91	8
ARCHITECTS TOWN AND TRAFFIC PLANNERS	434	406	7
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	1	0	100
AUXILIARY AND RELATED WORKERS	27	25	7
BUILDING AND OTHER PROPERTY CARETAKERS	74	68	8
BUS AND HEAVY VEHICLE DRIVERS	14	13	7
CARTOGRAPHERS AND SURVEYORS	21	19	10
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	2	2	0
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	3	2	33
CIVIL ENGINEERING TECHNICIANS	20	19	5
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	1	1	0
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	171	160	6
COMMUNICATION AND INFORMATION RELATED	12	12	0
COMPUTER SYSTEM DESIGNERS AND ANALYSTS.	2	1	50
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	2	2	0
ENGINEERING SCIENCES RELATED	0	0	0
ENGINEERS AND RELATED PROFESSIONALS	10	6	40
ENVIRONMENTAL HEALTH	2	2	0
FARM HANDS AND LABOURERS	1	1	0
FINANCE AND LABOURERS	19	18	5
FINANCE AND ECONOMICS RELATED	22	19	14
FINANCIAL AND RELATED PROFESSIONALS	25	22	12
FINANCIAL CLERKS AND CREDIT CONTROLLERS	84	75	11
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	7	4	43
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	3	3	0
HORTICULTURISTS FORESTERS AGRICUL.& FORESTRY TECHN	1	1	0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	32	26	19
HUMAN RESOURCES CLERKS	85	75	12
HUMAN RESOURCES RELATED	20	16	20
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	108	88	19
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	3	3	0
LIBRARIANS AND RELATED PROFESSIONALS	1	1	0
LIBRARY MAIL AND RELATED CLERKS	16	15	6

Occupations	No. of posts on approved Establishment	No. of posts filled	% Vacancy Rate
LIGHT VEHICLE DRIVERS	28	25	11
LOGISTICAL SUPPORT PERSONNEL	7	7	0
MATERIAL-RECORDING AND TRANSPORT CLERKS	56	53	5
MESSENGERS PORTERS AND DELIVERERS	22	21	5
METEOROLOGISTS STATISTICAL & RELATED TECHNICIANS	2	0	100
MOTOR VEHICLE DRIVERS	259	228	12
MOTORISED FARM AND FORESTRY PLANT OPERATORS	2	1	50
OFFICE CLERKS AND RELATED KEYBOARD OPERATORS	4	3	25
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	281	260	8
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	81	73	10
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	1	0
OTHER OCCUPATIONS	1	1	0
PRINTING AND RELATED MACHINE OPERATORS	3	3	0
PRINTING PLANNERS AND PRODUCTION CONTROLLERS	1	1	0
PRODUCTION ADVISERS : FACTORIES	6	6	0
ROAD SUPERINTENDENTS	12	12	0
ROAD TRADE WORKERS.	56	43	23
ROAD WORKERS	610	515	16
SAFETY HEALTH AND QUALITY INSPECTORS	2	1	50
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	27	24	11
SECURITY GUARDS	10	10	0
SECURITY OFFICERS	2	2	0
SENIOR MANAGERS	26	22	15
SOCIAL WORK AND RELATED PROFESSIONALS	2	1	50
TRADE LABOURERS	541	488	10
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION	1	1	0
Grand Total	3381	3014	11

Notes:

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3 Filling of SMS Posts

Table 3.3.1 SMS post information as on 31 March 2015

SMS LEVEL	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	0	0	0	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	6	5	83	1	16.7
Salary Level 13	25	20	80	3	20
Grand Total	32	25	78.1	5	21.9

Table 3.3.2 SMS post information as on 30 September 2014

SMS LEVEL	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	7	5	71	2	28.6
Salary Level 13	29	22	76	7	24.1
Grand Total	38	29	76.3	9	23.7

Table 3.3.2 SMS post information as on 30 September 2014

SMS LEVEL	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	7	5	71	2	28.6
Salary Level 13	29	22	76	7	24.1
Grand Total	38	29	76.3	9	23.7

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2014 and 31 March 2015

SMS LEVEL	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	0	0	0	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	6	5	83	1	16.7
Salary Level 13	25	20	80	3	20
Grand Total	32	25	78	5	21.9

Table 3.3.4 Reason for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2014 to 31 March 2015 SMS post information as on 31 March 2015

Reasons for vacancies not advertised within six months			
POST	VACANCY DATE	APPROVAL TO ADVERTISE DATE	REASONS
DIRECTOR: Roads Project Implementation	01/09/2014	2026/09/26	Provincial moratorium on filling of SMS posts from June 2014 - 03/09/2014 & Provincial moratorium on filling of vacant posts from 09/02/2015 to date
DIRECTOR: Building Infrastructure (Dr. Kenneth Kaunda District)	01/02/2014	26/11/2014	

Reasons for vacancies not filled within six months			
POST	DATE ADVERTISED	REASONS	
CD: Roads Infrastructure Management	24/11/2013	Provincial freezing of filling of SMS posts from June 2014 - 03/09/2014 & Provincial moratorium on filling of vacant posts from 09/02/2015 to date	
Director: Human Resource Management	13/06/2014		

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2014 to 31 March 2015

Reasons for vacancies not advertised within six months	
Not applicable due to extenuating reasons in Table 3.3.4	
Reasons for vacancies not advertised within six months	
Not applicable due to extenuating reasons in Table 3.3.4	

Notes:

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause of reason for not having complying with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 01 April 2014 to 31 March 2015

Salary Band	Number of Posts on approved Establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts Downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
LOWER SKILLED (Levels 1-2)	1202	0	0	0	0	0	0
SKILLED (Levels 3-5)	1193	0	0	0	0	0	0
HIGHLY SKILLED PRODUCTION (Levels 6-8)	740	0	0	0	0	0	0
HIGHLY SKILLED SUPERVISION (Levels 9-12)	249	0	0	0	0	0	0
MEC & SENIOR MANAGEMENT SERVICE BAND A (Level 13 - 16)	32	0	0	0	0	0	0
Total	3416	0	0	0	0	0	0

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 01 April 2014 to 31 March 2015

Beneficiary	African	Asian	Coloured	White	Total
				None	

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 01 April 2014 to 31 March 2015

Occupation	Number of Employees	Job Evaluation Level	Remuneration Level	Reason for deviation
				None

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 01 April 2014 to 31 March 2015

Beneficiary	African	Asian	Coloured	White	Total
				None	

3.5 Employment Changes

Table 3.5.1 Annual turnover rates by salary band, 1 April 2014 to 31 March 2015

Service Band	Total employees as on 1 April 2014	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	842	65	1	33	14	6
Skilled (Levels 3-5)	1443	31	4	154	80	16
Highly skilled production (Levels 6-8)	794	13	5	71	112	23
Highly skilled supervision (Levels 9-12)	260	7	1	11	47	22
Senior Management Service Band A (Level 13)	20	1		1	5	30
Senior Management Service Band B (Level 14)	5	1				0
Senior Management Service Band C (Level 15)	1			1		100
MEC & Senior Management Service Band D (Level 16)	1	1		1		100
Contracts	127	51		111		87
Periodical Remuneration	21116	5312		6002		28
Abnormal Appointment	1370	2		42		3
TOTAL	25979	5484	11	6427	258	26

Calculation of Turnover Rate:

Number of terminations + Transfers out of the Department, divided by the total number of employees at the start of the period (20140401)

Table 3.5.2 Annual turnover rates by critical occupation, 1 April 2014 to 31 March 2015

Occupation	Total employees as on 1 April 2014	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
ADMINISTRATIVE RELATED	136	7		14	32	34
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	403	12		48	15	16
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1					0
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	23				2	9
AUXILIARY AND RELATED WORKERS	91		1	5		6
BUILDING AND OTHER PROPERTY CARETAKERS	23					0
BUS AND HEAVY VEHICLE DRIVERS	94		11	9		21
CARTOGRAPHERS AND SURVEYORS	2				0	0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	1	2				0
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	23			1		4
CIVIL ENGINEERING TECHNICIANS	3					0
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	405	32		78	18	24
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	8	1			1	13
COMMUNICATION AND INFORMATION RELATED	2					0
COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	3					0
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	3					0
EMERGENCY SERVICES RELATED	1				1	100
ENGINEERING SCIENCES RELATED	4	3				0
ENGINEERS AND RELATED PROFESSIONALS	2	4			1	50
FARM HANDS AND LABOURERS	7	1				0
FINANCE AND ECONOMICS RELATED	11			1		9
FINANCIAL AND RELATED PROFESSIONALS	31		2		2	7
FINANCIAL CLERKS AND CREDIT CONTROLLERS	81	3	3	6	11	21
FIRE FIGHTING AND RELATED WORKERS	33			2	30	97
FOOD SERVICES AIDS AND WAITERS	3			1		33
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	4				1	25
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2					0
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	23		1	2	3	22
HUMAN RESOURCES CLERKS	48	2		4	2	13
HUMAN RESOURCES RELATED	5					0
INFORMATION TECHNOLOGY RELATED	3					0
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	104	4		6	4	10

Table 3.5.2 Annual turnover rates by critical occupation, 1 April 2014 to 31 March 2015

Occupation	Total employees as on 1 April 2014	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUNICATORS AND RELATED PROFESSIONALS	0	2				0
LIBRARIANS AND RELATED CLERKS	1	1			1	100
LIGHT VEHICLE DRIVERS	14	5		2	2	29
LOGISTICAL SUPPORT PERSONNEL	20			4	4	40
MATERIAL-RECORDING AND TRANSPORT CLERKS	2		1			0
MESSENGERS PORTERS AND DELIVERERS	61	3		6	1	12
MOTOR VEHICLE DRIVERS	13	3			1	8
MOTORISED FARM AND FORESTRY PLANT OPERATORS	130	6		20	5	19
OTHER ADMINISTRATIVELY RELATED CLERKS AND ORGANISERS	3					0
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	400	26		108	45	38
OTHER INFORMATION TECHNOLOGY PERSONNEL	119	5	1	7	34	35
OTHER OCCUPATIONS	2					0
PRINTING AND RELATED MACHINE OPERATORS	102			11	5	16
PRODUCTION ADVISERS : FACTORIES	1	3				0
ROAD SUPERINTENDENTS	8	3		1	2	38
ROAD TRADE WORKERS.	14	1				0
ROAD WORKERS	37			3	2	14
SAFETY HEALTH AND QUALITY INSPECTORS	586	15		49	2	9
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	0	1				0
SECURITY GUARDS	40	3	1	1	10	28
SECURITY OFFICERS	36			4		11
SENIOR MANAGERS	8					0
SOCIAL SCIENCES RELATED	27	4		5	6	41
SOCIAL WORK AND RELATED PROFESSIONALS	1					0
TRADE LABOURERS	22765	5332		6026	6	27
TRADE RELATED	1					0
TRADE TRAINERS	1					0
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSIONALS	1					0
WATER PLANT AND RELATED OPERATORS	1					0
WORK PLANNERS	1			1		100
GRAND TOTAL	25979	5484	11	6427	258	26

Table 3.5.3 Reasons why staff left the department for the period 1 April 2014 and 31 March 2015

Resign Type Description	Total	% of Total Resignations	% of Total Employment
1 RETIREMENT - SECTION 16(1)(A) PUBLIC SERVICE ACT	142	2	1
13 TRANSLATION IN NATURE OF APPOINTMENT	96	2	0
16 CANCELLING OF APPOINTMENT	2	0	0
2 DECEASED	52	1	0
3 RESIGNATION	979	15	4
30 DISMISSAL (DISCHARGED)	8	0	0
31 RETIRE - ARTICLE 16(2)(A) PUBLIC SERVICE ACT 1994	1	0	0
32 COMPULSORY RETIREMENT-SECTION 16(4)PUBLIC SERVICE	5	0	0
33 EARLY RETIREMENT-SECTION 16(6)(A)PUBLIC SERVICE A	13	0	0
34 ILL HEALTH - SECTION 17(2)(A) (PUBLIC SERVICE ACT	2	0	0
42 DESERTION-SECTION 17(5)(A)(1) (PUBLIC SERVICE ACT	1	0	0
5 MEDICAL RETIREMENT	5	0	0
51 TRANSFER TO OTHER SYSTEM	1	0	0
8 CONTRACT EXPIRY	5120	80	20
TOTAL	6427	100	25
99 TRANSFER OUT OF PERSAL	14	0	0
INTER DEPARTMENTAL TRANSFER (WITHIN NWPG)	244	4	1
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	6685	100	26

Table 3.5.4 Promotions by critical occupation for the period 1 April 2014 and 31 March 2015

OCCUPATION	Total employees as on 1 April 2014	TOTAL PROMOTIONS	Salary Level Promotions as a % of Employment	TOTAL PAY PROGRESSION	Notch progressions as a % of employment
ADMINISTRATIVE RELATED	136	6	4	76	56
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	403	3	1	264	66
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1	0	0	1	100
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	23	0	0	19	83
AUXILIARY AND RELATED WORKERS	91	1	1	79	87
BUILDING AND OTHER PROPERTY CARETAKERS	23	0	0	23	100
BUS AND HEAVY VEHICLE DRIVERS	94	0	0	79	84
CARTOGRAPHERS AND SURVEYORS	2	1	50	4	200
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	1	0	0	3	300
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	23	0	0	14	61
CIVIL ENGINEERING TECHNICIANS	3	0	0	2	67
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	405	0	0	287	71
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	8	0	0	11	138
COMMUNICATION AND INFORMATION RELATED	2	0	0	1	50
COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	3	0	0	3	100
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	3	0	0	0	0
EMERGENCY SERVICES RELATED	1	0	0	0	0
ENGINEERING SCIENCES RELATED	4	0	0	0	0
ENGINEERS AND RELATED PROFESSIONALS	2	0	0	1	50
FARM HANDS AND LABOURERS	7	0	0	7	100
FINANCE AND ECONOMICS RELATED	11	1	9	9	82
FINANCIAL AND RELATED PROFESSIONALS	31	1	3	24	77
FINANCIAL CLERKS AND CREDIT CONTROLLERS	81	3	4	40	49
FIRE FIGHTING AND RELATED WORKERS	33	0	0	4	12
FOOD SERVICES AIDS AND WAITERS	3	0	0	3	100
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	4	0	0	2	50
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2	0	0	2	100
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	23	1	4	15	65
HUMAN RESOURCES CLERKS	48	5	10	36	75
HUMAN RESOURCES RELATED	5	1	20	5	100

Table 3.5.4 Promotions by critical occupation for the period 1 April 2014 and 31 March 2015

OCCUPATION	Total employees as on 1 April 2014	TOTAL PROMOTIONS	Salary Level Promotions as a % of Employment	TOTAL PAY PROGRESSION	Notch progressions as a % of employment
INFORMATION TECHNOLOGY RELATED	3	0	0	3	100
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	104	7	7	287	276
LIBRARIANS AND RELATED PROFESSIONALS	1	0	0	0	0
LIBRARY MAIL AND RELATED CLERKS	14	0	0	9	64
LIGHT VEHICLE DRIVERS	20	0	0	10	50
LOGISTICAL SUPPORT PERSONNEL	2	0	0	2	100
MATERIAL-RECORDING AND TRANSPORT CLERKS	61	2	3	21	34
MESSENGERS PORTERS AND DELIVERERS	13	0	0	8	62
MOTOR VEHICLE DRIVERS	130	0	0	117	90
MOTORISED FARM AND FORESTRY PLANT OPERATORS	3	0	0	3	100
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	400	2	1	117	29
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	119	7	6	68	57
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2	0	0	1	50
OTHER OCCUPATIONS	102	0	0	87	85
PRINTING AND RELATED MACHINE OPERATORS	1	0	0	0	0
PRODUCTION ADVISERS : FACTORIES	8	0	0	1	13
ROAD SUPERINTENDENTS	14	0	0	10	71
ROAD TRADE WORKERS.	37	1	3	31	84
ROAD WORKERS	586	1	0	304	52
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	40	1	3	23	58
SECURITY GUARDS	36	0	0	26	72
SECURITY OFFICERS	8	0	0	6	75
SENIOR MANAGERS	27	0	0	5	19
SOCIAL SCIENCES RELATED	1	0	0	1	100
SOCIAL WORK AND RELATED PROFESSIONALS	1	0	0	1	100
TRADE LABOURERS	22765	1	0	211	1
TRADE RELATED	1	0	0	1	100
TRADE TRAINERS	1	0	0	1	100
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION	1	0	0	1	100
WATER PLANT AND RELATED OPERATORS	1	0	0	1	100
WORK PLANNERS	1	0	0	1	100
TOTAL	25979	45	0	2371	9

Table 3.5.5 Promotions by salary band for the period 1 April 2014 and 31 March 2015

SALARY BAND	Total employees as on 1 April 2014	PROMOTIONS TO ANOTHER SALARY LEVEL	Salary bands promotions as a % of employees by salary level	PAY PROGRESSION	Notch progressions as a % of employees by salary band
Lower skilled (Levels 1-2)	842	0	0	305	36
Skilled (Levels 3-5)	1443	8	1	1131	78
Highly skilled production (Levels 6-8)	794	24	3	680	86
Highly skilled supervision (Levels 9-12)	260	13	5	243	94
Senior management (Levels 13-16)	27	0	0	6	22
Contracts	127	0	0	6	5
Periodical Remuneration	21116	0	0	0	0
Abnormal Appointment	1370	0	0	0	0
TOTAL	25979	45	9	2371	9

Events Included (As per discussion with National Treasury & DPSA):

Promotions:

- 10 - PROMOTION
- 32 - PROMOTION(LEG)
- 40 - PROMOTION BEFORE GRADING
- 52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT
- 57 - PROTECTIVE PROMOTION
- 80 - REVISED SALARY DISPENSATION RANK CHANGE

Pay Progression:

- 44 - ADJUSTMENT (NOTCH)
- 61 - AWARDING OF A NOTCH INTO THE PAY PROGRESSION SYSTEM
- 62 - AWARDING OF A HIGHER NOTCH INTO PSR CHAPTER IV/C.3
- 63 - AWARDING OF A HIGHER NOTCH INTO PS ACT SEC 37(2)©
- 66 - PAY PROGRESSION SMS
- 68 - GRADE PROGRESSION EDUCATION
- 69 - PAY PROGRESSION MMS
- 74 - ACCELERATED PROGRESSION EDUCATION
- 77 - GRADE PROGRESSION: OSD
- 81 - GRADE PROGRESSION: NON-OSD
- 82 - ACCELERATED GRADE PROGRESSION: NON-OSD
- 83 - ACCELERATED PAY PROGRESSION
- 84 - ACCELERATED GRADE PROGRESSION: OSD

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2015

Occ. Categories	MALE			FEMALE			Grand Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	
CLERKS	169	1	1	4	305	4	1
CRAFT AND RELATED TRADES WORKERS	464	3		27	38		1
ELEMENTARY OCCUPATIONS	1035	5		18	309	2	4
LEGISLATORS,SENIOR OFFICIALS,MANAGERS	14			1	5	1	1
NON-PERMANENT WORKER	8898	20		2	12671	18	2
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	191			8	7		206
PROFESSIONALS	35	1		2	3	51	2
SERVICE AND SALES WORKERS	33				2		35
TECHNICIANS, ASSOCIATE PROFESSIONALS	172	4		7	127	3	12
TOTAL	11011	34	3	70	13515	30	36
Employees with disabilities	19	1		2	3		25

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2015

OCCUPATIONAL BANDS	MALE			FEMALE			Grand Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	
MEC & Top Management (Levels 15-16)	1				1	5	1
Senior Management (Levels 13-14)	14				1		2
Professionally qualified (Levels 9-12)	126	2	9	73	4		4
Skilled technical (Levels 6-8)	357	3	1	31	232	2	24
Semi Skilled (Levels 3-5)	1010	9		25	249	3	1
Unskilled (Levels 1-2)	567	2		1	233	2	4
Contracts	38			1	52		805
Periodical Remuneration	8306	19		2	11935	17	91
Abnormal Appointment	592	1			736	1	20281
Total	11011	34	3	70	13515	30	36
Employees with disabilities	19	1		2	3		25

Table 3.6.3 Recruitment for the period 1 April 2014 to 31 March 2015

OCCUPATIONAL BANDS	MALE				FEMALE			Grand Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	
Top Management (Levels 15-16)	1							1
Senior Management (Levels 13-14)	1				1			2
Professionally qualified (Levels 9-12)	4				3			7
Skilled technical (Levels 6-8)	7				6			13
Semi Skilled (Levels 3-5)	17				13		1	31
Unskilled (Levels 1-2)	35	1			29			65
Contracts	21				30			51
Periodical Remuneration	2279	3		1	3026	2	1	5312
Abnormal Appointment					2			2
Total	2365	4	0	1	3110	2	0	5484
TRANSFERS TO THE DEPARTMENT		4			6	1		11
TOTAL INCLUDING TRANSFERS TO DEPARTMENT	2369	4	0	1	3116	3	0	5495
Employees with disabilities		1						1

Table 3.6.4 Promotions for the period 1 April 2014 to 31 March 2015

OCCUPATIONAL BANDS	MALE				FEMALE			Grand Total	
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)									
Professionally qualified (Levels 9-12)	7				5				13
Skilled technical (Levels 6-8)	15				9				24
Semi Skilled (Levels 3-5)	2				5		1		8
Unskilled (Levels 1-2)									
Contracts									
Total	24	0	0	0	19	0	1	1	45
Employees with disabilities	1								1

Events Included (As per discussion with National Treasury & DPSA):

Promotions:

- 10 - PROMOTION
- 32 - PROMOTION(LEG)
- 40 - PROMOTION BEFORE GRADING
- 52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT
- 57 - PROTECTIVE PROMOTION
- 80 - REVISED SALARY DISPENSATION RANK CHANGE

Table 3.6.5 Terminations for the period 1 April to 31 March 2015

OCCUPATIONAL BANDS	MALE			FEMALE			Grand Total		
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management (Levels 15-16)	2								2
Senior Management (Levels 13-14)	1								1
Professionally qualified (Levels 9-12)	6			1	3				11
Skilled technical (Levels 6-8)	46			4	16				5
Semi Skilled (Levels 3-5)	135	1		2	15				71
Unskilled (Levels 1-2)	28				5				33
Contracts	40				71				111
Periodical Remuneration	2646	5		1	3347	3			6002
Abnormal Appointment	13				29				42
Total Terminations	2917	6	0	8	3486	3	0	7	6427
TRANSFER OF A PERSON TO ANOTHER PERSON BUREAU									14
INTER DEPARTMENTAL TRANSFER (WITHIN NWPG)									244
TOTAL INCLUDING TRANSFERS OUT OF PERSONAL	3060	7	0	13	3590	3	1	11	6685
Employees with disabilities	1								1

Table 3.6.6 Disciplinary action for the period 1 April 2014 to 31 March 2015

Disciplinary action	Male			Female			Total	
	African	Coloured	Indian	White	African	Coloured	Indian	White
Disciplinary action	22	2	0	0	2	0	1	0
								27

Table 3.6.7 Skills development 1 April 2014 - 31 March 2015

	Male			Female			Total	
	African	Coloured	Indian	White	African	Coloured	Indian	White
LEGISLATORS,SENIOR OFFICIALS,MANAGERS	15			1	6		1	1
PROFESSIONALS	33	1	2	3	50	2		1
TECHNICIANS, ASSOCIATE PROFESSIONALS	168	4		8	120	3		9
CLERKS	155	1	1	5	284	3	1	23
SERVICE AND SALES WORKERS	41				3			
CRAFT AND RELATED TRADES WORKERS	504	4		30	38			2
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	218			8	6			
ELEMENTARY OCCUPATIONS	1103	4		21	290	2		4
Grand Total	2237	14	3	76	797	11	1	40
Employees with disabilities	16	1		2	3			

3.7 Signing of Performance Agreements by SMS Members

Table 3.7.1 Signing of Performance Agreements by SMS member as on 31 May 2014

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed Performance Agreements as % of total number of SMS members
Head of Department Salary Level 15	1			0%
Salary Level 14	6	5	3	60%
Salary Level 13	25	20	18	90%
Total	32	25	21	84%

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2014

Reasons
3 SMS Member Precautionary Suspension
1 SMS Member Personal reasons

3.8 Performance Rewards

Table 3.8.1 Performance Rewards by race, gender and disability, 1 April 2014 to 31 March 2015

RACE	GENDER	Beneficiary Profile		Cost	Average cost per employee
		No. of Beneficiaries	No. of Employees as at 31 March 2015		
AFRICAN	FEMALE	380	792	R 4 015 275.24	R 10 566.50
	MALE	733	2075	R 5 947 258.02	R 8 113.60
COLOURED	FEMALE	6	12	R 117 967.29	R 19 661.20
	MALE	6	14	R 50 072.91	R 8 345.50
INDIAN	FEMALE	1	0		R 0.00
	MALE	2	3	R 39 413.46	R 19 706.70
WHITE	FEMALE	24	34	R 359 359.89	R 14 973.30
	MALE	40	67	R 491 168.34	R 12 279.20
TOTAL		1191	2998	R 11 020 515.15	R 9 253.20
EMPLOYEES WITH DISABILITY		2	22	R 113 307.00	R 56 653.50

Note: No. of Employees as at 31 March 2015 = Headcount totals from Race & Gender report - **excluding** periodical appointments, abnormal appointments and Contracts. (As per discussion with National Treasury & DPSA)

SALARY BANDS	Beneficiary Profile	
	No. of Beneficiaries	% of total within salary bands
Lower skilled (Levels 1-2)	231	805
Skilled (Levels 3-5)	451	1301
Highly skilled production (Levels 6-8)	361	650
Highly skilled supervision (Levels 9-12)	145	218
Total	1188	2974
		40

Note: No. of Employees as at 31 March 2015 = Headcount totals from Race & Gender report - **excluding** periodical appointments, abnormal appointments and Contracts. (As per discussion with National Treasury & DPSA)

Table 3.8.3 Performance Rewards by critical occupations, 1 April 2014 to 31 March 2015

Occupation	Beneficiary Profile			Total Cost	Average Cost per employee	Cost
	No. of Beneficiaries	No. of Employees as at 31 March 2015	% of total within occupation			
ADMINISTRATIVE RELATED	69	98	70	R 1 581 067.08		R 22 914.00
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	139	349	40	R 1 329 435.90		R 9 564.30
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1	1	100	R 12 492.45		R 12 492.50
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	7	21	33	R 107 912.28		R 15 416.00
AUXILIARY AND RELATED WORKERS	37	85	44	R 190 872.63		R 5 158.70
BUILDING AND OTHER PROPERTY CARETAKERS	6	22	27	R 30 621.24		R 5 103.50
BUS AND HEAVY VEHICLE DRIVERS	27	74	37	R 152 533.92		R 5 649.40
CARTOGRAPHERS AND SURVEYORS	2	2	100	R 25 709.04		R 12 854.50
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS		1	0			R 0.00
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	10	22	46	R 164 544.63		R 16 454.50
CIVIL ENGINEERING TECHNICIANS	3	3	100	R 56 769.39		R 18 923.10
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	175	357	49	R 832 022.34		R 4 754.40
CLIENT INFORM CLERKS(SWITCHB RECEPT INFORM CLERKS)	4	7	57	R 19 336.32		R 4 834.10
COMMUNICATION AND INFORMATION RELATED	2	2	100	R 61 277.22		R 30 638.60
COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	2	3	67	R 10 669.68		R 5 334.80
ENGINEERING SCIENCES RELATED		6	0			R 0.00
ENGINEERS AND RELATED PROFESSIONALS		1	0			R 0.00
FARM HANDS AND LABOURERS	2	8	25	R 9 262.98		R 4 631.50
FINANCE AND ECONOMICS RELATED	8	11	73	R 177 231.03		R 22 153.90
FINANCIAL AND RELATED PROFESSIONALS	25	29	86	R 414 439.65		R 16 577.60
FINANCIAL CLERKS AND CREDIT CONTROLLERS	38	63	60	R 477 035.85		R 12 553.60

Table 3.8.3 Performance Rewards by critical occupations, 1 April 2014 to 31 March 2015

Occupation	Beneficiary Profile			Total Cost	Average Cost per employee	Cost
	No. of Beneficiaries	No. of Employees as at 31 March 2015	% of total within occupation			
FOOD SERVICES AIDS AND WAITERS	1	2	50	R 4 065.60	R 4 065.60	R 4 065.60
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	2	3	67	R 34 047.36	R 17 023.70	R 37 624.20
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	1	2	50	R 37 624.20	R 14 142.50	R 10 853.90
HUMAN RESOURCES & ORGANISATION DEVELOPM & RELATED PROF	15	18	83	R 212 137.20	R 16 337.70	R 16 058.50
HUMAN RESOURCES CLERKS	31	45	69	R 336 471.12	R 49 013.10	R 648.60
HUMAN RESOURCES RELATED	3	6	50	R 49 013.10	R 14 142.50	R 0.00
INFORMATION TECHNOLOGY RELATED INSPECTORS OF APPRENTICES WORKS AND VEHICLES	2	3	67	R 32 117.04	R 14 412.90	R 0.00
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN LIBRARIANS AND RELATED PROFESSIONALS	44	100	44	R 634 168.77	R 6 092.80	R 0.00
LIBRARY MAIL AND RELATED CLERKS	5	16	31	R 43 847.97	R 8 769.60	R 0.00
LIGHT VEHICLE DRIVERS	5	13	39	R 28 718.82	R 5 743.80	R 12 987.50
LOGISTICAL SUPPORT PERSONNEL	2	3	67	R 25 974.90	R 8 242.10	R 5 335.50
MATERIAL-RECORDING AND TRANSPORT CLERKS	25	59	42	R 206 053.44	R 8 242.10	R 5 335.50
MESSENGERS PORTERS AND DELIVERERS	4	13	31	R 20 877.72	R 5 219.40	R 5 335.50
MOTOR VEHICLE DRIVERS	50	110	46	R 304 641.30	R 6 092.80	R 6 092.80
MOTORISED FARM AND FORESTRY PLANT OPERATORS	2	3	67	R 10 670.94	R 12 727.70	R 11 109.80
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	69	226	31	R 608 642.73	R 8 820.90	R 7 648.60
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	62	100	62	R 789 116.76	R 12 727.70	R 0.00
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2	2	100	R 22 219.56	R 11 109.80	R 7 648.60
OTHER OCCUPATIONS	30	81	37	R 229 457.19	R 7 648.60	R 0.00
PRINTING AND RELATED MACHINE	4	0	0			

Table 3.8.3 Performance Rewards by critical occupations, 1 April 2014 to 31 March 2015

Occupation	Beneficiary Profile			Total Cost	Average Cost per employee	Cost
	No. of Beneficiaries	No. of Employees as at 31 March 2015	% of total within occupation			
PRODUCTION ADVISERS : FACTORIES	1	9	11	R 20 297.70		R 20 297.70
ROAD SUPERINTENDENTS	6	15	40	R 72 815.10		R 12 135.90
ROAD TRADE WORKERS.	16	31	52	R 140 694.54		R 8 793.40
ROAD WORKERS	124	552	23	R 627 836.85		R 5 063.20
SAFETY HEALTH AND QUALITY INSPECTORS	1	0				R 0.00
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	19	30	63	R 206 833.86		R 10 886.00
SECURITY GUARDS	6	27	22	R 27 861.90		R 4 643.70
SECURITY OFFICERS	2	8	25	R 11 940.39		R 5 970.20
SENIOR MANAGERS	2	18	11	R 73 604.85		R 36 802.40
SOCIAL SCIENCES RELATED	1	1	100	R 32 034.60		R 32 034.60
SOCIAL WORK AND RELATED PROFESSIONALS	1	0				R 0.00
TRADE LABOURERS	99	324	31	R 464 147.79		R 4 688.40
TRADE RELATED	1	1	100	R 32 348.34		R 32 348.30
TRADE TRAINERS	1	1	100	R 16 235.28		R 16 235.30
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION	1	0				R 0.00
WATER PLANT AND RELATED OPERATORS	1	0				R 0.00
WORK PLANNERS	1	0		R 10 764.60		R 10 764.60
TOTAL	1191	2998	40	R 11 020 515.15		R 9 253.20

Table 3.8.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service, 1 April 2014 to 31 March 2015

SALARY BANDS	Beneficiary Profile		Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	No. of Employees as at 31 March 2015	% of total within salary bands	Total Cost	
Senior Management Service Band A (Level 13)	3	17	18	R 111 229.05	R 37 076.40
Senior Management Service Band B (Level 14)		6	0		R 0.00
Senior Management Service Band C (Level 15)			0		R 0.00
MEC & Senior Management Service Band D (Level 16)		1	0		R 0.00
Total	3	24	13	R 111 229.05	R 37 076.40

Note: No. of Employees as at 31 March 2015 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments and Contracts. (As per discussion with National Treasury & DPSA)

3.9 Foreign Workers

Table 3.9.1 Foreign workers by salary band for the period 1 April 2014 and 31 March 2015

SALARY BANDS	1 April 2014		31 March 2015		Change	
	Number	% of total	Number	% of total	Number	% of total
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	1	25	1	25	0	0
Highly skilled supervision (Levels 9-12)	1	25	1	25	0	0
Senior Management (Level 13-16)	0	0	0	0	0	0
Contract (Levels 1-2)	0	0	0	0	0	0
Contract (Levels 3-5)	0	0	0	0	0	0
Contract (Levels 6-8)	0	0	0	0	0	0
Contract (Levels 9-12)	0	0	1	25	1	0
Periodical Remuneration	2	50	1	25	-1	0
Abnormal Appointment	0	0	0	0	0	0
Grand Total	4	100	4	100	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2014 and 31 March 2015

Occupation	1 April 2014		31 March 2015		Change	
	Number	% of total	Number	% of total	Number	% of total
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	1	25	1	25	0	0
ENGINEERS AND RELATED PROFESSIONALS	0	1	25	1	0	0
HUMAN RESOURCES CLERKS	1	25	1	25	0	0
TRADE LABOURERS	2	50	1	25	-1	0
Grand Total	4	100	4	100	0	0

3.10 Leave utilization

Table 3.10.1 Sick leave, 1 January 2014 to 31 December 2014

SALARY BANDS	Total days	% days with medical certification	No. of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost
Lower skilled (Levels 1-2)	4233	93	574	26	7	R 1 704 625.61
Skilled (Levels 3-5)	8449	93	944	42	9	R 4 708 857.26
Highly skilled production (Levels 6-8)	4710	86	543	24	9	R 4 989 891.34
Highly skilled supervision (Levels 9-12)	1381	85	155	7	9	R 2 572 532.92
Senior management (Levels 13-16)	69	86	14	1	5	R 223 735.43
Grand Total	18842	90	2230	100	8	R 14 199 642.56

Table 3.10.2 Disability leave (temporary and permanent), 1 January 2014 to 31 December 2014

SALARY BANDS	Total Days		% days with medical certification		No. of employees using Disability Leave
	Lower skilled (Levels 1-2)	Skilled (Levels 3-5)	Highly skilled production (Levels 6-8)	Highly skilled supervision (Levels 9-12)	
Lower skilled (Levels 1-2)	574	100	38	18	15
Skilled (Levels 3-5)	3300	100	104	49	32
Highly skilled production (Levels 6-8)	2190	100	67	31	33
Highly skilled supervision (Levels 9-12)	109	100	5	2	22
Senior management (Levels 13-16)		0		0	0
Grand Total	6173	100	214	100	29
					R 4 568 551.20

Table 3.10.3 Annual leave 1 January 2014 to 31 December 2014

SALARY BANDS	Total days		Number of Employees using Annual Leave	Average days per employee
	Lower skilled (Levels 1-2)	Skilled (Levels 3-5)		
Lower skilled (Levels 1-2)	19811.17	921		22
Skilled (Levels 3-5)	37867.25	1531		25
Highly skilled production (Levels 6-8)	20536	835		25
Highly skilled supervision (Levels 9-12)	6365	272		23
Senior management (Levels 13-16)	667	29		23
Grand Total	85246.42	3588		24

Other Leave Payouts 1 April 2014 to 31 March 2015

ALLOWANCE-DESCRIPTION	Sum of AMOUNT	Count of PERSALNO	Average payment per employee
LEAVE ENCASHMENT 20 YEARS	R 27 865.33	5	R 5 573.00
LEAVE ENCASHMENT 30 YEARS	R 45 734.93	3	R 15 245.00
LONG SERVICE AWARD - 20 YEARS - NEW	R 263 813.00	32	R 8 244.00
LONG SERVICE AWARD - 30 YEARS - NEW	R 464 289.00	28	R 16 582.00
LONG SERVICE AWARDS - 30 YEARS	R 8 604.00	2	R 4 302.00
Grand Total	R 810 306.26	70	R 11 576.00

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure 1 April 2014 to 31 March 2015

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Employees working in road camps	Awareness workshops and HCT and Health screening services are implemented

TABLE 3.11.2 – Details of Health Promotion and HIV/AIDS Programmes
1 April 2014 to 31 March 2015

Question	Yes	No	Details, if yes
<p>1. Have the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.</p> <p>2. Do the department has a dedicated unit or have you designated specific staff members to promote the health and well being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.</p>	X		<p>Ms T. Motau Acting Director: HRM</p> <p>Sub-directorate Integrated Employee Health and Wellness Unit</p> <p>Deputy Director IEHW: Ms I. Jansen</p> <p>Assistant Director Wellness: Mr. M Seitang</p> <p>Assistant Director SHERQ: Vacant</p> <p>Assistant Director HIV/AIDS and TB: Vacant</p> <p>6 personnel practitioners 1 Vacant 5 Filled</p> <p>BUDGET: 0.5% of personnel costs</p>
<p>3. Have the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.</p>	X		<ul style="list-style-type: none"> * HCT programmes on a monthly basis * Condom distribution * Health Screenings on a monthly basis * HIV Counselling and Testing Services on a monthly basis. * Male Medical circumcision services on a regular basis * Regular inspections and Risks. Assessments at Offices and work stations. * Prevention programmes. * Psycho-social counseling for employees. * Bereavement counseling for employees. * Financial management programmes * Retirement programmes

		Peer education programme OHS committee
4. Have the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	X	HIV and AIDS and TB policy OHS policy Sports and Recreation Policy Draft Wellness Policy Draft HPM policy
5. Have the department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		Awareness Programs to prevent stigma and discrimination Workshops on dissemination of the HIV and AIDS and TB policy Support programs for employees and their families who is affected and infected with HIV
6. Have the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X	

7. Do the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.

HIV Counseling and Testing are being done on a weekly basis for all employees by GEMS medical aid. The results are as follows:
HCT :(118)
118 HCT campaigns were conducted. 799 employees attended these sessions

TB AWARENESS WORKSHOP: (77)
(77) TB Screenings were conducted. 1375 employees attended these screenings

GEMS MARKETING: (20)
4172 Male and female condoms were distributed

PAMPHLETS DISTRIBUTED: (3686)

3686 Booklets and pamphlets on HIV and AIDS, smoking, glucose, High blood pressure, Diet, Cholesterol, TB, Choose a Healthy Lifestyle and How Teenage Pregnancy can be prevented from GEMS Medical Aid Scheme were distributed to employees who came to attend the Health Screenings.

MEDICAL MALE CIRCUMCISION : (9)

9 Male Medical Circumcision workshops were conducted by Wellness Office 319 employees attended these workshops and 29 male employees made appointments to get circumcised

DISCLOSURE CAMPAIGN (3)

3 Employees have disclosed their HIV status

PEER EDUCATORS (72)

72 Peer educators were elected and need to be trained. A booklet for the code of conduct for peer educators was developed and is in the process of being printed.

Monthly statistics are being provided by GEMS medical aid which gives an indication on how many employees tested for HIV and AIDS.

HEALTH SCREENINGS (92)
92 Health Screening were conducted. 2086 employees attended these screenings

GEMS MARKETING (1)
16 GEMS Marketing sessions were held and 105 employees attended

X

8. Have the department developed measures/indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.

3.12 Labour Relations

Table 3.12.1 Collective agreements		
Subject Matter		Date
Total number of collective agreement		None

Table 3.12.2 Misconduct and disciplinary hearings finalised a April 2014 - 31 March 2015

Outcomes of disciplinary hearings	Number	% of total
Corrective Counseling	6	20
Final Written Warning	8	27
Suspended without pay	9	30
Dismissal	2	7
Not Guilty	2	7
Case withdrawn	3	10
TOTAL	30	100

Table 3.12.3 Types of misconduct addressed at disciplinary hearings

Type of misconduct (based on annexure A)	Number	% of Total
Insubordination	1	4
Absenteeism	2	7
Theft	11	39
Misuse of State property	4	14
Solicite Bribes	2	7
Dereliction of duty	2	7
Breach of procurement procedures	2	7
Fraud	2	7
Insolence behaviour	2	7
TOTAL	28	100

Table 3.12.4 Grievances logged

	Number	% of Total
Number of grievances resolved	21	81
Number of grievances not resolved	5	19
Total number of grievances lodged	26	100

Table 3.10.5 Disputes lodged

	Number	% of Total
Number of disputes upheld	1	20
Number of disputes dismissed	4	80
Total number of disputes lodged	5	100

Table 3.12.6 Strike Actions for the period 1 April 2014 to 31 March 2015

TOTAL DAYS	TOTAL COST	Amount recovered as a result of no work no pay
0	R 0.00	R 0.00

3.13 Skills development

Table 3.11.1 Training needs identified

Occupational Category	Gender	Number of employees as at 1 April 2014	Training needs identified at start of the reporting period			Total
			Learnerships	Skills Programmes & other short courses	Other forms of Training	
Legislators, senior officials and managers	Female	8		8		8
	Male	16		14		14
Professionals	Female	53		10		10
	Male	39		12		12
Technicians and associate professionals	Female	132		6		6
	Male	180		14		14
Clerks	Female	311		207		207
	Male	162		198		198
Service and sales workers	Female	3		0		0
	Male	41		0		0
Craft and related trades workers	Female	40		16		16
	Male	538		50		50
Plant and machine operators and assemblers	Female	6		6		6
	Male	226		60		60
Elementary occupations	Female	296		96		96
	Male	1128		226		226
Sub Total	Female	849		349		349
	Male	2330		574		574
Total		3179		1846		1846

Table 3.13.2 Training provided for the period

Occupational Category	Gender	Training provided within the reporting period				Total
		Number of employees as at 1 April 2014	Learnerships	Skills Programmes & other short courses	Other forms of Training	
Legislators, senior officials and managers	Female	8		5		5
	Male	16	13			13
Professionals	Female	53	6			6
	Male	39	12			12
Technicians and associate professionals	Female	132	6			6
	Male	180	17			17
Clerks	Female	311	252			252
	Male	162	114			114
Service and sales workers	Female	3	0			0
	Male	41	0			0
Craft and related trades workers	Female	40	14			14
	Male	538	58			58
Plant & machine operators and assemblers	Female	6	2			2
	Male	226	36			36
Elementary occupations	Female	296	106			106
	Male	1128	236			236
Sub Total	Female	849	391			391
	Male	2330	486			486
Total		3179	1754			1754

3.14 Injury on duty

Table 3.14.1 Injury on duty, 1 April 2014 to 31 March 2015

Nature of injury on duty	Total	% of Total
Require Basic Medical Attention	12	75
Temporary Total Disablement	4	25
TOTAL	16	100

3.15 Utilisation of Consultants

Table 3.15.1 Report on consultant appointments using appropriated funds

Total No. of Projects	Project No.	Project Description	Name of Consultants/Professional Service Provider	Total number of consultants that worked on the project	Duration: Work days	Contract Value in Rand
1	NWTR 36/07a	Upgrading of Rd D201 from Mmamutla to Kgomoito 0 to 7.4 km	Nchebe Consulting	1	180	Professionals are paid based on Gazzett (no contract amount required)
2	NWTR 36/07b	Upgrading of Rd D201 from Mmamutla to Kgomoito 7.4 to 18km	Nchebe Consulting	1	180	Professionals are paid based on Gazzett (no contract amount required)
3	PWRT 100/13	Rehabilitation of Road D804 and Upgrading of Road D410 from R49 (N4) to Ramatshaba Border (25km)	Nhlengani Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
4	PWRT 101/13	Rehabilitation of Road P34/4 (R506) from Delareyville to Schweizer-Reneke (56km)	Bagorosi	1	180	Professionals are paid based on Gazzett (no contract amount required)
5	PWRT 113/13	Rehabilitation of Road P117/1 from Ottosdal (P32/2) to Hartebeestfontein (P56/1) (46 km)	T2-Tech Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)

6	PWRT 114/13	Rehabilitation of Road P124/1 from Swartruggen (N4) to end of Tar (43 km)	Re A Aga Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
7	PWRT 115/13	Rehabilitation of Road D1263 Bris to Sonop (12 km)	Phekiso Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
8	PWRT 116/13	District Maintenance Operations on a 3 year period in Bojanala District	Re A Aga Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
9	PWRT 117/13	District Maintenance Operations on a 3 year period in Ngaka Modiri Molema District.	Lymar Engineering Consultants	1	180	Professionals are paid based on Gazzett (no contract amount required)
10	PWRT 118/13	District Maintenance Operations on a 3 year period in Dr Kenneth Kaunda District	Nalco Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
11	PWRT 119/13	District Maintenance Operations on a 3 year period in Dr Ruth Segomotsi Mompati District.	AES Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
14	PWRT 139/12a - 2a	Seal and Completion of Upgrading of Road D548/D533 Nkogwile to Mantsho to Bierkraal (20km)	Aseda Consulting Engineers (Pty) LTD	1	180	Professionals are paid based on Gazzett (no contract amount required)
30	PWRT 154/13	Rehabilitation and Widening of Road P472 to N4 standard from Swartruggens to Koster to Magaliesburg	Ndlati Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
31	PWRT 52/13	Upgrading of road D413 between Seiloco to Meetmekaar (18km)	Maruapula	1	180	Professionals are paid based on Gazzett (no contract amount required)
32	PWRT 83/13	Rehabilitation of Road P473 from Swartruggens to Ventersdorp (P34/2) (45km)	Uinji Msikaba Architects	1	180	Professionals are paid based on Gazzett (no contract amount required)
33	PWRT 84/13	Upgrading of Road D608 from Mathibestad to Mogogelo (12km)	Mthombeni Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
34	PWRT 85/13	Rehabilitation of Road P175/1 from Potchefstroom to Vanderbijlpark (border Gauteng) (35km)	TQM Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
35	PWRT 86/13	Rehabilitation of Road P13/4 (R505) and P13/3 from Wolmaranstad to Wesselbron (Free State Border) (47km)	Onboard Consulting Engineers and Projects	1	180	Professionals are paid based on Gazzett (no contract amount required)
36	PWRT 87/13	Rehabilitation of Road D408 from Itsoseng to Mareetsane through Springbokpan and Gelukspan (48km)	Gill and Associates	1	180	Professionals are paid based on Gazzett (no contract amount required)

Table 3.15.1 Report on consultant appointments using appropriated funds

Total No. of Projects	Project No.	Project Description	Name of Consultants/Professional Service Provider	Total number of consultants that worked on the project	Duration: Work days	Contract Value in Rand
37	PWRT 88/13	Rehabilitation of Road D201 from Pampierstad to Kgomoitso (26km)	Thebe ya Afrika	1	180	Professionals are paid based on Gazzett (no contract amount required)
38	PWRT 89/13	Rehabilitation of Road P152/1 (R507) from Settagole to Delareyville (58km)	Aphane Consulting	1	180	Professionals are paid based on Gazzett (no contract amount required)
39	PWRT 90/13	Rehabilitation of Road P34/5 (R506) from Schweizer-Reneke to Christiansa (89km)	Neyhutalu Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
40	PWRT 91/13	Upgrading for Road D201 from Pampierstad to Mokgareng through Motsweding to Mokasa (60km)	IDC Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
41	PWRT 92/13	Upgrading of Road D3462 from N14 to Dithakwaneng (10km)	Monchi Engineering Associates	1	180	Professionals are paid based on Gazzett (no contract amount required)
42	PWRT 93/13	Upgrading of Road D634 Swartdam to Jonathan (26km)	Cool Ideas	1	180	Professionals are paid based on Gazzett (no contract amount required)
43	PWRT 94/13	Upgrading of Road Z411 from Road P87/1 Kopfontein Border to Madikwe Game Reserve (10 km)	STK Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
44	PWRT 95/13	Rehabilitation of Road D933 and D2095 from Lichtenburg to Gelukspan (39 km)	Aurecon	1	180	Professionals are paid based on Gazzett (no contract amount required)
45	PWRT 96/13	Rehabilitation of Road P34/2 between Koster and Lichtenburg (Phase 2) (25 km)	Kago Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
46	PWRT 97/13	Upgrading of Road D1537 and Road D1437 at Buffelspoort Dam (20km)	Tselatshweu Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
47	PWRT 98/13	Rehabilitation of Road P44/1 (and Upgrading Bridge) between Bophelong Hospital and (N18) Vryburg Road in Mafikeng (5km)	Lotshathe Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)
48	PWRT 99/13	Upgrading of Road D520 from Makolokwe to Bethani (10km)	T3 Consulting Engineers	1	180	Professionals are paid based on Gazzett (no contract amount required)

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDI)s

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
		None	

Table 3.15.3 Report on consultant appointments using Donor funds

Project Title	Total number of consultants that worked on project	Duration Work days	Donor and Contract value in Rand
		None	

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDI)s

Project Title	Total number of consultants that worked on project	Duration Work days	Donor and Contract value in Rand
		None	

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2014 and 31 March 2015

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
None				

Report of the Provincial Audit Committee

We are pleased to present our final report for the financial year ended 31 March 2015.

Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and also four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four meetings were held by the Central Audit Committee and five meetings were held by the Cluster Audit Committee.

Central Audit Committee

Name	Role	Scheduled Meetings		Special Meetings	
		Held	Attended	Held	Attended
Mr M. Mohohlo	Chairperson	4	4	2	2
Ms P. Mzizi	External Member	4	3	2	2
Ms N. Mtebele	External Member	4	3	2	2
Mr P. Tjie	External Member	4	2	2	1
Mr N. Kunene**	Ex Officio Member	4	1	2	1
Mr M. Raedani*	Ex Officio Member	4	1	2	Na
Mr G. Paul	Ex Officio Member	4	3	2	Na

*Head of Department resigned 30 October 2014

** Acting Head of Department

Cluster Audit Committee

Name	Role	Scheduled Meetings	
		Held	Attended
Mr P. Tjie	Chairperson and External Member	5	5
Ms J. Brown	External Member	5	5
Mr P. Zwane	External Member	5	3
Dr A. Robinson	Internal Member	5	4
Ms B. Mofokeng	Internal Member	5	3

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the PFMA and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

In line with the PFMA, internal audit provides the audit committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal control, risk management and governance processes to determine their effectiveness and efficiency, and also by developing recommendations for the enhancement or improvement thereof.

From the various reports of the internal auditors, management and audit reports of the Auditor General South Africa it was noted that matters were reported indicating material deficiencies in the system of internal controls in areas pertaining to financial reporting, reporting on Predetermined Objectives and compliance with laws and regulations.

A matter of concern for the Audit Committee is that the department is currently not effectively implementing all external and internal audit action plans agreed upon.

Based on the quarterly reviews performed, the Departmental fraud and risk management system is not adequate and effective.

During the year under review the Executive Council of the Province commissioned a forensic investigation at the Department. At the time of writing this report the investigation was still in progress and the outcome and impact of the investigation on the fraud management system and the annual financial statements is uncertain.

The Audit Committee remains concerned with the slow progress in the finalisation of unauthorised, irregular, fruitless and wasteful expenditure.

In-Year Management and Quarterly Reporting

The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the PFMA. The quality of the in-year financial and performance reporting, including interim financial statements, is however a concern to the Audit Committee.

Reconfiguration of Departments

During the year under review the Department was reconfigured as part of the provincial reconfiguration announced by the Premier in May 2014. The Province implemented various control measures to manage this process. The Audit Committee reviewed this process during its quarterly meetings and made recommendations in this regard.

Evaluation of Financial Statements

The Audit Committee advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to Auditor General South Africa and that prior year misstatements as reported in the management report of the Department do not re-occur.

The Audit Committee has:

- reviewed and discussed the external audit outcomes on the audited annual financial statements to be included in the annual report with the Auditor General South Africa and the Accounting Officer,
- reviewed the Auditor General South Africa's management report and management's responses thereto, and
- reviewed significant adjustments resulting from the audit.

The Audit Committee remains concerned with the financial position of the Department and the impact of accruals and commitments on the budget and service delivery for the 2015/16 financial year.

Evaluation of reporting on predetermined objectives

The Audit Committee advised the Accounting Officer to ensure that all the review notes and comments of Internal Audit and the Audit Committee are fully addressed prior to submission of the report on Predetermined Objectives to the Auditor General South Africa and to ensure that prior year noncompliance does not re-occur.

The Audit Committee has discussed the external audit outcomes of the reporting on predetermined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

Internal Audit

The Audit Committee is satisfied that the Internal Audit function operated effectively during the year under review. The Audit Committee noted that the deficiencies in the risk management system mentioned above impact on the implementation of the risk based audit approach. However the Audit Committee is satisfied that adequate alternative risk assessments were performed to ensure that audit plans are risk based.

Auditor General South Africa

The Audit Committee is not aware of any unresolved issues with respect to the current audit.

The Audit Committee concurs with the Auditor General South Africa's opinion on the annual financial statements.

General

The Audit Committee strongly recommends that the Department must prioritise the adequate and effective implementation and frequent monitoring of the audit action plans for both internal and external audits so as to achieve clean administration.

Signed on behalf of the Cluster Audit Committee by:

P. Tjie

Chairperson of the EID Cluster Audit Committee

Date: 2 August 2015

The above report was presented to, considered and approved by the Central Audit Committee at a meeting held on 2 August 2015 and is signed by:

M. Mohohlo

Chairperson of the Provincial Audit Committee

Date: 2 August 2015

PART E:

Financial Information



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Report of the auditor-general to the North West Provincial Legislature on vote no. 11: Department of Public Works and Roads

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Public Works and Roads set out on pages 146 to 212, which comprise the appropriation statement, the statement of financial position as at 31 March 2015, the statement of financial performance and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2014 (Act No. 10 of 2014) (DoRA) and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.



Basis for qualified opinion

Irregular expenditure

6. Section 40(3)(i) of the PFMA requires the department to include particulars of irregular expenditure in the notes to the financial statements. The department made payments in contravention of the supply chain management requirements that were not included in irregular expenditure, resulting in irregular expenditure being understated by R29 932 005 (2014: R55 782 759). Furthermore, I was unable to obtain sufficient appropriate audit evidence to confirm irregular expenditure of R718 838 570 (2014: R502 579 325) disclosed by the department. I was unable to confirm this irregular expenditure by alternative means. Consequently, I was unable to determine whether any further adjustments relating to irregular expenditure of R2 444 666 000 (2014: R2 260 458 000) disclosed in note 25 to the financial statements was necessary.

Commitments

7. I was unable to obtain sufficient appropriate audit evidence for commitments disclosed, as the department did not have an adequate contract management system in place to record, maintain and reconcile their commitments. I was unable to confirm these commitments by alternative means. Consequently, I was unable to determine whether any adjustments relating to commitments of R1 264 905 000 disclosed in note 20 to the financial statements was necessary.

Movable tangible capital assets

8. I was unable to obtain sufficient appropriate audit evidence regarding the movable capital assets due to a lack of details to support reconciling items between assets as disclosed in note 30 of the financial statements and the Walker financial systems. This was due to unreconciled differences between the approved write-offs and the actual write-offs for major and minor assets. I was unable to confirm these movable tangible capital assets by alternative means. Consequently, I was unable to determine whether any adjustments relating to movable tangible capital assets of R308 435 000 (2014: R624 005 000) disclosed in note 30 to the financial statements was necessary.

Qualified opinion

9. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works and Roads as at 31 March 2015 and its financial performance and cash flows for the year then ended, in accordance with the MCS prescribed by the National Treasury and the requirements of the PFMA and the DoRA.

Emphasis of matters

10. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Unauthorised, fruitless and wasteful expenditure

11. As disclosed in note 9 to the financial statements, the unauthorised expenditure in respect of prior years of R14 812 000 had not yet been dealt with in accordance with section 34 of the PFMA.
12. As disclosed in note 26 to the financial statements, fruitless and wasteful expenditure of R1 440 000 for the current year and R24 413 000 from prior years had not yet been resolved.

Accruals

13. Accruals which exceed the payment term of 30 days as required in Treasury Regulation 8.2.3 amounted to R215 186 000 as per note 21. This amount, in turn, exceeds the voted funds to be surrendered of R105 535 000 as per the statement of financial performance by R109 651 000. The amount of R109 651 000 would therefore have constituted unauthorised expenditure had the amounts due been paid in a timely manner.

Restatement of corresponding figures

14. As disclosed in note 31 and 32 to the financial statements, the corresponding figures for 31 March 2014 have been restated as a result of an error discovered during 2015 in the financial statements of the Department of Public Works and Roads at, and for the year ended, 31 March 2015.

Events after reporting date

15. As disclosed in note 29 to the financial statements, a legal claim of R30 567 409 relating to the Brits Hospital was settled during June 2015. There was significant uncertainty regarding the amount and the outcome of the court case at year-end. This was disclosed as a contingent liability at year-end.

Additional matter

16. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

17. The supplementary information set out on pages 213 to 223 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

Report on other legal and regulatory requirements

18. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, non-compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

19. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2015:

- Programme 2: Public works infrastructure on pages 36 to 46
- Programme 3: Transport infrastructure on pages 47 to 55
- Programme 4: Community-based programme (EPWP) on pages 56 to 61

20. I evaluated the reported performance information against the overall criteria of usefulness and reliability.

21. I evaluated the usefulness of the reported performance information to determine whether it



was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPI).

22. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
23. The material findings in respect of the selected programmes are as follows:

Programme 2: Public works infrastructure

Usefulness of reported performance information

24. Adequate and reliable corroborating evidence could not be provided for all reasons for variances as disclosed in the annual performance report as required by the NT annual report guide. The department's records did not permit the application of alternative audit procedures. This was due to the absence of documented and approved internal policies and procedures to address reporting requirements and a lack of documentation to support these variances.
25. The FMPPI requires that indicators be well defined and verifiable:
 - A total of 100% of the indicators were not well defined.
 - A total of 70% of the indicators were not verifiable.

This was due to a lack of understanding of the FMPPI requirements and due to a lack of well-defined technical data descriptions for indicators. Furthermore, a proper system to collect core data on a consistent basis and a process to analyses this information was not in place.

Reliability of reported performance information

26. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain the information and explanations I considered necessary to satisfy myself as to the reliability of the reported performance information. Due to the lack of proper indicator definitions to predetermine the evidence and method of calculation for actual achievement, the auditee could not provide sufficient appropriate evidence in support of the reported performance information.

Programme 3: Transport infrastructure

Usefulness of reported performance information

27. Adequate and reliable corroborating evidence could not be provided for all reasons for variances as disclosed in the annual performance report as required by the NT annual report guide. The department's records did not permit the application of alternative audit procedures. This was due to the absence of documented and approved internal policies and procedures to address reporting requirements and a lack of documentation to support these variances.
28. The FMPPI requires that indicators be well defined and verifiable:
 - A total of 76% of the indicators were not well defined.
 - A total of 44% of the indicators were not verifiable.

This was due to a lack of understanding of the FMPPI requirements and due to a lack of well-defined technical data descriptions for indicators. Furthermore, a proper system to collect core data on a consistent basis and a process to analyses this information was not in place.

Reliability of reported performance information

29. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain the information and explanations I considered necessary to satisfy myself as to the reliability of the reported performance information. Due to the lack of proper indicator definitions to predetermine the evidence and method of calculation for actual achievement, the auditee could not provide sufficient appropriate evidence in support of the reported performance information.

Programme 4: Community-based programme (EPWP)

Usefulness of reported performance information

30. Adequate and reliable corroborating evidence could not be provided for all reasons for variances as disclosed in the annual performance report as required by the NT annual report guide. The department's records did not permit the application of alternative audit procedures. This was due to the absence of documented and approved internal policies and procedures to address reporting requirements and a lack of documentation to support these variances.

31. The FMPPI requires that indicators be well defined and verifiable:

- A total of 100% of the indicators were not well defined.
- A total of 100% of the indicators were not verifiable.

This was due to a lack of understanding of the FMPPI requirements and due to a lack of well-defined technical data descriptions for indicators. Furthermore, a proper system to collect core data on a consistent basis and a process to analyses this information was not in place.

Reliability of reported performance information

32. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain the information and explanations I considered necessary to satisfy myself as to the reliability of the reported performance information. Due to the lack of proper indicator definitions to predetermine the evidence and method of calculation for actual achievement, the auditee could not provide sufficient appropriate evidence in support of the reported performance information.

Additional matter

33. I draw attention to the following matter:

Achievement of planned targets

34. Refer to the annual performance report on pages 35 to 46, 47 to 55 and 56 to 61 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information for the selected programmes reported in paragraphs 24 to 32 of this report.

Compliance with legislation

35. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Strategic planning and performance management

36. Specific and appropriate information systems to enable the department to monitor the progress made towards achieving the goals, targets and core objectives as indicated in the annual performance plan did not exist as required by Public Service Regulation Part IIIB.1 (f)(i)(ii).
37. Procedures for the facilitation of effective performance monitoring, evaluation and corrective action were not established as required by Treasury Regulation 5.3.1.
38. Effective, efficient and transparent systems of risk management and internal control with respect to performance information and management was not in place as required by section 38(1)(a)(i) of the PFMA.

Financial statements

39. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 40(1) (a) and (b) of the PFMA. Material misstatements of non-current assets and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.

Procurement and contract management

40. Sufficient appropriate audit evidence could not be obtained that all contracts were awarded in accordance with the legislative requirements as the department failed to submit the tender documents and bid files relating to these contracts.
41. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by Treasury Regulation 16A6.1.
42. Sufficient appropriate audit evidence could not be obtained that invitations for competitive bidding in the previous years were advertised for a required minimum period, as required by Treasury Regulations 16A6.3(c).
43. Sufficient appropriate audit evidence could not be obtained that bid adjudication in the previous years was done by committees which were composed in accordance with the policies of the department, as required by Treasury Regulations 16A6.2(a), (b) and (c).
44. Sufficient appropriate audit evidence could not be obtained that awards were only made to suppliers who submitted a declaration of past supply chain practices such as fraud, abuse of SCM system and non-performance, which is prescribed in order to comply with Treasury Regulation 16A9.2.
45. Sufficient appropriate audit evidence could not be obtained that contracts in the previous years were awarded to suppliers whose tax matters have been declared by the South African Revenue Services to be in order as required by Treasury Regulation 16A9.1(d) and the Preferential Procurement Regulations.
46. Sufficient appropriate audit evidence could not be obtained that contracts and quotations were awarded to bidders based on points given for criteria that were stipulated in the original

- invitation for bidding and quotations, as required by Treasury Regulations 16A6.3(a) and Preferential Procurement Regulations.
47. The preference point system was not applied in all procurement of goods and services in the previous years above R30 000 as required by section 2(a) of the Preferential Procurement Policy Framework Act and Treasury Regulation 16A6.3(b).
 48. Contracts and quotations were awarded to bidders based on preference points that were not calculated in accordance with the requirements of the Preferential Procurement Policy Framework Act and its regulations.
 49. Contracts and quotations in the previous years were awarded to bidders that did not score the highest points in the evaluation process, as required by section 2(1)(f) of Preferential Procurement Policy Framework Act and Preferential Procurement Regulations.
 50. Sufficient appropriate audit evidence could not be obtained that contracts in the previous years were awarded only to bidders who submitted a declaration on whether they are employed by the state or connected to any person employed by the state, which is prescribed in order to comply with Treasury regulation 16A8.3.
 51. Sufficient appropriate audit evidence could not be obtained that construction contracts were awarded to contractors that were registered with the Construction Industry Development Board (CIDB) and qualified for the contract in accordance with section 18(1) of the CIDB Act and CIDB regulations 17 and 25(7A).
 52. Sufficient appropriate audit evidence could not be obtained that persons in service of other state institutions, who had a private or business interest in contracts awarded by the department, did not participate in the process relating to that contract in contravention of Treasury Regulation 16A8.4.

Human resource management and compensation

53. Funded vacant posts were not filled within 12 months as required by Public Service Regulation 1/VII/C.1A.2.

Expenditure management

54. Effective steps were not taken to prevent irregular and fruitless and wasteful expenditure, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1.
55. Contractual obligations and money owed by the department were not settled within 30 days, as required by section 38(1)(f) of the PFMA and Treasury Regulation 8.2.3.

Conditional grants received

56. The department did not evaluate its performance in respect of programmes or functions funded by the allocation, as required by section 12(6)(a) of the DoRA.

Revenue management

57. Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA and Treasury Regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e).

Liability management

58. The department was committed to liabilities for which money had not been appropriated, in contravention of section 38(2) of the PFMA.

Asset management

59. Proper control systems to safeguard and maintain assets were not implemented, as required by section 38(1)(d) of the PFMA and Treasury Regulation 10.1.1(a).

Consequence management

60. Allegations of failure to comply with the supply chain management system against role players in the supply chain management system were not investigated, as required by Treasury Regulation 16A9.1(b).

Internal control

61. I considered internal control relevant to my audit of the financial statements, the annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on non-compliance with legislation included in this report.

Leadership

62. The leadership of the department did not exercise adequate oversight over financial and performance reporting, internal controls and compliance with laws and regulations. The action plan that was developed did not address all prior period qualifications. Furthermore, the organisational structure was reviewed but not implemented to ensure that there were sufficiently skilled human resources available to support the department's mandate.

Financial and performance management

63. The organisational structure was not approved which impact upon the ability of the department to attract sufficiently skilled staff, to compile accurate and complete financial statements on a monthly basis. Furthermore, the department did not implement an appropriate contract and performance management system to enable the department to pro-actively manage the risks and performance of the department.

Governance

64. The effectiveness of the audit committee and internal audit's role as an assurance provider was compromised by management's inability to address and react to internal audit's findings and recommendations.

Other reports

Investigations

65. Investigations by National Treasury into alleged irregularities regarding the transport infrastructure and supply chain management are still pending. Outcomes of the investigations have not yet been issued at the date of this report.

Auditor-General

Rustenburg

31 July 2015



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

The Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the Financial Statements and to comply with the statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the Act and the Division of Revenue Act, Act 1 of 2010.

1. Presentation of the Financial Statements

1.1 Basis of preparation

The Financial Statements have been prepared on a modified cash basis of accounting, except where stated otherwise. The modified cash basis constitutes the cash basis of accounting supplemented with additional disclosure items. Under the cash basis of accounting transactions and other events are recognised when cash is received or paid.

1.2 Presentation currency

All amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

1.3 Rounding

Unless otherwise stated all financial figures have been rounded to the nearest one thousand Rand (R'000).

1.4 Comparative figures

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

1.5 Comparative figures - Appropriation Statement

A comparison between actual amounts and final appropriation per major classification of expenditure is included in the Appropriation Statement.

2. Revenue

2.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against revenue fund. Appropriated funds are recognised in the financial records on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the financial records on the date the adjustments become effective.

Unexpended appropriated funds are surrendered to the Provincial Revenue Fund. Any amounts owing to the Provincial Revenue Fund at the end of the financial year are recognised as payable in the statement of financial position.

Any amount due from the Provincial Revenue Fund at the end of the financial year is recognised as a receivable in the statement of financial position.

2.2 Departmental revenue

All departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Any amount owing to the Provincial Revenue Fund is recognised as a payable in the statement of financial position.

No accrual is made for the amount receivable from the last receipt date to the end of the reporting period. These amounts are however disclosed in the disclosure note to the annual financial statements.

2.3 Direct Exchequer receipts / payments

All direct exchequer receipts are recognised in the statement of financial performance when the cash is received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Any amount owing to the Provincial Revenue Funds at the end of the financial year is recognised as a payable in the statement of financial position.

3. Expenditure

3.1 Compensation of employees

3.1.1 Salaries and wages

Salaries and wages are expensed in the statement of financial performance when the final authorisation for payment is effected on the system.

Other employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements at its face value and are not recognised in the statement of financial performance or position.

Employee costs are capitalised to the cost of a capital project when an employee spends more than 50% of his/her time on the project. These payments form part of expenditure for capital assets in the statement of financial performance.

3.1.2 Social contributions

Employer contributions to post employment benefit plans in respect of current employees are expensed in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

No provision is made for retirement benefits in the financial statements of the department. Any potential liabilities are disclosed in the financial statements of the National Revenue Fund and not in the financial statements of the employer department.

Employer contributions made by the department for certain of its ex-employees (such as medical benefits) are classified as transfers to households in the statement of financial performance.

3.2 Goods and services

Payments made during the year for goods and/or services are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

The expense is classified as capital if the goods and/or services were acquired for a capital project or if the total purchase price exceeds the capitalisation threshold (currently R5, 000). All other expenditures are classified as current.

Rental paid for the use of buildings or other fixed structures is classified as goods and services and not as rent on land.

3.3 Interest and rent on land

Interest and rental payments are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). This item excludes rental for the use of buildings or other fixed structures. If it is not possible to distinguish between payment for the use of land and the fixed structures on it, the whole amount should be recorded under goods and services.

3.4 Payments for financial assets

Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings and/or underspending of appropriated funds. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts but an estimate is included in the disclosure notes to the financial statements amounts.

All other losses are recognised when authorisation has been granted for the recognition thereof.

3.5 Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

3.6 Unauthorised expenditure

When confirmed unauthorised expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is either approved by the relevant authority, recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

Unauthorised expenditure approved with funding is derecognised from the statement of financial position when the unauthorised expenditure is approved and the related funds are received.

Where the amount is approved without funding it is recognised as expenditure in the statement of financial performance on the date of approval.

3.7 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as expenditure in the statement of financial performance according to the nature of the payment and not as a separate line item on the face of the statement. If the expenditure is recoverable it is treated as an asset until it is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

3.8 Irregular expenditure

Irregular expenditure is recognised as expenditure in the statement of financial performance. If the expenditure is not condoned by the relevant authority it is treated as an asset until it is recovered or written off as irrecoverable.

4. Assets

4.1 Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

4.2 Other financial assets

Other financial assets are carried in the statement of financial position at cost.

4.3 Prepayments and advances

Amounts prepaid or advanced are recognised in the statement of financial position when the payments are made and are derecognised as and when the goods and services are received or the funds are utilised.

Prepayments and advances outstanding at the end of the year are carried in the statement of financial position at cost.

4.4 Receivables

Receivables included in the statement of financial position arise from cash payments made that are recoverable from another party (including departmental employees) and are derecognised upon recovery or write off.

Receivables outstanding at year-end are carried in the statement of financial position at cost plus any accrued interest. Amounts that are potentially irrecoverable are included in the disclosure notes.

4.5 Investments

Capitalised investments are shown at cost in the statement of financial position.

Investments are tested for an impairment loss whenever events or changes in circumstances indicate that the investment may be impaired. Any impairment loss is included in the disclosure notes.

4.6 Loans

Loans are recognised in the statement of financial position when the cash is paid to the beneficiary. Loans that are outstanding at year-end are carried in the statement of financial position at cost plus accrued interest.

Amounts that are potentially irrecoverable are included in the disclosure notes.

4.7 Inventory

Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.

All inventory items at year-end are reflected using the weighted average cost or FIFO cost formula.

4.8 Capital assets

4.8.1 Movable assets

Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the movable capital asset is stated at fair value. Where fair value cannot be determined, the capital asset is included in the asset register at R1.

All assets acquired prior to 1 April 2002 are included in the register R1.

Subsequent recognition

Subsequent expenditure of a capital nature is recorded in the statement of financial performance as "expenditure for capital asset" and is capitalised in the asset register of the department on completion of the project.

Repairs and maintenance is expensed as current "goods and services" in the statement of financial performance.

4.8.2 Immovable assets

Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the immovable capital asset is stated at fair value or at R1 unless the fair value for the asset has been reliably estimated.

Subsequent recognition

Work-in-progress of a capital nature is recorded in the statement of financial performance as “expenditure for capital asset”. On completion, the total cost of the project is included in the asset register of the department that is accountable for the asset.

Repairs and maintenance is expensed as current “goods and services” in the statement of financial performance.

5. Liabilities

5.1 Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are carried at cost in the statement of financial position.

5.2 Contingent liabilities

Contingent liabilities are included in the disclosure notes to the financial statements when it is possible that economic benefits will flow from the department, or when an outflow of economic benefits or service potential is probable but cannot be measured reliably.

5.3 Contingent assets

Contingent assets are included in the disclosure notes to the financial statements when it is possible that an inflow of economic benefits will flow to the entity.

5.4 Commitments

Commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

5.5 Accruals

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

5.6 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the statement of financial performance or the statement of financial position.

5.7 Lease commitments

Finance lease

Finance leases are not recognised as assets and liabilities in the statement of financial position. Finance lease payments are recognised as an expense in the statement of financial performance and are apportioned between the capital and interest portions. The finance lease liability is disclosed in the disclosure notes to the financial statements.

Operating lease

Operating lease payments are recognised as an expense in the statement of financial performance. The operating lease commitments are disclosed in the discloser notes to the financial statement.

5.8 Impairment and other provisions

The department tests for impairment where there is an indication that a receivable, loan or investment may be impaired. An assessment of whether there is an indication of possible impairment is done at each reporting date. An estimate is made for doubtful loans and receivables based on a review of all outstanding amounts at year-end. Impairments on investments are calculated as being the difference between the carrying amount and the present value of the expected future cash flows / service potential flowing from the instrument.

Provisions are disclosed when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be made.

6. Receivables for departmental revenue

Receivables for departmental revenue are disclosed in the disclosure notes to the annual financial statements.

7. Net Assets

7.1 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the Provincial Revenue Fund when the underlining asset is disposed and the related funds are received.

7.2 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

8. Related party transactions

Specific information with regards to related party transactions is included in the disclosure notes.

9. Key management personnel

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

10. Public private partnerships

A description of the PPP arrangement, the contract fees and current and capital expenditure relating to the PPP arrangement is included in the disclosure notes.

**North West: Public Works and Roads - Vote 11
Appropriation Statement for the year ended 31 March 2015**

North West: Public Works and Roads - Vote 11
Appropriation Statement for the year ended 31 March 2015

Appropriation per economic classification

	2014/15			2013/14				
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments								
Compensation of employees	1 808 279	198	-	1 808 477	1 824 714	-16 237	100.9%	1 861 268
Salaries and wages	701 066	-560	-24 460	676 046	659 369	16 677	97.5%	712 423
Social contributions	585 293	260	-20 415	575 138	558 022	17 116	97.0%	582 638
Goods and services	105 773	-820	-4 045	100 908	101 347	-439	100.4%	106 326
Administrative fees	1 107 213	-	24 460	1 131 673	1 164 587	-32 915	102.9%	1 148 845
Advertising	329	-	-	329	412	-83	125.3%	431
Minor assets	2 460	-65	-	2 395	1 918	477	80.1%	7588
Audit costs: External	5 394	-	-	5 394	3 475	1 919	64.4%	7 803
Bursaries: Employees	11 752	-	-	11 752	11 372	380	96.8%	9 634
Catering: Departmental activities	911	-	-	911	872	39	1 083	1 029
Communication (G&S)	3 492	-	-	3 492	2 731	761	78.7%	4 037
Computer services	8 801	-	-550	8 251	6 612	1 639	80.1%	9 424
Consultants: Business and advisory services	406	-	-767	406	332	74	81.8%	515
Infrastructure and planning services	28 730	-640	-	27 323	12 005	15 318	43.9%	30 872
Laboratory services	18 137	374	-	18 511	14 570	3 940	78.7%	14 482
Legal services	2 194	-1 944	-	250	237	13	94.6%	680
Contractors	47 128	-	-1723	45 405	42 289	3 116	93.1%	38 845
Agency and support/outsourced services	698 489	2000	40 032	740 521	814 213	-73 692	109.0%	151 168
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	182 382
Inventory: Clothing material and accessories	800	-	-	800	644	156	80.5%	109 253
Inventory: Food and drink supplies	129	-	-	129	-	129	0.0%	3 384
Inventory: Fuel, oil and gas	23 067	-	-	23 067	20 931	2 136	90.7%	27 958
Inventory: Materials and supplies	32 774	-254	-	32 520	28 508	4 011	87.7%	56 514
Inventory: Medical supplies	-	-	-	-	-	-	0.0%	58 373
Inventory: Other supplies	900	-	-	900	867	33	96.3%	-
Consumable supplies	15 785	-1 550	-	14 235	11 126	3 109	78.2%	8 981
Consumable: Stationery, printing and office supplies	13 013	-	-	13 013	8 393	4 620	64.5%	8 518
Operating leases	46 471	-	-	46 471	44 442	2 029	95.6%	9 648
Property payments	100 547	-	-8 094	92 453	89 492	2 960	96.8%	115 441
Transport provided: Departmental activity	566	-51	-	515	382	133	74.2%	101 278
Travel and subsistence	32 209	211	-2 517	29 902	37 975	-7 773	126.0%	245
Training and development	8 990	-	-	8 990	7 103	1 887	79.0%	35 452
Operating payments	2 255	-	-	2 255	2 790	-535	121	41 377
Venues and facilities	1 359	-	-	1 359	1 192	167	87.7%	5 675
Rental and hiring	125	-	-	125	4	121	2.9%	1 307
Interest and rent on land	-	758	-	758	758	-	100.0%	-
Interest (incl. interest on unitary payments (PPP))	-	758	-	758	758	-	100.0%	-
Transfers and subsidies								
Provinces and municipalities	340 993	-198	340 795	277 072	63 723	81.3%	879 050	835 995
Municipalities	226 991	-140	-	226 851	226 483	368	99.8%	181 609
Municipal bank accounts	226 991	-140	-	226 851	226 483	368	99.8%	181 609
Public corporations and private enterprises	102 000	-	-	102 000	40 000	62 000	39.2%	180 537
Public corporations	102 000	-	-	102 000	40 000	62 000	39.2%	180 537
Subsidies on products and production (pc)	102 000	-	-	102 000	40 000	62 000	39.2%	180 537
Households	12 002	-58	-	11 944	10 589	1 355	98.7%	10 103
Social benefits	9 166	700	-	9 866	9 677	189	98.1%	10 103
Other transfers to households	2 836	-758	-	2 078	913	1 165	43.9%	6 659
Payments for capital assets	890 639	-	890 639	832 590	58 049	93.5%	873 246	1 121 251
Buildings and other fixed structures	868 241	-	-	868 241	812 630	55 611	93.6%	801 999
Buildings	167 171	-	-	167 171	113 743	53 328	66.0%	1 053 384
Other fixed structures	701 070	-	-	701 070	698 887	2 183	98.7%	79 443
Machinery and equipment	22 398	-	-	22 398	19 960	2 438	89.1%	973 941
Transport equipment	15 468	-	-	15 468	15 066	402	97.4%	67 866
Other machinery and equipment	6 930	-	-	6 930	4 894	2 036	70.6%	648 799
Payment for financial assets	-	-	-	-	-	-	0.0%	8 200
	3 039 911	-	-	3 039 911	-	-	882	3 541 112
							96.5%	3 614 446

North West: Public Works and Roads - Vote 11
Appropriation Statement for the year ended 31 March 2015

Programme 1: Administration

Sub programme	2014/15			2013/14		
	Adjusted Appropriation		Shifting of Funds	Final Appropriation	Actual Expenditure	Variance
	R'000	R'000	R'000	R'000	R'000	R'000
1. <u>Office of the MEC</u>	7 087	-	-	7 087	7 009	98.9%
2. <u>Office of the HOD</u>	21 672	-	-	21 672	20 768	95.8%
3. <u>Corporate Support</u>	156 935	-	(2 000)	154 935	138 428	89.3%
4. <u>Departmental Strategy</u>	3 983	-	-	3 983	3 302	82.9%
	189 677	-	-2 000	187 677	169 507	90.3%
				18 170	169 507	174 360
						166 524
Economic classification						
Current payments	183 064	758	(2 000)	181 822	16 624	90.9%
Compensation of employees	105 349	-	105 349	100 165	5 184	95.1%
Salaries and wages	92 826	-	92 826	87 228	5 398	94.2%
Social contributions	12 523	-	12 523	12 737	214	101.7%
Goods and services	77 715	-	(2 000)	75 715	64 275	84.9%
Administrative fees	174	-	-	174	383	(208)
Advertising	854	-	-	854	680	174
Minor assets	4 775	-	-	4 775	3 075	64.4%
Audit costs: External	11 752	-	-	11 752	11 372	98.2%
Bursaries: Employees	911	-	-	911	872	39
Catering: Departmental activities	1 570	-	-	1 570	1 152	73.4%
Communication (G&S)	1 696	-	-	1 696	1 212	71.5%
Computer services	406	-	-	406	332	81.8%
Consultants: Business and advisory services	2 276	-	-	2 276	2 223	97.7%
Infrastructure and planning services	-25	-	-	(25)	17	-67.5%
Legal services	3 637	-	-	3 637	3 455	95.0%
Contractors	1 179	-	-	1 179	538	45.6%
Agency and support / outsourced services	-	-	-	-	-	0.0%
129	-	-	-	129	-	0.0%
Inventory: Clothing material and accessories	-	-	-	-	-	0.0%
Inventory: Food and food supplies	-	-	-	-	-	0.0%
Inventory: Materials and supplies	119	-	-	119	97	22
Inventory: Medical supplies	-	-	-	-	-	0.0%
Inventory: Other supplies	900	-	-	900	867	33
Consumable supplies	933	-	-	933	657	276
Consumable: Stationery, printing and office supplies	7 263	-	-	7 263	6 125	1 138
Operating leases	2 477	-	-	2 477	2 154	45
Property payments	1 769	-	-	1 769	1 724	97.1%
Transport provided: Departmental activity	-	-	-	-	-	0.0%
Travel and subsistence	25 484	-	(2 000)	23 484	19 568	3 916
Training and development	7 104	-	-	7 104	6 120	984
Venues and facilities	1 148	-	-	1 148	640	508
Rental and hiring	1 059	-	-	1 059	1 008	51
Interest and rent on land	125	-	-	125	4	121
Interest (incl. interest on unitary payments (PPP))	-	-	-	758	758	-
Transfers and subsidies						
Households	4 035	(758)	-	3 277	2 391	886
Social benefits	4 035	(758)	-	3 277	1 199	1 478
Other transfers to households	1 199	-	-	-	1 165	(279)
Payments for capital assets						
Machinery and equipment	2 578	-	-	2 578	1 917	661
Other machinery and equipment	2 578	-	-	2 578	1 917	661
	189 677	-	(2 000)	187 677	169 507	174 360
						166 524

North West: Public Works and Roads - Vote 11
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Subprogramme: 1.1: Office of the MEC

	Adjusted Appropriation R'000	Shifting of Funds	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	% R'000	2013/14	
									Final Appropriation R'000	Actual Expenditure R'000
Economic classification										
Current payments										
Compensation of employees	6 962		6 962		6 962		100.0%	8 970	7 722	
Salaries and wages	5 578	-		5 578	5 578	-	100.0%	7 417	6 187	
Social contributions	5 319	-		5 319	5 302	17	99.7%	7 171	5 861	
Goods and services	259	-		259	276	-17	106.6%	246	326	
Administrative fees	1 384	-		1 384	1 384	-	100.0%	1 553	1 535	
Advertising	-	-		-	-	-	0.0%	-	-	
Minor assets	45	-		45	44	1	97.8%	28	-	
Audit costs: External	15	-		15	14	1	93.3%	-	-	
Bursaries: Employees	-	-		-	-	-	0.0%	-	-	
Catering: Departmental activities	9	-		9	9	-	100.0%	82	9	
Communication (G&S)	-	-		-	-	-	0.0%	-	-	
Computer services	-	-		-	-	-	0.0%	-	-	
Consultants: Business and advisory services	-	-		-	-	-	0.0%	-	-	
Infrastructure and planning services	-	-		-	-	-	0.0%	-	-	
Legal services	-	-		-	-	-	0.0%	-	-	
Contractors	-	-		-	-	-	0.0%	-	-	
Agency and support / outsourced services	-	-		-	-	-	0.0%	-	-	
Inventory: Clothing material and accessories	-	-		-	-	-	0.0%	-	-	
Inventory: Food and food supplies	-	-		-	-	-	0.0%	-	-	
Inventory: Materials and supplies	-	-		-	-	-	0.0%	-	-	
Inventory: Medical supplies	-	-		-	-	-	0.0%	-	-	
Inventory: Other supplies	-	-		-	-	-	0.0%	-	-	
Consumable supplies	13	-		13	12	1	92.3%	38	29	
Consumable: Stationery, printing and office supplies	336	-		336	335	1	99.7%	-	-	
Operating leases	-	-		-	-	-	0.0%	-	-	
Property payments	-	-		-	-	-	0.0%	-	-	
Transport provided: Departmental activity	-	-		-	-	-	0.0%	-	-	
Travel and subsistence	966	-		966	970	-4	100.4%	1 007	1 105	
Training and development	-	-		-	-	-	0.0%	-	-	
Operating payments	-	-		-	-	-	0.0%	-	-	
Venues and facilities	-	-		-	-	-	0.0%	-	-	
Rental and hiring	-	-		-	-	-	0.0%	-	-	
Interest and rent on land	-	-		-	-	-	0.0%	-	-	
Interest (incl. interest on unitary payments (PPP))	-	-		-	-	-	0.0%	-	-	
Transfers and subsidies										
Households	55	-	55		55		0.0%	55	55	
Social benefits	55	-		55	55	-	0.0%	55	55	
Other transfers to households	-	-		-	-	-	0.0%	-	-	
Payments for capital assets										
Machinery and equipment	70	-	70		47		67.1%	23	67.1%	
Other machinery and equipment	70	-		70	47	23	67.1%	-	-	
Total	7 087	-	7 087		78		98.9%	8 970	7 722	

North West: Public Works and Roads - Vote 11
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Subprogramme: 1.12: Office of the HOD

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	2013/14	
						Expeniture e as % of final appropriati on	Final Appropriation R'000
Economic classification							
Current payments	21 356	-	21 356	20 612	744	96.5%	20 078
Compensation of employees	7 317	-	7 317	7 317	-0	100.0%	5 903
Salaries and wages	6 549	-	6 549	6 448	101	98.5%	5 204
Social contributions	768	-	768	870	-102	113.3%	699
Goods and services	14 039	-	14 039	13 295	744	94.7%	14 175
Administrative fees	174	-	174	383	-209	220.3%	160
Advertising	12	-	12	-	12	0.0%	96
Minor assets	43	-	43	10	33	23.4%	51
Audit costs: External	11 612	-	11 612	11 372	240	97.9%	10 000
Bursaries: Employees	-200	-	-200	-	-200	0.0%	-
Catering: Departmental activities	204	-	204	165	39	81.1%	254
Communication (G&S)	-	-	-	-	-	0.0%	-
Computer services	6	-	6	5	1	83.2%	-
Consultants: Business and advisory services	460	-	460	233	227	50.6%	2 103
Infrastructure and planning services	-	-	-	-	-	0.0%	-
Legal services	-	-	-	-	-	0.0%	-
Contractors	264	-	264	29	235	10.8%	60
Agency and support / outsourced services	-	-	-	-	-	0.0%	85
Inventory: Clothing material and accessories	-	-	-	-	-	0.0%	-
Inventory: Food and food supplies	-	-	-	-	-	0.0%	32
Inventory: Materials and supplies	-	-	-	-	-	0.0%	1
Inventory: Medical supplies	-	-	-	-	-	0.0%	-
Inventory: Other supplies	-	-	-	-	-	0.0%	-
Consumable supplies	373	-	373	208	165	55.8%	154
Consumable: Stationery, printing and office supplies	205	-	205	52	153	25.4%	179
Operating leases	-	-	-	-	-	0.0%	-
Property payments	-	-	-	-	-	0.0%	-
Transport provided: Departmental activity	663	-	663	714	-51	107.6%	866
Travel and subsistence	-	-	-	-	-	0.0%	-
Training and development	81	-	81	1	80	1.4%	88
Operating payments	142	-	142	123	19	86.7%	46
Venues and facilities	-	-	-	-	-	0.0%	28
Rental and hiring	-	-	-	-	-	0.0%	-
Interest and rent on land	-	-	-	-	-	0.0%	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	0.0%	-
Transfers and subsidies							
Households	166	88	78	78	53.1%	60	-
Social benefits	166	88	88	78	53.1%	60	-
Other transfers to households	-	-	-	-	0.0%	-	-
Payments for capital assets	150	67	83	44.9%	55	35	-
Machinery and equipment	150	67	83	44.9%	55	35	-
Other machinery and equipment	150	67	83	44.9%	55	35	-
Total	21 672	-	21 672	20 768	904	95.8%	20 193
							17 834

North West: Public Works and Roads - Vote 11
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Subprogramme: 1.3: Corporate Support

Economic classification	2014/15			2013/14					
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	Final Appropriation R'000	Actual Expenditure R'000
Current payments									
Compensation of employees	150 911	758	-2 000	149 659	134 322	15 347	89.7%	135 277	132 333
Salaries and wages	89 521	-		89 521	84 337	5 184	94.2%	79 512	78 299
Social contributions	78 380	-		78 380	73 050	5 330	93.2%	68 919	67 421
Goods and services	11 141	-		11 141	11 287	-146	101.3%	10 593	10 878
Administrative fees	61 390	-2 000		59 390	49 227	10 163	82.9%	55 765	54 033
Advertising	-	-		-	-	-	0.0%	-	-
Minor assets	797	-		797	636	161	79.8%	1 288	1 151
Audit costs: External	4 714	-		4 714	3 049	1 665	64.7%	4 253	2 573
Bursaries: Employees	140	-		140	-	140	0.0%	1 548	680
Catering: Departmental activities	11 111	-		11 111	872	239	78.5%	1 183	1 029
Communication (G&S)	1 247	-		1 247	959	288	76.9%	1 092	1 021
Computer services	1 696	-		1 696	1 212	484	71.5%	2 115	2 027
Consultants: Business and advisory services	400	-		400	327	73	81.8%	408	439
Infrastructure and planning services	1 816	-		1 816	1 990	-174	109.6%	502	1 915
Legal services	-25	-		-25	17	-42	-67.5%	221	220
Leasing	3 637	-		3 637	3 455	182	95.0%	7 570	7 509
Contractors	873	-		873	509	364	58.3%	607	489
Agency and support / outsourced services	-	-		-	-	-	0.0%	-	-
Inventory: Clothing material and accessories	129	-		129	-	129	0.0%	63	30
Inventory: Food and food supplies	-	-		-	-	-	0.0%	22	20
Inventory: Materials and supplies	119	-		119	97	22	81.7%	2	1
Inventory: Medical supplies	-	-		-	-	-	0.0%	158	-
Inventory: Other supplies	900	-		900	867	33	96.3%	-	-
Consumable supplies	542	-		542	434	108	80.1%	407	500
Consumable: Stationery, printing and office supplies	6 222	-		6 222	5 507	715	88.5%	5 391	5 086
Operating leases	2 477	-		2 477	2 154	323	87.0%	2 050	2 462
Property payments	1 769	-		1 769	1 724	45	97.4%	1 837	1 800
Transport provided: Departmental activity	-	-		-	-	-	0.0%	-	-
Travel and subsistence	23 685	-2 000		21 685	17 805	3 880	82.1%	18 537	19 397
Training and development	7 104	-		7 104	6 120	984	86.2%	5 446	5 198
Operating payments	1 047	-		1 047	639	408	61.0%	523	484
Venues and facilities	865	-		865	849	16	98.1%	543	22
Rental and hiring	125	-		125	4	121	2.9%	-	-
Interest and rent on land	-	-		-	-	-	100.0%	-	-
Interest (Ind. interest on unitary payments (PPP))	-	-		-	-	-	100.0%	-	-
Transfers and subsidies									
Households	3 744	-758		2 986	2 303	683	77.1%	368	204
Social benefits	3 744	-758		2 986	2 303	683	77.1%	368	204
Other transfers to households	908	-		908	1 390	-482	153.1%	368	204
Payments for capital assets	2 836	-758		2 078	913	1 165	43.9%	-	-
Machinery and equipment	2 280	-		2 280	1 803	477	79.1%	1 610	1 420
Other machinery and equipment	2 280	-		2 280	1 803	477	79.1%	1 610	1 420
Total	156 935	-2 000		154 935	138 428	16 507	89.3%	137 255	133 987

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Subprogramme: 1.4: Departmental Strategy

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expeniture as % of final appropriati on	2013/14	
								Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments									
Compensation of employees	3 835	-		3 835	3 302	533	86.1%	7 927	7 012
Salaries and wages	2 933	-		2 933	2 933	0	100.0%	7 081	6 387
Social contributions	2 578	-		2 578	2 628	-50	101.9%	5 182	5 924
Goods and services	355	-		355	305	50	85.8%	1 899	463
Administrative fees	902	-		902	369	533	40.9%	846	625
Advertising	-	-		-	-	-	0.0%	-	-
Minor assets	3	-		3	2	1	66.7%	5	5
Audit costs: External	-	-		-	-	-	0.0%	-	-
Bursaries: Employees	-	-		-	-	-	0.0%	-	-
Catering: Departmental activities	110	-		110	18	92	16.5%	80	-
Communication (G&S)	-	-		-	-	-	0.0%	-	-
Computer services	-	-		-	-	-	0.0%	-	-
Consultants: Business and advisory services	-	-		-	-	-	0.0%	-	-
Infrastructure and planning services	-	-		-	-	-	0.0%	-	-
Legal services	-	-		-	-	-	0.0%	-	-
Contractors	42	-		42	42	42	0.0%	-	-
Agency and support / outsourced services	-	-		-	-	-	0.0%	-	-
Inventory: Clothing material and accessories	-	-		-	-	-	0.0%	-	-
Inventory: Food and food supplies	-	-		-	-	-	0.0%	-	-
Inventory: Materials and supplies	-	-		-	-	-	0.0%	-	-
Inventory: Medical supplies	-	-		-	-	-	0.0%	-	-
Inventory: Other supplies	-	-		-	-	-	0.0%	-	-
Consumable supplies	5	-		5	3	2	54.1%	20	-
Consumable: Stationery, printing and office supplies	500	-		500	231	269	46.2%	467	316
Operating leases	-	-		-	-	-	0.0%	-	-
Property payments	-	-		-	-	-	0.0%	-	-
Transport provided: Departmental activity	-	-		-	-	-	0.0%	-	-
Travel and subsistence	170	-		170	79	91	46.6%	137	155
Training and development	-	-		-	-	-	0.0%	-	-
Operating payments	20	-		20	20	20	0.0%	5	-
Venues and facilities	52	-		52	36	16	69.9%	133	124
Rental and hiring	-	-		-	-	-	0.0%	-	-
Interest and rent on land	-	-		-	-	-	0.0%	-	-
Interest (incl. interest on unitary payments (PPP))	-	-		-	-	-	0.0%	-	-
Transfers and subsidies									
Households	70	-		70	70	70	0.0%	15	-
Social benefits	70	-		70	70	70	0.0%	15	-
Other transfers to households	-	-		-	-	-	0.0%	-	-
Payments for capital assets									
Machinery and equipment	78	-		78	78	78	0.0%	-	-
Other machinery and equipment	78	-		78	78	78	0.0%	-	-
Total	3 983	-	-	3 983	3 302	681	82.9%	7 942	7 012

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Programme 2: Public Works Infrastructure

	Adjusted Appropriation R'000	Shifting of Funds R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	2013/14	
							Final Appropriation R'000	Actual Expenditure R'000
Sub programme								
1. <u>Programme Support</u>	6 581	(260)	5 918	5 393	525	91.1%	8 181	3 161
2. <u>Planning</u>	7 116	260	7 376	7 290	86	98.8%	3 377	2 101
3. <u>Design</u>	15 722	-	15 722	15 601	121	99.2%	7 320	6 112
4. <u>Construction</u>	255 292	(100)	249 527	195 263	54 264	78.3%	(117 237)	143 940
5. <u>Maintenance</u>	360 032	100	337 460	336 923	537	99.8%	321 060	318 811
6. <u>Inmovable Asset Management</u>	28 090	-	25 983	10 802	15 181	41.6%	69 169	68 669
7. <u>Facility Management</u>	354 251	-	(13 153)	341 098	340 260	837	99.8%	272 087
	1 027 084	-	(44 000)	983 084	911 533	71 551	92.7%	813 534
Economic classification								
Current payments								
Compensation of employees	626 942	(560)	582 382	565 453	16 928	97.1%	559 830	548 909
Salaries and wages	327 151	(560)	302 131	301 162	699	99.7%	296 695	290 284
Social contributions	271 492	260	251 337	254 268	(2 931)	101.2%	245 971	242 826
Goods and services	55 659	(820)	(4 045)	50 794	46 893	92.3%	50 724	47 458
Administrative fees	299 791	-	(19 540)	280 251	264 292	94.3%	263 135	258 625
Advertising	909	-	(65)	30	29	1	96.1%	30
Minor assets	435	-	435	844	886	(42)	105.0%	2 089
Catering: Departmental activities	551	-	551	483	114	73.7%	652	357
Communication (G&S)	4 954	-	(550)	4 404	3 503	68	87.6%	617
Consultants: Business and advisory services	25 666	-	(767)	24 899	9 782	901	79.5%	3 817
Infrastructure and planning services	8 721	-	8 721	8 642	79	99.1%	7 340	5 346
Legal services	36 368	-	(1 723)	34 645	33 919	726	97.9%	4 420
Contractors	94 734	-	(5 968)	88 766	89 820	(1 054)	101.2%	63 841
Fleet services (including government motor transport)	30	-	30	15	15	15	51.5%	68 177
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	68 244
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	68 177
Inventory: Fuel, oil and gas	3 229	-	(254)	3 229	3 789	(560)	117.4%	1 349
Inventory: Materials and supplies	22 673	-	(1 550)	22 419	19 391	3 028	86.5%	22 949
Consumable supplies	8 424	-	-	6 874	6 224	649	90.6%	2 135
Consumable: Stationery, printing and office supplies	1 638	-	-	1 638	991	647	60.5%	1 148
Operating leases	5 745	-	-	5 745	4 788	957	83.3%	4 457
Property payments	81 118	-	(8 094)	73 024	70 427	2 597	96.4%	65 956
Transport provided: Departmental activity	376	(51)	(517)	325	320	5	98.4%	65
Travel and subsistence	3 916	-	3 399	9 854	(6 455)	289.9%	10 068	9 427
Operating payments	4	-	-	4	954	(956)	23853.2%	1 388
Venues and facilities	270	-	-	270	155	115	57.6%	90
Transfers and subsidies	230 781	-	230 781	440	440	99.8%	182 928	181 401
Provinces and municipalities	226 991	(140)	226 851	226 483	368	99.8%	179 309	179 099
Municipalities	226 991	(140)	226 851	226 483	368	99.8%	179 309	179 099
Municipal bank accounts	226 991	(140)	226 851	226 483	368	99.8%	179 309	179 099
Households	3 230	700	-	3 930	3 858	72	98.2%	3 619
Social benefits	3 230	700	-	3 930	3 858	72	98.2%	3 619
Payments for capital assets	169 921	-	169 921	54 183	54 183	68.1%	(178 801)	83 224
Buildings and other fixed structures	167 171	-	167 171	113 743	53 428	68.0%	(183 051)	79 443
Buildings	167 171	-	167 171	113 743	53 428	68.0%	(183 051)	79 443
Machinery and equipment	2 750	-	2 750	1 995	755	72.6%	4 250	3 781
Other machinery and equipment	2 750	-	2 750	1 995	755	72.6%	4 250	3 781
	1 027 084	-	(44 000)	983 084	911 533	71 551	92.7%	813 534

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Subprogramme 2.1: Programme Support

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriati- on		Final Appropriation R'000	Actual Expenditure R'000
							%	2013/14		
Economic classification										
Current payments	6 531	(260)	(403)	5 868	5 344	524	91.1%	8 181	3 161	
Compensation of employees	5 863	(260)	(250)	5 353	5 007	346	93.5%	7 571	3 021	
Salaries and wages	4 873	-	(250)	4 623	4 547	76	98.4%	5 529	2 729	
Social contributions	990	(260)	-	730	460	270	63.0%	2 042	291	
Goods and services	668	-	(153)	515	337	178	65.5%	610	140	
Administrative fees	-	-	-	-	-	-	0.0%	-	-	
Advertising	-	-	-	-	-	-	0.0%	-	-	
Minor assets	-	-	-	-	-	-	0.0%	-	-	
Catering; Departmental activities	-	-	-	-	-	-	0.0%	-	-	
Communication (G&S)	148	-	-	-	-	-	0.0%	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	-	-	
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-	
Legal services	-	-	-	-	-	-	0.0%	-	-	
Contractors	-	-	-	-	-	-	0.0%	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-	
Inventory: Materials and supplies	35	-	-	35	12	23	35.4%	20	2	
Consumable supplies	100	-	-	100	-	100	0.0%	50	-	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-	
Operating leases	-	-	-	-	-	-	0.0%	-	-	
Property payments	-	-	-	-	-	-	0.0%	-	-	
Transport provided: Departmental activity	385	-	(153)	232	12	(81)	134.8%	400	103	
Travel and subsistence	-	-	-	-	-	-	0.0%	-	-	
Operating payments	-	-	-	-	-	-	0.0%	-	-	
Venues and facilities	-	-	-	-	-	-	0.0%	-	-	
Transfers and subsidies										
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-	
Municipalities	-	-	-	-	-	-	0.0%	-	-	
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-	
Households	-	-	-	-	-	-	0.0%	-	-	
Social benefits	-	-	-	-	-	-	0.0%	-	-	
Payments for capital assets	50	-	49	1	1	97.4%				
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-	
Buildings	50	-	-	50	49	1	97.4%	-	-	
Machinery and equipment	50	-	-	50	49	1	97.4%	-	-	
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-	
Total	6 581	-260	-403	5 918	5 393	525	91.1%	8 181	3 161	

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Subprogramme: 2.2: Planning

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expeniture e as % of final appropriati on	Final Appropriation R'000	2013/14	
									2014/15	Actual Expenditure R'000
Economic classification										
Current payments	7 093	260	-	7 353	7 290	63	99.1%	3 377	2 101	
Compensation of employees	3 064	260	-	3 324	3 316	8	99.8%	1 977	1 419	
Salaries and wages	2 257	260	-	2 517	2 837	(320)	112.7%	1 508	1 240	
Social contributions	807	-	-	807	479	328	59.3%	469	179	
Goods and services	4 029	-	-	4 029	3 974	55	98.6%	1 400	682	
Administrative fees	-	-	-	-	-	-	0.0%	-	-	
Advertising	-	-	-	-	-	-	0.0%	580	576	
Minor assets	-	-	-	-	-	-	0.0%	-	-	
Catering: Departmental activities	60	-	-	60	-	-	0.0%	60	50	45
Communication (G&S)	40	-	-	40	39	1	98.2%	30	-	
Consultants: Business and advisory services	3 790	-	-	3 790	3 761	29	99.2%	620	-	
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-	
Legal services	-	-	-	-	-	-	0.0%	-	-	
Contractors	-	-	-	-	-	-	0.0%	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-	
Consumable supplies	-	-	-	-	-	-	0.0%	-	-	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-	
Operating leases	-	-	-	-	-	-	0.0%	-	-	
Property payments	-	-	-	-	-	-	0.0%	-	-	
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-	
Travel and subsistence	139	-	-	139	173	(34)	124.7%	120	61	
Operating payments	-	-	-	-	-	-	0.0%	-	-	
Venues and facilities	-	-	-	-	-	-	0.0%	-	-	
Transfers and subsidies	23	-	-	23	-	-	0.0%	23	0.0%	
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-	
Municipalities	-	-	-	-	-	-	0.0%	-	-	
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-	
Households	23	-	-	23	23	-	0.0%	23	-	
Social benefits	23	-	-	23	23	-	0.0%	23	-	
Payments for capital assets	-	-	-	-	-	-	0.0%	0.0%	0.0%	
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-	
Buildings	-	-	-	-	-	-	0.0%	-	-	
Machinery and equipment	-	-	-	-	-	-	0.0%	-	-	
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-	
Total	7 116	260	-	7 376	7 290	86	98.8%	3 377	2 101	

North West: Public Works and Roads - Vote 11
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Subprogramme: 2.3: Design

	2014/15						2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	15 722	-	-	15 722	15 601	121	99.2%	7 320	6 112
Compensation of employees	-	-	-	-	-	-	0.0%	-	-
Salaries and wages	-	-	-	-	-	-	0.0%	-	-
Social contributions	-	-	-	-	-	-	0.0%	-	-
Goods and services	15 722	-	-	15 722	15 601	121	99.2%	7 320	6 112
Administrative fees	-	-	-	-	-	-	0.0%	-	-
Advertising	-	-	-	-	-	-	0.0%	-	-
Minor assets	-	-	-	-	-	-	0.0%	-	-
Catering: Departmental activities	-	-	-	-	-	-	0.0%	-	-
Communication (G&S)	-	-	-	-	-	-	0.0%	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	-	-
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-
Legal services	8 721	-	-	8 721	8 642	79	99.1%	4 420	3 749
Contractors	4 556	-	-	4 556	4 515	41	99.1%	2 400	2 363
Fleet services (including government motor transport)	2 445	-	-	2 445	2 445	0	100.0%	500	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-
Consumable supplies	-	-	-	-	-	-	0.0%	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-
Operating leases	-	-	-	-	-	-	0.0%	-	-
Property payments	-	-	-	-	-	-	0.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-
Travel and subsistence	-	-	-	-	-	-	0.0%	-	-
Operating payments	-	-	-	-	-	-	0.0%	-	-
Venues and facilities	-	-	-	-	-	-	0.0%	-	-
Transfers and subsidies	-	-	-	-	-	-	0.0%	-	-
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-
Municipalities	-	-	-	-	-	-	0.0%	-	-
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-
Households	-	-	-	-	-	-	0.0%	-	-
Social benefits	-	-	-	-	-	-	0.0%	-	-
Payments for capital assets	-	-	-	-	-	-	0.0%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-
Buildings	-	-	-	-	-	-	0.0%	-	-
Machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Total	15 722	-	-	15 601	121	99.2%	7 320	6 112	

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Subprogramme: 2.4: Construction

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments									
Compensation of employees	87 702	-	(5 665)	82 037	81 390	648	99.2%	43 758	42 747
Salaries and wages	23 491	-	(5 665)	17 826	17 494	333	98.1%	12 120	12 111
Social contributions	16 849	-	(2 200)	14 649	15 394	(745)	105.1%	9 597	10 729
Goods and services	6 642	-	(3 465)	3 177	2 100	1 077	66.1%	2 523	1 382
Administrative fees	64 211	-	-	64 211	63 896	315	99.5%	31 638	30 636
Advertising	-	-	-	-	-	-	0.0%	-	-
Minor assets	280	-	-	280	215	65	76.9%	535	343
Catering: Departmental activities	8	-	-	8	7	1	89.6%	59	58
Communication (G&S)	-	-	-	-	-	-	0.0%	-	-
Consultants: Business and advisory services	200	-	-	200	188	12	93.9%	200	137
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-
Legal services	24 000	-	-	24 000	23 315	685	97.1%	28 508	28 196
Contractors	39 301	-	-	39 301	38 870	431	98.9%	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	200	73
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-
Consumable supplies	12	-	-	12	5	7	45.1%	8	8
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	148	112
Operating leases	-	-	-	-	-	-	0.0%	-	-
Property payments	-	-	-	-	-	-	0.0%	774	614
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-
Travel and subsistence	510	-	-	510	1 213	(703)	237.8%	1 019	990
Operating payments	-100	-	-	-100	82	(182)	-82.4%	87	28
Venues and facilities	-	-	-	-	-	-	0.0%	100	77
Transfers and subsidies									
Provinces and municipalities	-	-	-	-	-	-	0.0%	20 806	20 600
Municipalities	-	-	-	-	-	-	0.0%	20 600	20 600
Municipal bank accounts	-	-	-	-	-	-	0.0%	20 600	20 600
Households	119	(100)	-	19	-	19	0.0%	206	-
Social benefits	119	(100)	-	19	-	19	0.0%	206	-
Payments for capital assets									
Buildings and other fixed structures	167 471	-	167 471	113 874	53 597	68.0%	(181 801)	80 592	
Buildings	167 171	-	167 171	113 743	53 428	68.0%	(183 051)	79 443	
Machinery and equipment	300	-	167 171	113 743	53 428	68.0%	(183 051)	79 443	
Other machinery and equipment	300	-	300	131	169	43.5%	1 250	1 149	
Total	255 292	-100	-5 665	249 527	195 263	54 264	78.3%	-117 237	143 940

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Subprogramme: 2.5: Maintenance

Economic classification	2014/15					2013/14			
	R'000	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments									
Compensation of employees	356 562	(560)	(22 672)	333 330	333 029	301	99.9%	316 656	315 643
Salaries and wages	246 336	(560)	(16 365)	229 411	229 260	150	99.9%	231 978	231 500
Social contributions	206 259	-	(16 365)	189 894	192 578	(2 685)	101.4%	194 339	192 859
Goods and services	40 077	(560)	(6 307)	39 517	36 682	2 835	92.8%	37 639	38 641
Administrative fees	110 226	-	-	103 919	103 768	151	99.9%	84 678	84 143
Advertising	30	-	-	30	29	1	96.1%	30	28
Minor assets	499	-	-	499	612	(113)	122.6%	644	741
Catering: Departmental activities	290	-	-	290	197	93	68.1%	238	138
Communication (G&S)	249	-	-	249	242	7	97.0%	237	229
Consultants: Business and advisory services	3 676	-	-	3 676	3 137	539	85.3%	2 967	2 838
Infrastructure and planning services	50	-	-	50	18	32	36.8%	-	-
Legal services	-	-	-	-	-	-	0.0%	-	-
Contractors	30 629	-	(3 990)	26 639	28 123	(1 484)	105.6%	19 001	18 861
Fleet services (including government motor transport)	30	-	-	30	15	15	51.5%	-	6
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	1 422	1 352
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	1	2
Inventory: Fuel, oil and gas	3 229	-	-	3 229	3 789	(560)	117.4%	1 349	1 339
Inventory: Materials and supplies	18 363	-	-	18 363	15 336	3 027	83.5%	18 646	18 399
Consumable supplies	5 487	-	-	5 487	4 883	604	89.0%	1 412	1 470
Consumable: Stationery, printing and office supplies	1 538	-	-	1 538	991	547	64.4%	950	1 046
Operating leases	5 665	-	-	5 665	4 788	877	84.5%	4 014	4 435
Property payments	37 948	-	(2 317)	35 631	33 355	2 276	93.6%	24 583	24 133
Transport provided: Departmental activity	76	-	-	76	71	5	93.2%	65	54
Travel and subsistence	2 193	-	-	2 193	7 333	(5 140)	334.4%	7 999	7 724
Operating payments	104	-	-	104	702	(588)	675.4%	1 129	1 299
Venues and facilities	170	-	-	170	146	24	86.0%	-10	49
Transfers and subsidies				3 180	3 175	5	99.8%	2 504	1 578
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-
Municipalities	-	-	-	-	-	-	0.0%	-	-
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-
Households	2 520	660	-	3 180	3 175	5	99.8%	2 504	1 578
Social benefits	2 520	660	-	3 180	3 175	5	99.8%	2 504	1 578
Payments for capital assets	950	-	950	720	230	75.8%	1 900	1 590	-
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-
Buildings	950	-	-	950	720	230	75.8%	1 900	1 590
Machinery and equipment	950	-	-	950	720	230	75.8%	1 900	1 590
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Total	360 032	100	-22 672	337 460	336 923	537	99.8%	321 060	318 811

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Subprogramme: 2.6: Immovable Asset Management

	Adjusted Appropriation	Shifting of Funds	Virement	2014/15		Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	R'000
				Final Appropriation	Actual Expenditure				
Economic classification									
Current payments	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Compensation of employees	27 923	-	(2 107)	25 816	10 664	15 152	41.3%	68 719	68 385
Salaries and wages	4 705	-	(1 030)	3 675	3 662	13	99.6%	4 398	3 906
Social contributions	3 881	-	(450)	3 431	3 208	223	93.5%	3 539	3 420
Goods and services	824	-	(580)	244	454	(210)	186.2%	859	486
Administrative fees	23 218	-	(1 077)	22 141	7 002	15 139	31.6%	64 321	64 479
Advertising	-	-	-	-	-	-	0.0%	-	-
Minor assets	-	-	-	-	-	-	0.0%	-	-
Catering: Departmental activities	-	-	-	-	-	-	0.0%	130	114
Communication (G&S)	-	-	-	-	-	-	0.0%	330	52
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	400	-
Infrastructure and planning services	-	-	-	-	-	-	0.0%	6 720	5 346
Legal services	-	-	-	-	-	-	0.0%	-	-
Contractors	-	-	-	-	-	-	0.0%	56 741	58 967
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-
Consumable supplies	-	-	-	-	-	-	0.0%	-	-
Consumables: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-
Operating leases	-	-	-	-	-	-	0.0%	-	-
Property payments	-	-	-	-	-	-	0.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-
Travel and subsistence	-	-	-	-	-	-	0.0%	-	-
Operating payments	-	-	-	-	-	-	0.0%	-	-
Venues and facilities	-	-	-	-	-	-	0.0%	-	-
Transfers and subsidies									
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-
Municipalities	-	-	-	-	-	-	0.0%	-	-
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-
Households	-	-	-	-	-	-	0.0%	-	-
Social benefits	-	-	-	-	-	-	0.0%	-	-
Payments for capital assets									
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-
Buildings	-	-	-	-	-	-	0.0%	-	-
Machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Total	28 090	-	(2 107)	25 983	10 802	15 181	41.6%	69 169	68 669

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Subprogramme: 2.7: Facility Management

	Adjusted Appropriation R'000	Shifting of Funds	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expeniture as % of final appropriati on	Final Appropriation R'000	2013/14	
									2014/15	Actual Expenditure R'000
Economic classification										R'000
Current payments										
Compensation of employees	125 409	-	(13 153)	112 256	112 136	120	99.9%	111 819	110 761	
Salaries and wages	43 692	-	(1 150)	42 542	42 423	119	99.7%	38 651	38 328	
Social contributions	37 373	-	(1 150)	36 223	35 704	519	98.6%	31 458	31 849	
Goods and services	6 319	-	-	6 319	6 719	(400)	106.3%	7 193	6 479	
Administrative fees	81 717	-	(12 003)	69 714	69 713	1	100.0%	73 168	72 433	
Advertising	-	-	-	-	-	-	0.0%	-	-	
Minor assets	130	-	(65)	65	59	6	90.2%	330	320	
Catering: Departmental activities	137	-	137	116	21	84.7%	225	47	-	
Communication (G&S)	380	-	(240)	140	138	2	98.7%	80	79	
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	-	-	
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-	
Legal services	7 144	-	(1 723)	5 421	5 421	-	100.0%	4 700	4 615	
Contractors	22 359	-	(1 978)	20 381	20 382	(1)	100.0%	21 235	21 121	
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	412	413	
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-	
Inventory: Materials and supplies	4 310	-	(254)	4 056	4 056	-	100.0%	4 304	4 196	
Consumable supplies	2 890	-	(1 550)	1 340	1 323	16	98.8%	695	670	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-	
Operating leases	80	-	-	80	-	80	0.0%	60	22	
Property payments	43 210	-	(5 778)	37 432	37 072	360	99.0%	40 598	40 340	
Transport provided: Departmental activity	300	-	(51)	249	249	-	100.0%	-	-	
Travel and subsistence	677	-	(364)	313	731	(418)	233.5%	530	549	
Operating payments	-	-	-	-	157	(157)	0.0%	-	61	
Venues and facilities	100	-	-	100	9	91	9.2%	-	-	
Transfers and subsidies										
Provinces and municipalities	227 542	-	-	227 542	227 166	376	99.8%	159 168	158 939	
Municipalities	226 991	(140)	-	226 851	226 483	368	99.8%	158 709	158 499	
Municipal bank accounts	226 991	(140)	-	226 851	226 483	368	99.8%	158 709	158 499	
Households	551	140	-	691	684	7	98.9%	459	439	
Social benefits	551	140	-	691	684	7	98.9%	459	439	
Payments for capital assets										
Buildings and other fixed structures	1 300	-	-	1 300	958	342	73.7%	1 100	1 041	
Buildings	-	-	-	-	-	-	0.0%	-	-	
Machinery and equipment	1 300	-	-	1 300	958	342	73.7%	1 100	1 041	
Other machinery and equipment	1 300	-	-	1 300	958	342	73.7%	1 100	1 041	
Total	354 251	-	(13 153)	341 098	340 260	837	99.8%	272 087	270 741	

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Programme 3: Transport Infrastructure

	2014/15			2013/14		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance
	R'000	R'000	R'000	R'000	R'000	R'000
Sub programme						
1. Programme Support: Roads	15 502	-		15 502	13 759	88.8%
2. Infrastructure Planning: Roads	21 295	-		21 295	2 463	88.4%
3. Infrastructure Design: Roads	12 389	-		12 389	1 102	91.1%
4. Construction: Roads	661 018	-		661 018	126	100.0%
5. Maintenance: Roads	543 051	-		543 051	9 405	98.3%
	1 253 255	-		1 253 255	14 840	98.8%
Economic classification						
Current payments	570 465	-		570 465	557 137	97.7%
Compensation of employees	262 956	-		262 956	9 952	96.2%
Salaries and wages	225 935	-		225 935	14 172	93.7%
Social contributions	37 021	-		37 021	41 241	(4 220)
Goods and services	307 509	-		307 509	304 133	3 376
Administrative fees	125	-		125	125	0.0%
Advertising	497	-		497	353	144
Minor assets	94	-		94	79	15
Catering: Departmental activities	1 297	-		1 297	1 061	236
Communication (G&S)	2 119	-		2 119	1 886	233
Computer services	-	-		-	-	0.0%
Consultants: Business and advisory services	788	(640)		148	148	0.0%
Infrastructure and planning services	6 041	584		6 625	5 912	89.2%
Laboratory services	2 194	(1 944)		250	237	94.6%
Legal services	7 123	-		7 123	4 915	2 208
Contractors	188 933	2 000		190 933	193 721	(2 788)
Fleet services (including government motor transport)	770	-		770	628	142
Inventory: Food and food supplies	-	-		-	-	0.0%
Inventory: Fuel, oil and gas	19 838	-		19 838	17 142	2 696
Inventory: Materials and supplies	9 982	-		9 982	9 020	962
Inventory: Medical supplies	-	-		-	-	0.0%
Consumable supplies	4 479	-		4 479	4 090	389
Consumable supplies	4 102	-		4 102	1 277	2 825
Consumable supplies	4 102	-		4 102	38 219	37 496
Operating leases	38 219	-		38 219	17 660	17 342
Property payments	17 660	-		17 660	100	62
Transport provided: Departmental activity	100	-		100	2 469	7 641
Travel and subsistence	2 469	-		2 469	86	0
Training and development	86	-		86	593	1 187
Operating payments	593	-		593	4 702	4 340
Transfers and subsidies	4 702	-		4 702	4 702	4 340
Households	4 702	-		4 702	4 702	4 340
Social benefits	4 702	-		4 702	4 702	4 340
Payments for capital assets	678 088	-		678 088	676 939	1 149
Buildings and other fixed structures	661 018	-		661 018	660 892	126
Other fixed structures	661 018	-		661 018	660 892	126
Machinery and equipment	17 070	-		17 070	16 047	1 023
Transport equipment	15 468	-		15 468	15 066	402
Other machinery and equipment	1 602	-		1 602	981	621
Payment for financial assets	-	-		-	-	0.0%
	1 253 255	-		1 253 255	1 238 415	14 840

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Subprogramme: 3.1: Programme Support: Roads

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	2014/15		Variance R'000	Expenditure as % of final appropriati- on	Final Appropriation R'000	Actual Expenditure R'000	Actual Expenditure R'000
				Final Appropriation R'000	Actual Expenditure R'000					
Economic classification										
Current payments	15 457	-	-	15 457	13 748	1 709	88.9%	16 224	14 874	
Compensation of employees	11 638	-	-	11 638	10 091	1 547	86.7%	10 110	9 584	
Salaries and wages	10 544	-	-	10 544	8 851	1 693	83.9%	9 244	8 378	
Social contributions	1 094	-	-	1 094	1 241	(147)	113.4%	866	1 207	
Goods and services	3 819	-	-	3 819	3 657	162	95.8%	6 114	5 290	
Administrative fees	20	-	-	20	-	20	0.0%	19	-	
Advertising	67	-	-	67	22	45	33.3%	3 217	2 167	
Minor assets	9	-	-	9	6	3	61.2%	-	-	
Catering: Departmental activities	867	-	-	867	867	0	100.0%	1 115	1 345	
Communication (G&S)	159	-	-	159	94	65	59.2%	480	251	
Computer services	-	-	-	-	-	-	0.0%	-	-	
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	-	-	
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-	
Laboratory services	-	-	-	-	-	-	0.0%	-	-	
Legal services	1 866	-	-	1 866	1 148	718	61.5%	-	-	
Contractors	97	-	-	97	63	34	64.7%	500	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	0.0%	-	-	
Consumable supplies	172	-	-	172	25	147	14.3%	266	126	
Consumable: Stationery, printing and office supplies	2	-	-	2	-	2	0.0%	420	384	
Operating leases	-	-	-	-	-	-	0.0%	-	-	
Property payments	50	-	-	50	6	44	12.5%	38	-	
Transport provided: Departmental activity	100	-	-	100	62	38	62.4%	-	-	
Travel and subsistence	410	-	-	410	1 313	-903	320.2%	1 004	-	
Training and development	-	-	-	-	-	-	0.0%	-	-	
Operating payments	-	-	-	-	-	-	0.0%	-	-	
Transfers and subsidies	45	10	45	10	35	-51	0.0%	13	-	
Households	45	-	-	45	10	35	23.2%	43	-	
Social benefits	45	-	-	45	10	35	23.2%	43	-	
Payments for capital assets	45	10	45	10	35	23.2%	0.0%	-	-	
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-	
Other fixed structures	-	-	-	-	-	-	0.0%	-	-	
Machinery and equipment	-	-	-	-	-	-	0.0%	-	-	
Transport equipment	-	-	-	-	-	-	0.0%	-	-	
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-	
Payment for financial assets	-	-	-	-	-	-	0.0%	882	855	
Total	15 502	-	-	15 502	13 759	1 743	88.8%	17 149	15 729	

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Subprogramme: 3.2: Infrastructure Planning: Roads

	Adjusted Appropriation	Shifting of Funds	Virement	2014/15		Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	
				R'000	R'000														
Economic classification				R'000	R'000					R'000	R'000				R'000	R'000	R'000	R'000	
Current payments				4 201	-					2 785	-				1 416	66.3%	2 406	1 777	
Compensation of employees	-	-	-			-	-	-	-							0.0%	768	508	
Salaries and wages	-	-	-			-	-	-	-							0.0%	630	454	
Social contributions	-	-	-			-	-	-	-							0.0%	138	54	
Goods and services	4 201	-	-			4 201	-	2 785			1 416	45	0.0%	1 638	1 268				
Administrative fees	45	-	-			45	-	-			45	0.0%	41						
Advertising	100	-	-			100	-	73			27	17	73.3%	174	32				
Minor assets	17	-	-			17	-	16			1		92.3%	18	6				
Catering: Departmental activities	-	-	-			-	-	-			-		0.0%	68	3				
Communication (G&S)	-	-	-			-	-	-			-		0.0%	-	-				
Computer services	-	-	-			-	-	-			-		0.0%	34	-				
Consultants: Business and advisory services	-	-	-			-	-	-			-		0.0%	-	-				
Infrastructure and planning services	-	-	-			-	-	-			-		0.0%	-	-				
Laboratory services	-	-	-			-	-	-			-		0.0%	-	-				
Legal services	-	-	-			-	-	-			-		0.0%	-	-				
Contractors	455	-	-			455	-	455			49	1	2.9%	-	-				
Fleet services (including government motor transport)	50	-	-			50	-	100			100	-	99.8%	-	12				
Inventory: Food and food supplies	100	-	-			-	-	-			-		0.0%	-	-				
Inventory: Materials and supplies	931	-	-			931	-	931			-		100.0%	-	-				
Inventory: Fuel, oil and gas	-	-	-			-	-	-			-		0.0%	-	-				
Inventory: Medical supplies	-	-	-			-	-	-			-		0.0%	-	-				
Consumable supplies	-	-	-			-	-	-			-		0.0%	-	-				
Consumable: Stationery, printing and office supplies	201	-	-			201	-	200			1		99.6%	40	-				
Operating leases	717	-	-			717	-	70			647		9.8%	100	12				
Property payments	1 532	-	-			1 532	-	1 379			153		90.0%	952	1 032				
Transport provided: Departmental activity	-	-	-			-	-	-			-		0.0%	-	-				
Travel and subsistence	15	-	-			15	-	14			1		92.5%	174	159				
Training and development	-	-	-			-	-	-			-		0.0%	-	-				
Operating payments	38	-	-			38	-	-			38		0.0%	25	15				
Transfers and subsidies	24	24	24	24	24	24	24	24	24	24	24	24	0.0%	23	-	23	-	23	-
Households	-	-	-	-	-	-	-	-	-	-	-		0.0%	-	-				
Social benefits	-	-	-	-	-	-	-	-	-	-	-		0.0%	-	-				
Payments for capital assets	17 070	-	-	17 070	-	16 047	-	1 023	94.0%	35 395	35 064	-	0.0%	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-	-	-		0.0%	-	-				
Other fixed structures	-	-	-	-	-	-	-	-	-	-	-		0.0%	-	-				
Machinery and equipment	17 070	-	-	17 070	-	16 047	-	1 023	94.0%	35 395	35 064								
Transport equipment	15 468	-	-	15 468	-	15 066	-	402	97.4%	35 050	34 725								
Other machinery and equipment	1 602	-	-	1 602	-	981	-	621	61.2%	345	339								
Payment for financial assets	-	-	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	-	-	-	-
Total	21 295	-	-	21 295	-	18 832	-	2 463	88.4%	37 824	36 841	-	-	-	-	-	-	-	-

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Subprogramme: 3.3: Infrastructure Design: Roads

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	2014/15		Actual Expenditure
								R'000	R'000	
Economic classification										
Current payments	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Compensation of employees	-	-	-	-	-	-	91.1%	11 563	9 918	-
Salaries and wages	-	-	-	-	-	-	0.0%	-	-	-
Social contributions	-	-	-	-	-	-	0.0%	-	-	-
Goods and services	12 389	-	-	12 389	-	-	0.0%	-	-	-
Administrative fees	-	-	-	-	-	-	0.0%	11 563	9 918	-
Advertising	-	-	-	-	-	-	0.0%	-	-	-
Minor assets	-	-	-	-	-	-	0.0%	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	0.0%	-	-	-
Communication (G&S)	-	-	-	-	-	-	0.0%	-	-	-
Computer services	-	-	-	-	-	-	0.0%	-	-	-
Consultants: Business and advisory services	788	(640)	-	148	-	148	0.0%	47	-	-
Infrastructure and planning services	6 041	584	-	5 912	713	89.2%	2 726	2 683	-	-
Laboratory services	2 194	(1 944)	-	250	237	13	94.6%	680	25	-
Legal services	-	-	-	-	-	-	0.0%	-	-	-
Contractors	3 386	2 000	-	5 386	5 139	227	95.8%	8 110	6 105	-
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	0.0%	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	0.0%	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	0.0%	-	-	-
Consumable supplies	-	-	-	-	-	-	0.0%	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-	-
Operating leases	-	-	-	-	-	-	0.0%	-	-	-
Property payments	-	-	-	-	-	-	0.0%	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-	-
Travel and subsistence	-	-	-	-	-	-	0.0%	-	-	-
Training and development	-	-	-	-	-	-	0.0%	-	-	-
Operating payments	-	-	-	-	-	-	0.0%	-	-	-
Transfers and subsidies	-	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%
Households	-	-	-	-	-	-	0.0%	-	-	-
Social benefits	-	-	-	-	-	-	0.0%	-	-	-
Payments for capital assets	-	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-	-
Other fixed structures	-	-	-	-	-	-	0.0%	-	-	-
Machinery and equipment	-	-	-	-	-	-	0.0%	-	-	-
Transport equipment	-	-	-	-	-	-	0.0%	-	-	-
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-	-
Payment for financial assets	-	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%
Total	12 389	-	-	12 389	11 287	1 102	91.1%	11 563	9 918	-

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Subprogramme: 3.4: Construction: Roads

	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	2013/14	
									R'000	R'000
Economic classification										
Current payments	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Compensation of employees	-	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-	-
Goods and services	-	-	-	-	-	-	-	-	-	-
Administrative fees	-	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-	-
Transfers and subsidies										
Households	-	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-	-
Payments for capital assets	661 018	660 892	126	100.0%	947 050	937 046				
Buildings and other fixed structures	661 018	660 892	126	100.0%	947 050	937 046				
Other fixed structures	661 018	660 892	126	100.0%	947 050	937 046				
Machinery and equipment	-	-	-	-	0.0%	-				
Transport equipment	-	-	-	-	0.0%	-				
Other machinery and equipment	-	-	-	-	0.0%	-				
Payment for financial assets	661 018	660 892	126	100.0%	947 050	937 046				
Total	661 018	660 892	126	100.0%	947 050	937 046				

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Subprogramme: 3.5: Maintenance: Roads

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenatur e as % of final appropriati on %	Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments									
Compensation of employees	538 418	-	538 418	529 317	9 101	98.3%	503 761	494 471	
Salaries and wages	251 318	-	251 318	242 913	8 405	96.7%	234 344	227 318	
Social contributions	215 391	-	215 391	202 912	12 479	94.2%	199 978	189 006	
Goods and services	35 927	-	35 927	40 001	(4 074)	111.3%	34 366	38 312	
Administrative fees	287 100	-	287 100	286 404	696	99.8%	269 417	267 153	
Advertising	60	-	60	-	60	0.0%	68	-	
Minor assets	330	-	330	257	73	77.8%	543	341	
Catering: Departmental activities	68	-	68	58	10	84.9%	1 237	303	
Communication (G&S)	430	-	430	194	236	45.1%	373	272	
Computer services	1 960	-	1 960	1 792	168	91.4%	2 706	2 198	
Consultants: Business and advisory services	-	-	-	-	-	0.0%	-	-	
Infrastructure and planning services	-	-	-	-	-	0.0%	-	-	
Laboratory services	-	-	-	-	-	0.0%	-	-	
Legal services	-	-	-	-	-	0.0%	-	-	
Contractors	4 802	-	4 802	3 767	1 035	78.4%	-	-	
Fleet services (including government motor transport)	185 420	-	185 420	188 517	(3 097)	101.7%	59 250	58 762	
Inventory: Food and food supplies	670	-	670	529	141	78.9%	4 240	3 376	
Inventory: Fuel, oil and gas	-	-	-	-	-	0.0%	39	20	
Inventory: Materials and supplies	18 907	-	18 907	16 211	2 696	85.7%	26 312	26 619	
Inventory: Medical supplies	9 982	-	9 982	9 020	962	90.4%	35 411	35 568	
Consumable supplies	-	-	-	-	-	0.0%	27	-	
Consumable: Stationery, printing and office supplies	4 106	-	4 106	3 865	241	94.1%	4 111	3 965	
Operating leases	3 383	-	3 383	1 207	2 176	35.7%	1 207	1 115	
Property payments	36 687	-	36 687	36 117	570	98.4%	105 332	98 546	
Transport provided: Departmental activity	17 610	-	17 610	17 335	275	98.4%	25 508	24 935	
Travel and subsistence	-	-	-	-	-	0.0%	180	174	
Training and development	2 044	-	2 044	6 314	(4 270)	308.9%	959	6 496	
Operating payments	86	-	86	0	0	99.9%	-	-	
Transfers and subsidies									
Households	555	-	555	1 136	(581)	204.6%	1 915	2 516	
Social benefits	4 633	-	4 633	4 330	303	93.5%	5 035	3 588	
Payments for capital assets									
Buildings and other fixed structures	-	-	-	-	-	0.0%	-	-	
Other fixed structures	-	-	-	-	-	0.0%	-	-	
Machinery and equipment	-	-	-	-	-	0.0%	1 500	1 331	
Transport equipment	-	-	-	-	-	0.0%	1 500	1 331	
Other machinery and equipment	-	-	-	-	-	0.0%	-	-	
Total	543 051	-	543 051	533 646	9 405	98.3%	510 296	499 390	

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Programme 4: Community Based Programme

	2014/15		Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	2013/14
	Adjusted Appropriation	Shifted Funds						
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme								
1. Programme Support	6 135	-	6 135	6 124	5 794			
2. Community Development	558 050	-	604 050	354 300	115 509			
3. Innovation and Empowerment	5 200	-	5 200	53 841	53 814			
4. EPWP Coordination and Monitoring	510	-	510	485	473			
	569 895	-	615 995	614 921	974	99.8%	414 750	175 589
Economic classification								
Current payments	427 808	-	46 000	473 808	536 926	(63 118)	113.3%	376 390
Compensation of employees	5 610	-	5 610	5 038	572	89.8%	5 110	138 392
Salaries and wages	5 040	-	5 040	4 563	477	90.5%	4 600	4 882
Social contributions	570	-	570	475	95	83.4%	510	4 414
Goods and services	422 198	-	46 000	468 198	531 887	(63 689)	113.6%	371 280
Advertising	200	-	200	-	200	0.0%	-	133 510
Minor assets	90	-	90	-	90	0.0%	137	-
Catering: Departmental activities	74	-	74	36	38	49.0%	205	205
Communication (G&S)	32	-	32	11	21	34.6%	15	14
Infrastructure and planning services	3 400	(211)	3 190	-	3 190	0.0%	7 115	7 115
Legal services	413 643	-	46 000	459 643	530 135	(70 492)	115.3%	315 334
Contractors	-	-	-	-	-	0.0%	42 937	77 635
Inventory: Materials and supplies	1 949	-	1 949	154	1 795	7.9%	92	42 910
Consumable supplies	10	-	10	-	10	0.0%	2	-
Consumable: Stationery, printing and office supplies	30	-	30	5	25	15.7%	60	47
Operating leases	90	-	90	-	90	0.0%	-	-
Transport provided: Departmental activity	340	211	551	612	(62)	111.2%	517	503
Travel and subsistence	1 800	-	1 800	896	904	49.8%	3 185	3 185
Training and development	510	-	510	9	501	1.7%	138	138
Operating payments	30	-	30	29	1	95.8%	55	55
Venues and facilities	102 035	-	102 035	40 000	62 035	39.2%	280	231
Transfers and subsidies								
Public corporations and private enterprises	102 000	-	102 000	40 000	62 000	39.2%	-	-
Public corporations	102 000	-	102 000	40 000	62 000	39.2%	280	231
Subsidies on products and production (pc)	35	-	35	-	35	0.0%	280	231
Households	35	-	35	-	35	0.0%	-	-
Social benefits	40 052	-	40 052	37 996	2 056	94.9%	38 080	36 967
Payments for capital assets								
Buildings and other fixed structures	40 052	-	40 052	37 996	2 056	94.9%	38 000	36 896
Other fixed structures	40 052	-	40 052	37 996	2 056	94.9%	38 000	36 896
Machinery and equipment	-	-	-	-	-	0.0%	80	71
Other machinery and equipment	-	-	-	-	-	0.0%	80	71
	569 895	-	46 000	615 995	614 921	974	99.8%	414 750
								175 589

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Subprogramme: 4.1: Programme Support

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenatur e as % of final appropriati on	Final Appropriation R'000	Actual Expenditure R'000	2013/14
										2013/14
Economic classification										R'000
Current payments	6 100	-	-	6 100	5 525	575	90.6%	5 764	5 492	
Compensation of employees	5 610	-	-	5 610	5 038	572	89.8%	5 110	4 882	
Salaries and wages	5 040	-	-	5 040	4 563	477	90.5%	4 600	4 414	
Social contributions	570	-	-	570	475	95	83.4%	510	468	
Goods and services	490	-	-	490	486	4	99.3%	654	610	
Advertising	-	-	-	-	-	-	0.0%	-	-	
Minor assets	-	-	-	-	-	-	0.0%	-	-	
Catering: Departmental activities	40	-	-	40	36	4	90.6%	13	13	
Communication (G&S)	32	-	-	32	11	21	34.6%	15	14	
Infrastructure and planning services	-	-	-	-	-	-	0.0%	-	-	
Legal services	-	-	-	-	-	-	0.0%	-	-	
Contractors	-	-	-	-	-	-	0.0%	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-	
Consumable supplies	8	-	-	8	4	4	46.2%	14	-	
Consumable: Stationery, printing and office supplies	10	-	-	10	5	10	0.0%	2	-	
Operating leases	30	-	-	30	5	25	15.7%	60	47	
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-	
Travel and subsistence	340	-	-	340	402	(62)	118.2%	517	503	
Training and development	-	-	-	-	-	-	0.0%	-	-	
Operating payments	-	-	-	-	-	-	0.0%	33	33	
Venues and facilities	30	-	-	30	29	1	95.8%	-	-	
Public corporations and private enterprises	35	-	-	35	-	35	0.0%	280	231	
Subsidies on products and production (pc)	-	-	-	-	-	-	0.0%	-	-	
Households	35	-	-	35	-	35	0.0%	280	231	
Social benefits	35	-	-	35	-	35	0.0%	280	231	
Payments for capital assets								80	71	
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-	
Other fixed structures	-	-	-	-	-	-	0.0%	-	-	
Machinery and equipment	-	-	-	-	-	-	0.0%	80	71	
Other machinery and equipment	-	-	-	-	-	-	0.0%	80	71	
Total	6 135	-	-	6 135	5 525	610	90.1%	6 124	5 794	

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Subprogramme: 4.2: Community Development

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement Final Appropriation R'000	Actual Expenditure R'000	Variance (68 287) R'000	Expenditur e as % of final appropriati on %	2013/14	
							Final Appropriation R'000	Actual Expenditure R'000
Economic classification								
Current payments								
Compensation of employees	-	-	-	-	-	0.0%	-	-
Salaries and wages	-	-	-	-	-	0.0%	-	-
Social contributions	-	-	-	-	-	0.0%	-	-
Goods and services	415 998	-	46 000	461 998	530 285	114.8%	316 300	78 613
Advertising	200	-	46 000	461 998	530 285	114.8%	316 300	78 613
Minor assets	90	-	200	200	200	0.0%	-	-
Catering: Departmental activities	34	-	90	90	90	0.0%	137	137
Communication (G&S)	-	-	34	34	34	0.0%	192	192
Infrastructure and planning services	-	-	-	-	-	0.0%	-	-
Legal services	-	-	-	-	-	0.0%	-	-
Contractors	4 136 43	-	46 000	459 643	530 135	(70 492)	115.3%	77 162
Inventory: Materials and supplies	-	-	-	-	-	0.0%	-	-
Consumable supplies	1 941	-	1 941	1 941	1 790	7.8%	92	92
Consumable: Stationery, printing and office supplies	-	-	-	-	-	0.0%	975	975
Operating leases	-	-	-	-	-	0.0%	-	-
Transport provided: Departmental activity	90	-	90	90	90	0.0%	-	-
Travel and subsistence	-	-	-	-	-	0.0%	-	-
Training and development	-	-	-	-	-	0.0%	-	-
Operating payments	-	-	-	-	-	0.0%	-	-
Venues and facilities	-	-	-	-	-	0.0%	55	55
Transfers and subsidies								
Public corporations	102 000	-	102 000	40 000	62 000	39.2%	-	-
Subsidies on products and production (pc)	102 000	-	102 000	40 000	62 000	39.2%	-	-
Households	102 000	-	102 000	40 000	62 000	39.2%	-	-
Social benefits	-	-	-	-	-	0.0%	-	-
Payments for capital assets								
Buildings and other fixed structures	40 052	-	40 052	37 996	2 056	94.9%	38 000	36 896
Other fixed structures	40 052	-	40 052	37 996	2 056	94.9%	38 000	36 896
Machinery and equipment	-	-	-	-	-	0.0%	-	-
Other machinery and equipment	-	-	-	-	-	0.0%	-	-
Total	558 050	-	46 000	604 050	608 281	(4 231)	100.7%	115 509

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Subprogramme: 4.3: Innovation and Empowerment

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on %	Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Compensation of employees	-	-	-	-	-	-	0.0%	-	-
Salaries and wages	-	-	-	-	-	-	0.0%	-	-
Social contributions	-	-	-	-	-	-	0.0%	-	-
Goods and services	5 200	-	-	5 200	1 113	4 087	21.4%	53 841	53 814
Advertising	-	-	-	-	-	-	0.0%	-	-
Minor assets	-	-	-	-	-	-	0.0%	-	-
Catering: Departmental activities	-	-	-	-	-	-	0.0%	-	-
Communication (G&S)	-	-	-	-	-	-	0.0%	-	-
Infrastructure and planning services	3 400	-	(21)	3 190	-	3 190	0.0%	7 115	7 115
Legal services	-	-	-	-	-	-	0.0%	-	-
Contractors	-	-	-	-	-	-	0.0%	42 937	42 910
Inventory: Materials and supplies	-	-	-	-	-	-	0.0%	-	-
Consumable supplies	-	-	-	-	-	-	0.0%	499	499
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	-	-
Operating leases	-	-	-	-	-	-	0.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-
Travel and subsistence	-	-	-	-	-	-	0.0%	-	-
Training and development	-	-	-	-	-	-	0.0%	-	-
Operating payments	-	-	-	-	-	-	0.0%	-	-
Venues and facilities	-	-	-	-	-	-	0.0%	-	-
Transfers and subsidies									
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Payments for capital assets									
Buildings and other fixed structures	-	-	-	-	-	-	0.0%	-	-
Other fixed structures	-	-	-	-	-	-	0.0%	-	-
Machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Other machinery and equipment	-	-	-	-	-	-	0.0%	-	-
Total	5 200	-	-	5 200	1 113	4 087	21.4%	53 841	53 814

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Subprogramme: 4.4: EPWP Coordination and Monitoring

	Adjusted Appropriation	Shifting of Funds	Virement	2014/15		Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure	R'000	R'000	R'000
				Final Appropriation	Actual Expenditure						
Economic classification				R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Current payments				510	-	-	510	2	508	0.5%	485
Compensation of employees				-	-	-	-	-	-	-	-
Salaries and wages				-	-	-	-	-	-	-	-
Social contributions				-	-	-	-	-	-	-	-
Goods and services				510	-	510	2	508	0.5%	485	473
Advertising				-	-	-	-	-	-	-	-
Minor assets				-	-	-	-	-	-	-	-
Catering: Departmental activities				-	-	-	-	-	-	-	-
Communication (G&S)				-	-	-	-	-	-	-	-
Infrastructure and planning services				-	-	-	-	-	-	-	-
Legal services				-	-	-	-	-	-	-	-
Contractors				-	-	-	-	-	-	-	-
Inventory: Materials and supplies				-	-	-	-	-	-	-	-
Consumable supplies				-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies				-	-	-	-	-	-	-	-
Operating leases				-	-	-	-	-	-	-	-
Transport provided: Departmental activity				-	-	-	-	-	-	-	-
Travel and subsistence				-	-	-	-	-	-	-	-
Training and development				-	-	-	-	-	-	-	-
Operating payments				-	-	-	-	-	-	-	-
Venues and facilities				-	-	-	-	-	-	-	-
Transfers and subsidies				-	-	-	-	-	-	-	-
Public corporations and private enterprises				-	-	-	-	-	-	-	-
Public corporations				-	-	-	-	-	-	-	-
Subsidies on products and production (pc)				-	-	-	-	-	-	-	-
Households				-	-	-	-	-	-	-	-
Social benefits				-	-	-	-	-	-	-	-
Payments for capital assets				-	-	-	-	-	-	-	-
Buildings and other fixed structures				-	-	-	-	-	-	-	-
Other fixed structures				-	-	-	-	-	-	-	-
Machinery and equipment				-	-	-	-	-	-	-	-
Other machinery and equipment				-	-	-	-	-	-	-	-
Total				510	-	510	2	508	0.5%	485	473

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Programme 5: Transport Operations

	2014/15		Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
	Adjusted Appropriation R'000	Shifting of Funds R'000						
Sub programme								
1. Programme Support Operations	-	-	-	-	-	0.0%	2 307	1 759
2. Public Transport Services	-	-	-	-	-	0.0%	709 992	669 080
3. Transport Safety and Compliance	-	-	-	-	-	0.0%	174 794	169 677
4. Transport Systems	-	-	-	-	-	0.0%	14 484	13 480
5. Infrastructure Operations	-	-	-	-	-	0.0%	35 919	32 545
						0.0%	937 496	886 541
Economic classification								
Current payments						0.0%	218 841	209 806
Compensation of employees						0.0%	65 483	62 935
Salaries and wages						0.0%	59 198	53 704
Social contributions						0.0%	6 285	9 231
Goods and services						0.0%	153 358	146 871
Administrative fees						0.0%	113	20
Advertising						0.0%	157	31
Minor assets						0.0%	1 451	987
Catering: Departmental activities						0.0%	151	151
Communication (G&S)						0.0%	291	207
Computer services						0.0%	76	76
Consultants: Business and advisory services						0.0%	20 880	18 751
Legal services						0.0%	100	80
Contractors						0.0%	2 674	1 211
Agency and support / outsourced services						0.0%	109 237	109 171
Fleet services (including government motor transport)						0.0%	10	2
Inventory: Clothing material and accessories						0.0%	906	890
Consumable supplies						0.0%	360	289
Consumable: Stationery, printing and office supplies						0.0%	697	617
Operating leases						0.0%	2 973	3 284
Property payments						0.0%	7 940	6 978
Transport provided: Departmental activity						0.0%	-	90
Travel and subsistence						0.0%	3 187	2 394
Training and development						0.0%	275	153
Operating payments						0.0%	1 766	1 201
Venues and facilities						0.0%	115	287
Transfers and subsidies						0.0%	650 298	650 570
Provinces and municipalities						0.0%	2 300	1 437
Municipalities						0.0%	2 300	1 437
Municipal bank accounts						0.0%	660	334
Public corporations and private enterprises						0.0%	687 338	648 799
Public corporations						0.0%	687 338	648 799
Subsidies on products and production (pc)						0.0%	648 799	648 799
Households						0.0%	-	-
Social benefits						0.0%	660	334
Payments for capital assets						0.0%	28 357	26 165
Machinery and equipment						0.0%	28 357	26 165
Transport equipment						0.0%	26 250	24 942
Other machinery and equipment						0.0%	2 107	1 223
						0.0%	937 496	886 541

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Subprogramme: 5.1: Programme Support Operations

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments									
Compensation of employees							0.0%	2 307	1 759
Salaries and wages							0.0%	2 222	1 741
Social contributions							0.0%	1 895	1 489
Goods and services							0.0%	327	252
Administrative fees							0.0%	85	18
Advertising							0.0%	-	-
Minor assets							0.0%	20	5
Catering: Departmental activities							0.0%	-	-
Communication (G&S)							0.0%	-	-
Computer services							0.0%	-	-
Consultants: Business and advisory services							0.0%	-	-
Legal services							0.0%	-	-
Contractors							0.0%	-	-
Agency and support / outsourced services							0.0%	-	-
Fleet services (including government motor transport)							0.0%	-	-
Inventory: Clothing material and accessories							0.0%	-	-
Consumable supplies							0.0%	15	2
Consumable: Stationery, printing and office supplies							0.0%	50	2
Operating leases							0.0%	-	-
Property payments							0.0%	-	-
Transport provided: Departmental activity							0.0%	-	-
Travel and subsistence							0.0%	-	-
Training and development							0.0%	-	-
Operating payments							0.0%	-	-
Venues and facilities							0.0%	-	-
Transfers and subsidies									
Provinces and municipalities							0.0%	-	-
Municipalities							0.0%	-	-
Municipal bank accounts							0.0%	-	-
Public corporations and private enterprises							0.0%	-	-
Public corporations							0.0%	-	-
Subsidies on products and production (pc)							0.0%	-	-
Households							0.0%	-	-
Social benefits							0.0%	-	-
Payments for capital assets									
Machinery and equipment							0.0%	-	-
Transport equipment							0.0%	-	-
Other machinery and equipment							0.0%	-	-
Total							0.0%	2 307	1 759

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Subprogramme: 5.2: Public Transport Services

	2014/15			2013/14					
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expeniture as % of final appropriati on	Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments									
Compensation of employees	-	-	-	-	-	-	0.0%	22 571	20 210
Salaries and wages	-	-	-	-	-	-	0.0%	13 173	12 960
Social contributions	-	-	-	-	-	-	0.0%	12 905	11 143
Goods and services	-	-	-	-	-	-	0.0%	268	1 817
Administrative fees	-	-	-	-	-	-	0.0%	9 398	7 250
Advertising	-	-	-	-	-	-	0.0%	33	-
Minor assets	-	-	-	-	-	-	0.0%	61	31
Catering: Departmental activities	-	-	-	-	-	-	0.0%	19	18
Communication (G&S)	-	-	-	-	-	-	0.0%	116	116
Computer services	-	-	-	-	-	-	0.0%	6	-
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	-	-
Legal services	-	-	-	-	-	-	0.0%	8 528	6 338
Contractors	-	-	-	-	-	-	0.0%	-	-
Agency and support / outsourced services	-	-	-	-	-	-	0.0%	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	-	-
Consumable supplies	-	-	-	-	-	-	0.0%	3	3
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	6	4
Operating leases	-	-	-	-	-	-	0.0%	-	-
Property payments	-	-	-	-	-	-	0.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	90
Travel and subsistence	-	-	-	-	-	-	0.0%	308	330
Training and development	-	-	-	-	-	-	0.0%	-	-
Operating payments	-	-	-	-	-	-	0.0%	-	15
Venues and facilities	-	-	-	-	-	-	0.0%	115	115
Transfers and subsidies									
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-
Municipalities	-	-	-	-	-	-	0.0%	-	-
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-
Public corporations	-	-	-	-	-	-	0.0%	687 338	648 799
Public corporations and private enterprises	-	-	-	-	-	-	0.0%	687 338	648 799
Subsidies on products and production (pc)	-	-	-	-	-	-	0.0%	687 338	648 799
Households	-	-	-	-	-	-	0.0%	-	-
Social benefits	-	-	-	-	-	-	0.0%	-	-
Payments for capital assets									
Machinery and equipment	-	-	-	-	-	-	0.0%	83	71
Transport equipment	-	-	-	-	-	-	0.0%	-	-
Other machinery and equipment	-	-	-	-	-	-	0.0%	83	71
Total	-	-	-	-	-	-	0.0%	709 992	669 080

North West: Public Works and Roads - Vote 11
Appropriation Statement for the year ended 31 March 2015

Subprogramme: 5.3: Transport Safety and Compliance

	2014/15						2013/14		
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expeniture e as % of final appropriati on %	Final Appropriation R'000	Actual Expenditure R'000
Economic classification									
Current payments									
Compensation of employees	-	-	-	-	-	-	0.0%	145 501	142 818
Salaries and wages	-	-	-	-	-	-	0.0%	28 151	27 434
Social contributions	-	-	-	-	-	-	0.0%	23 506	23 340
Goods and services	-	-	-	-	-	-	0.0%	4 645	4 093
Administrative fees	-	-	-	-	-	-	0.0%	117 350	115 385
Advertising	-	-	-	-	-	-	0.0%	18	-
Minor assets	-	-	-	-	-	-	0.0%	96	-
Catering: Departmental activities	-	-	-	-	-	-	0.0%	520	119
Communication (G&S)	-	-	-	-	-	-	0.0%	27	12
Computer services	-	-	-	-	-	-	0.0%	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	-	-
Legal services	-	-	-	-	-	-	0.0%	2 477	2 560
Contractors	-	-	-	-	-	-	0.0%	100	80
Agency and support / outsourced services	-	-	-	-	-	-	0.0%	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	190	174
Consumable supplies	-	-	-	-	-	-	0.0%	117	62
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	550	520
Operating leases	-	-	-	-	-	-	0.0%	-	-
Property payments	-	-	-	-	-	-	0.0%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-
Travel and subsistence	-	-	-	-	-	-	0.0%	2 252	1 374
Training and development	-	-	-	-	-	-	0.0%	-	-
Operating payments	-	-	-	-	-	-	0.0%	1 766	1 141
Venues and facilities	-	-	-	-	-	-	0.0%	-	172
Transfers and subsidies									
Provinces and municipalities	-	-	-	-	-	-	0.0%	2 300	1 437
Municipalities	-	-	-	-	-	-	0.0%	2 300	1 437
Municipal bank accounts	-	-	-	-	-	-	0.0%	2 300	1 437
Public corporations and private enterprises	-	-	-	-	-	-	0.0%	-	-
Public corporations	-	-	-	-	-	-	0.0%	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	0.0%	-	-
Households	-	-	-	-	-	-	0.0%	429	287
Social benefits	-	-	-	-	-	-	0.0%	429	287
Payments for capital assets									
Machinery and equipment	-	-	-	-	-	-	0.0%	26 564	25 135
Transport equipment	-	-	-	-	-	-	0.0%	26 250	24 942
Other machinery and equipment	-	-	-	-	-	-	0.0%	314	193
Total							0.0%	174 794	169 677

North West: Public Works and Roads - Vote 11
Appropriation Statement for the year ended 31 March 2015

Subprogramme: 5.4: Transport Systems

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	Final Appropriation R'000	2013/14	
									Actual Expenditure R'000	Final Appropriation R'000
Economic classification										
Current payments										
Compensation of employees	-	-	-	-	-	-	0.0%	14 282	13 399	
Salaries and wages	-	-	-	-	-	-	0.0%	9 655	8 812	
Social contributions	-	-	-	-	-	-	0.0%	9 012	7 620	
Goods and services	-	-	-	-	-	-	0.0%	643	1 192	
Administrative fees	-	-	-	-	-	-	0.0%	4 627	4 587	
Advertising	-	-	-	-	-	-	0.0%	20	20	
Minor assets	-	-	-	-	-	-	0.0%	-	-	
Catering: Departmental activities	-	-	-	-	-	-	0.0%	626	599	
Communication (G&S)	-	-	-	-	-	-	0.0%	6	23	
Computer services	-	-	-	-	-	-	0.0%	2	-	
Consultants: Business and advisory services	-	-	-	-	-	-	0.0%	76	76	
Legal services	-	-	-	-	-	-	0.0%	3 130	3 111	
Contractors	-	-	-	-	-	-	0.0%	-	-	
Agency and support / outsourced services	-	-	-	-	-	-	0.0%	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	0.0%	-	-	
Inventory: Clothing material and accessories	-	-	-	-	-	-	0.0%	15	15	
Consumable supplies	-	-	-	-	-	-	0.0%	4	3	
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	0.0%	2	2	
Operating leases	-	-	-	-	-	-	0.0%	-	-	
Property payments	-	-	-	-	-	-	0.0%	-	-	
Transport provided: Departmental activity	-	-	-	-	-	-	0.0%	-	-	
Travel and subsistence	-	-	-	-	-	-	0.0%	472	540	
Training and development	-	-	-	-	-	-	0.0%	275	153	
Operating payments	-	-	-	-	-	-	0.0%	-	45	
Venues and facilities	-	-	-	-	-	-	0.0%	-	-	
Transfers and subsidies										
Provinces and municipalities	-	-	-	-	-	-	0.0%	-	-	
Municipalities	-	-	-	-	-	-	0.0%	-	-	
Municipal bank accounts	-	-	-	-	-	-	0.0%	-	-	
Public corporations	-	-	-	-	-	-	0.0%	-	-	
Public corporations	-	-	-	-	-	-	0.0%	-	-	
Households	-	-	-	-	-	-	0.0%	-	-	
Social benefits	-	-	-	-	-	-	0.0%	-	-	
Payments for capital assets										
Machinery and equipment	-	-	-	-	-	-	0.0%	110	81	
Transport equipment	-	-	-	-	-	-	0.0%	-	-	
Other machinery and equipment	-	-	-	-	-	-	0.0%	110	81	
Total							0.0%	14 484	13 480	

North West: Public Works and Roads - Vote 11
Appropriation Statement for the year ended 31 March 2015

Subprogramme: 5.5: Infrastructure Operations

	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditur e as % of final appropriati on	Final Appropriation % R'000	2013/14	
									Actual Expenditure R'000	Final Appropriation R'000
Economic classification										
Current payments	-	-	-	-	-	-	-	-	34 180	31 620
Compensation of employees							0.0%	0.0%	12 282	11 989
Salaries and wages							0.0%	0.0%	11 880	10 111
Social contributions							0.0%	0.0%	402	1 878
Goods and services							0.0%	0.0%	21 898	19 631
Administrative fees							0.0%	0.0%	42	-
Advertising							0.0%	0.0%	-	-
Minor assets							0.0%	0.0%	266	246
Catering: Departmental activities							0.0%	0.0%	2	-
Communication (G&S)							0.0%	0.0%	283	207
Computer services							0.0%	0.0%	-	-
Consultants: Business and advisory services							0.0%	0.0%	6 746	6 743
Legal services							0.0%	0.0%	-	-
Contractors							0.0%	0.0%	2 471	1 021
Agency and support / outsourced services							0.0%	0.0%	-	-
Fleet services (including government motor transport)							0.0%	0.0%	10	2
Inventory: Clothing material and accessories							0.0%	0.0%	701	701
Consumable supplies							0.0%	0.0%	221	219
Consumable: Stationery, printing and office supplies							0.0%	0.0%	89	89
Operating leases							0.0%	0.0%	2 973	3 284
Property payments							0.0%	0.0%	7 940	6 978
Transport provided: Departmental activity							0.0%	0.0%	-	-
Travel and subsistence							0.0%	0.0%	155	141
Training and development							0.0%	0.0%	-	-
Operating payments							0.0%	0.0%	-	-
Venues and facilities							0.0%	0.0%	-	-
Transfers and subsidies										
Provinces and municipalities							0.0%	0.0%	-	-
Municipalities							0.0%	0.0%	-	-
Municipal bank accounts							0.0%	0.0%	-	-
Public corporations and private enterprises							0.0%	0.0%	-	-
Public corporations							0.0%	0.0%	-	-
Households							0.0%	0.0%	-	-
Social benefits							0.0%	0.0%	139	47
Payments for capital assets										
Machinery and equipment							0.0%	0.0%	1 600	878
Transport equipment							0.0%	0.0%	-	-
Other machinery and equipment							0.0%	0.0%	1 600	878
Total							0.0%	0.0%	35 919	32 545

North West: Public Works and Roads - Vote 11
Notes to the Appropriation Statement for the year ended 31 March 2015

1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.

2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3 Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

4 Explanations of material variances from Amounts Voted (after virement):

4.1 Per programme:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%

Administration

187 677	169 507	18 170	9.70%
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Goods and Services R 11,630 million

Late submission of invoices of office furniture for domestic and office furniture for MPLs and departmental officials as per needs analysis. For the past three years the department did not procure office furniture for officials due to non existence of furniture contract, this resulted to major backlogs and funds surrendered and shifted to address pressure areas. This roll over request will be used to continue paying accruals received as well as procurement of new furniture for officials and newly deployed MPLs.

Planned Learnership programme could not be implemented, for the amount of R 2.4 million earmarked for the implementation of learnership to be rolled over.

Public Works

983 084	911 533	71 551	7.3%
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Building and Other Fixed Structure – R 53,428 million

R30m was subjected to a Court Order. R23m is due to system cutoff dates and migration from First National Bank to ABSA bank invoices were submitted late for payment as result they could not all go through the payment system. All invoices in question are listed for Accruals.

Goods and Services – R 15,958 million

The additional R 15 million allocated during the provincial reconfiguration for asset management could not be spend due to delay in the advertisement and awarding of the projects. Roll over will be required to continue with the planned project and also document all immovable asset into the system, which will be easily located according to Geographic Information Systems (GIS) and it also compatible to Basic Accounting Systems (BAS).

Transport Infrastructure

1 253 255	1 238 415	14 840	1.2%
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Posts for SMS and Candidate Engineers posts were advertised and upon shortlisting the Department could not find suitable candidates.

Community Based Programme

615 895	614 921	974	0.2%
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There was overspending of EPWP stipends by R63 million as result of 12000 additional beneficiaries with insufficient funding; and R62 million underspending on Cooperatives due to late allocation of funds.

(In the case of surpluses on programmes, a detailed explanation must be given as to whether it is as a result of a saving or underspending.)

4.2 Per economic classification:	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%

Current expenditure

Compensation of employees	676 046	659 369	16 677	2.5%
Goods and services	1 131 673	1 164 587	(32 915)	-2.9%
Interest and rent on land	758	758	-	-

Transfers and subsidies

Provinces and municipalities	226 851	226 483	368	0.2%
Higher education institutions	-	913.00	-	-
Public corporations and private enterprises	102 000	40 000	62 000	60.8%
Households	11 944	10 589	1 355	11.3%

Payments for capital assets

Buildings and other fixed structures	868 241	812 630	55 611	6.4%
Machinery and equipment	22 398	19 960	2 438	10.9%

Compensation of Employees: Due to the moratorium issued by Office of the Premier the department is unable to appoint on vacant funded positions.. The vacant senior management positions for Transport Infrastructure that were advertised could not go through, most of candidate did not meet set requirement.

Goods and Services

Services : The budget for EPWP was initially under allocated by Provincial Treasury and the overexpenditure was as a results of contracts already entered with beneficiaries. The late implementation of cooperatives as a replacement of EPWP and Vuk'phile resulted to the underspending of 60 per cent on Public Corporations and Private Enterprises.

Household expenditure is mainly on leave gratuity and injury on duty, the department will accurately cost the item listed properly to avoid huge underspending.

Building and Other Fixed Structure

Fixed Structure : Most invoices related to building infrastructure were submitted after the financial year end closure, of which payments were never processed. The department requested to the roll over of funds for the un spent invoices. Machinery and Equipments The department due to the late submission of invoices for office furniture and domestic equipments by service provider could not spent the entire budget allocated, roll over of funds were requested to continue with the purchases in the new financial year.

North West: Public Works and Roads - Vote 11
Notes to the Appropriation Statement for the year ended 31 March 2015

	Final Appropriation	Actual Expenditure	Variance
	R'000	R'000	R'000
4.3 Per conditional grant			

NdOT - Provincial Roads Maintenance Grant	696 970	694 905	2 06
NdPW - EPWP Inc Grant to Province	5 638	5 638	

Due to financial pressure we encountered during the financial year, the Departmental Accruals on Roads Infrastructure amounts to R262 million.

North West: Public Works and Roads - Vote 11
Statement of Financial Performance

	<i>Note</i>	2014/15 R'000	2013/14 R'000
REVENUE			
Annual appropriation	1	3 039 911	3 614 446
TOTAL REVENUE		3 039 911	3 614 446
EXPENDITURE			
Current expenditure			
Compensation of employees	3	659 359	691 725
Goods and services	4	1 165 426	891 570
Interest and rent on land	5	758	-
Total current expenditure		1 825 543	1 583 295
Transfers and subsidies			
Transfers and subsidies	7	277 073	835 710
Total transfers and subsidies		277 073	835 710
Expenditure for capital assets			
Tangible assets	8	831 760	1 121 252
Total expenditure for capital assets		831 760	1 121 252
Payments for financial assets	6	-	855
TOTAL EXPENDITURE		2 934 376	3 541 112
SURPLUS/(DEFICIT) FOR THE YEAR		105 535	73 334
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		105 535	73 334
Annual appropriation		3 039 911	-
Conditional grants		702 648	-
Unconditional grants		-	-
SURPLUS/(DEFICIT) FOR THE YEAR		105 535	73 334

North West: Public Works and Roads - Vote 11
Statement of Financial Position

ASSETS

Current Assets

Unauthorised expenditure
 Cash and cash equivalents
 Prepayments and advances
 Receivables

	59 637	30 918
9	14 812	14 812
10	28 176	-
11	3 071	3 071
12	13 578	13 035

TOTAL ASSETS

59 637

30 918

LIABILITIES

Current Liabilities

Voted funds to be surrendered to the Revenue Fund
 Departmental revenue and NRF Receipts to be surrendered to the
 Revenue Fund
 Bank overdraft
 Payables

	59 637	30 918
13	50 968	(14 572)
14	7 398	19 508
15	-	24 647
16	1 271	1 335

TOTAL LIABILITIES

59 637

30 918

NET ASSETS

-

-

TOTAL

-

-

North West: Public Works and Roads - Vote 11
Cash Flow Statement

	<i>Note</i>	2014/15 R'000	2013/14 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Annual appropriated funds received	1.1	3 031 201	3 696 174
Departmental revenue received	2	2 998 357	3 511 966
Interest received	2.2	32 826	184 179
		18	29
Net (increase)/ decrease in working capital		(607)	1 453
Surrendered to Revenue Fund		(44 509)	(260 307)
Surrendered to RDP Fund/Donor		-	-
Current payments		(1 824 785)	(1 555 708)
Interest paid	5	(758)	-
Payments for financial assets		-	(855)
Transfers and subsidies paid		(277 073)	(835 710)
Net cash flow available from operating activities	17	883 469	1 045 047
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(831 760)	(1 121 252)
Proceeds from sale of capital assets	2.4	1 114	179
Net cash flows from investing activities		(830 646)	(1 121 073)
Net increase/ (decrease) in cash and cash equivalents		52 823	(76 026)
Cash and cash equivalents at beginning of period		(24 647)	51 379
Cash and cash equivalents at end of period	10	28 176	(24 647)

**North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements**

1	1.1	Annual Appropriation	2014/15		Appropriation Received	
			Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	2013/14 R'000
		Programmes				
		Administration	187 677	185 534	2 143	166 212
		Public Works Infrastructure	983 084	946 010	37 074	785 635
		Transport Infrastructure	1 253 255	1 251 892	1 363	1 498 612
		Community Based Programme	615 895	614 921	974	886 230
		Transport Operations	-	-	-	175 277
		Total	3 039 911	2 998 357	41 554	3 511 986
					Note	2014/15 R'000
						2013/14 R'000
	1.2	Conditional grants**		34		
		Total grants received			702 608	895 109
		Provincial grants included in Total Grants received				895 109
					Note	2014/15 R'000
						2013/14 R'000
	2	Departmental Revenue				
		Sales of goods and services other than capital assets				
		Interest, dividends and rent on land	2.1		29 123	180 394
		Sales of capital assets	2.2		18	29
		Transactions in financial assets and liabilities	2.3		1 114	179
		Total revenue collected	2.4		3 703	3 785
		Less: Own revenue included in appropriation			33 958	184 387
		Departmental revenue collected	14	-	33 958	184 387
					Note	2014/15 R'000
						2013/14 R'000
	2.1	Sales of goods and services other than capital assets			29 005	180 335
		Sales of goods and services produced by the department			2 931	3 085
		Sales by market establishment			-	3 156
		Administrative fees			26 074	174 094
		Other sales				
		Sales of scrap, waste and other used current goods			118	59
		Total	29 123	-	118	180 393

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

		Note	2014/15 R'000	2013/14 R'000
2.2	Interest, dividends and rent on land			
	Interest			
	Total	<u>2</u>	<u>18</u>	<u>29</u>
2.3	Sales of capital assets			
	Tangible assets			
	Buildings and other fixed structures			
	Total	<u>31</u>	<u>1 114</u>	<u>179</u>
2.4	Transactions in financial assets and liabilities			
	Receivables			
	Other Receipts including Recoverable Revenue			
	Total	<u>2</u>	<u>2 151</u>	<u>-</u>
3	Compensation of Employees			
3.1	Salaries and wages			
	Basic salary		457 022	474 414
	Performance award		11 089	9 293
	Service Based		844	3 712
	Compensative/circumstantial		6 875	7 873
	Other non-pensionable allowances		82	87 346
	Total		<u>558 012</u>	<u>582 638</u>
3.2	Social Contributions			
	Employer contributions			
	Pension		58 205	60 913
	Medical		42 938	47 969
	Bargaining council		204	205
	Total		<u>101 347</u>	<u>109 087</u>
	Total compensation of employees			
			<u>659 359</u>	<u>691 725</u>
	Average number of employees			
			<u>26 267</u>	<u>14 497</u>
	Increase the in average number of employees is due to the increase in number of EPWP beneficiaries during 2014/2015.			

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

			R'000		
			<u>4</u>		
4.5	Consumables				
	Consumable supplies				
	Uniform and clothing		11 151		8 518
	Household supplies		8 177		4 736
	Building material and supplies		2 747		3 264
	IT consumables		107		310
	Other consumables		84		54
	Stationery, printing and office supplies		36		154
	Total		8 395		8 779
			<u>19 546</u>		<u>17 297</u>
4.6	Property payments				
	Municipal services		Note	4	
	Other		2014/15	R'000	2013/14
	Total		35 638		35 937
			<u>89 493</u>		<u>98 799</u>
4.7	Travel and subsistence				
	Local		Note	4	
	Foreign		2014/15	R'000	2013/14
	Total		37 350		41 661
			<u>327</u>		<u>-</u>
			<u>37 677</u>		<u>41 661</u>
4.8	Other operating expenditure				
	Professional bodies, membership and subscription fees		Note	4	
	Resettlement costs		2014/15	R'000	2013/14
	Other		61		14
	Total		182		436
			<u>2 551</u>		<u>5 332</u>
			<u>2 794</u>		<u>5 782</u>
5	Interest and Rent on Land				
	Interest paid		Note	4	
	Total		758		-
			<u>758</u>		<u>-</u>
6	Payments for financial assets				
	Debits written off		Note	4	
	Total		755		855
			<u>755</u>		<u>855</u>
7	Transfers and Subsidies				
	Provinces and municipalities		Note	37	
	Higher education institutions		2014/15	R'000	2013/14
	Public corporations and private enterprises		226 483		180 536
	Households		<u>913</u>		<u>-</u>
	Total		<u>235 710</u>		<u>180 536</u>
	ANNEXURE 1B				
	ANNEXURE 1C				
	ANNEXURE 1D				

Unspent funds transferred to the above beneficiaries

North West: Public Works and Roads - Vote 14
Notes to the Annual Financial Statements

	Note	2014/15 R'000	2013/14 R'000
8 Expenditure for capital assets			
Tangible assets			
Buildings and other fixed structures		831 760	1 121 252
Machinery and equipment		812 630 19 130	1 053 384 67 868
Total		831 760	1 121 252
8.1 Analysis of funds utilised to acquire capital assets - 2014/15			
		Voted Funds	TOTAL
		R'000	R'000
Tangible assets		831 760	831 760
Buildings and other fixed structures		812 630 19 130	812 630 19 130
Machinery and equipment			
Total		831 760	831 760
8.2 Analysis of funds utilised to acquire capital assets - 2013/14			
		Voted Funds	TOTAL
		R'000	R'000
Tangible assets		1 121 252	1 121 252
Buildings and other fixed structures		1 053 384 67 868	1 053 384 67 868
Machinery and equipment			
Total		1 121 252	1 121 252
9 Unauthorised Expenditure			
9.1 Reconciliation of unauthorised expenditure			
Opening balance		14 812	238
Prior period error		14 812	238
As restated			14 874
Unauthorised expenditure - discovered in the current year (as restated)			
expenditure		14 812	14 812
9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification			
Capital		14 812	14 812
Total		14 812	14 812
9.3 Analysis of unauthorised expenditure awaiting authorisation per type			
expenditure relating		14 812	14 812
expenditure incurred			
Total		14 812	14 812

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

		Note	2013/14 R'000	
9.4	Prior period error			
	Nature of prior period error		9	
	During 2013/2014, the Department incorrectly recorded the unauthorised expenditure at R27m as opposed to R14m. We are correcting the prior year error. The unauthorised occurred at the time when the Department by IDT		(13 013)	(13 013)
	Total			(13 013)
10	Cash and Cash Equivalents			
	Consolidated Paymaster General Account			
	Disbursements			
	Total			
11	Prepayments and Advances			
	Advances paid			
	Total			
11.1	Advances paid			
	Public entities			
	Total			
12	Receivables			
	Recoverable expenditure			
	Fruitless and wasteful expenditure			
	Other debtors			
	Total			
12.1	Recoverable expenditure (disallowance accounts)			
	Salary Tax Debt			
	Total			
12.2	Other debtors			
	Debt receivable in interest			
	Debt receivable income			
	Debt Account			
	Total			

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

		Note	2014/15 R'000	2013/14 R'000
12.3	Fruitless and wasteful expenditure	<u>12</u>	5 340	5 340
	Opening balance		<u>5 340</u>	<u>5 340</u>
	Total			
13	Voted Funds to be Surrendered to the Revenue Fund			
	Opening balance		(14 572)	64 213
	As restated		(14 572)	64 213
	Transfer from statement of financial performance (as restated)		105 535	73 334
	Add: Unauthorised expenditure for current year			14 574
	Paid during the year		(102 480)	
	Closing balance		1 559	(64 213)
			50 968	(14 572)
13.1	Prior period error			
	Nature of prior period error	<u>13</u>		
	Prior year unauthorised expenditure incorrectly recorded as R 27 586 703.71 instead of R 14 576 000			13 013
14	Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund			
	Opening balance		19 508	31 215
	As restated		19 508	31 215
	Own revenue included in appropriation		33 958	184 387
	Paid during the year		(46 068)	(196 094)
	Closing balance		7 398	19 508
15	Bank Overdraft Consolidated Paymaster General Account			
	Total			<u>24 647</u>
				<u>24 647</u>
16	Payables - current			
	Advances received	<u>16.1</u>	1 195	-
	Clearing accounts	<u>16.2</u>	76	1 335
	Total		1 271	1 335
16.1	Advances received			
	Provincial departments	<u>Annex 7</u>	1 195	-
	Total		1 195	-

**North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements**

16.2		2013/14 R'000		2014/15 R'000		2014/15 R'000		2013/14 R'000	
	Note		Note		Note		Note		Note
Clearing accounts (Identify major categories, but list material amounts)									
Salary ACB Recalls	16			41		777		777	
Income Tax				29		114		114	
Pension Fund				6		8		8	
Bargaining Council				-		1		1	
EBT Rejection				-		431		431	
Receipt control				-		4		4	
Total				76		1 335			
 Net cash flow available from operating activities									
Net surplus/(deficit) as per Statement of Financial Performance	17			105 535		73 334		73 334	
Add back non cash/cash movements not deemed operating activities				777 934		971 713		971 713	
(Increase)/decrease in receivables – current				(543)		351		351	
(Increase)/decrease in prepayments and advances				-		27 586		27 586	
Increase/(decrease) in payables – current				(64)		1 103		1 103	
Proceeds from sale of capital assets				(1 114)		(179)		(179)	
Expenditure on capital assets				831 760		1 121 252		1 121 252	
Surrenders to Revenue Fund				(44 509)		(260 307)		(260 307)	
Voted funds not requested/not received				(41 554)		(102 480)		(102 480)	
Own revenue included in appropriation				33 358		184 387		184 387	
Net cash flow generated by operating activities				883 469		1 045 047			
 Reconciliation of cash and cash equivalents for cash flow purposes									
Consolidated Paymaster General account	18			28 159		(24 647)		(24 647)	
Disbursements				17		-		-	
Total				28 176		(24 647)			
 Contingent liabilities and contingent assets									
Contingent liabilities	19,1			292		1 860		1 860	
Liable to				527 936		445 351		445 351	
Housing loan guarantees				3 890		1 941		1 941	
Claims against the department				-		-		-	
Intergovernmental payables (unconfirmed balances)				-		-		-	
Total				532 118		449 152			
 Contingent assets									
Nature of contingent asset	19,1			297		297		297	
Accident Claims - Employees				-		-		-	
Recovery of auction proceeds				-		2 106		2 106	
Recovery of irregular expenditure from employees - Grass Cutting				-		8 000		8 000	
Debt recovery				4 064		4 064		4 064	
Recovery erroneous				7		7		7	
Total				4 071		15 200			

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

20	Commitments						
	Current expenditure						
	Approved and contracted						
	Approved but not yet contracted						
	Capital Expenditure						
	Approved and contracted						
	Approved but not yet contracted						
	Total Commitments						
21	Accruals and payables not recognised						
	Listed by economic classification						
	Other						
	Goods and services						
	Transfers and subsidies						
	Capital assets						
	Total						
22	Employee benefits						
	Leave entitlement						
	Service bonus (Thirteenth cheque)						
	Performance awards						
	Capped leave commitments						
	Other						
	Total						

Had the negative leave balance been disclosed separately, the leave entitlement would have been disclosed at an amount of R30 904 million. Leave entitlement includes negative balances amount of R 389 thousand from the current employee leave cycle. The negative leave credit is due to the fact that employees receive credit pro-rata for the year in January each year. Accrual is calculated per month. The Long Service Award amount is R 506 280.00 thousand that will be recovered from employees when service is terminated.

A prior period adjustment was made on performance awards, to provide for performance bonuses which were incorrectly omitted last year.

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

			Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
23 Lease commitments		Operating leases expenditure			
	2014/15	Specialised military assets R'000	Land R'000		
Not later than 1 year					
Later than 1 year and not later than 5 years					
Later than five years					
Total lease commitments			-	-	-
	2013/14	Specialised military assets R'000	Land R'000		
Not later than 1 year					
Later than 1 year and not later than 5 years					
Later than five years					
Total lease commitments			-	-	927
23.2 Finance leases expenditure **					
	2014/15	Specialised military assets R'000	Land R'000		
Not later than 1 year					
Later than 1 year and not later than 5 years					
Later than five years					
Total lease commitments			-	-	927
	2013/14	Specialised military assets R'000	Land R'000		
Not later than 1 year					
Later than 1 year and not later than 5 years					
Later than five years					
Total lease commitments			-	-	927
24 Accrued departmental revenue					
Sales of goods and services other than capital assets					
Total					
	24.1 Analysis of accrued departmental revenue				
Opening balance					
Less: Amounts received					
Add: Amounts recognised					
Less: Amounts written-off/reversed as irrecoverable					
Closing balance					

A significant decrease in Accrued Revenue is due to the fact that the Department is no longer responsible for collecting of revenue relating to provincial pool vehicles. The function has been transferred to the Department of Community Safety and Transport Management.

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

		Note	2014/15 R'000	2013/14 R'000
25	Irregular expenditure			
	25.1 Reconciliation of irregular expenditure			
	Opening balance		2 260 458	1 969 215
	Prior period error			185 847
	As restated		2 260 458	2 155 062
	Add: Irregular expenditure - relating to prior year			-
	Less: Prior year amounts condoned		265 206	105 396
	Less: Current year amounts condoned			-
	Less: Amounts not condoned and recoverable			-
	Less: Amounts not condoned and not recoverable		(78 698)	-
	Irregular expenditure awaiting condonation		2 446 666	2 260 458
	Analysis of awaiting condonation per age classification			
	Current year		265 206	105 396
	Prior years		2 181 460	2 155 062
	Total		2 446 666	2 260 458
	No provision for Irregular Expenditure transferred to Community Safety in the Note31.1, hence the anomaly. The opening balance has changed because of the following: According to template the adjustment relating 2013/14 has been done against the closing balance of 2012/13 as opposed to the closing balance of 2013/14.			
25.2	Details of irregular expenditure - current year	Disciplinary steps taken/criminal proceedings		
	Incident			
	Recurring - Roads		26 370	5 674
	Recurring - Buildings			34 241
	One Quotation Attached		NONE	198 921
	Roads relating projects implemented during 2013/14 but were no budgeted for and the procurement thereof did not go through committees. - (Disciplinary steps) A forensic firm has been appointed by Treasury to investigate the said projects			
	Total			265 206
25.3	Details of irregular expenditure not recoverable (not condoned)	Not condoned by (condoning authority)		
	Incident			
	Irregular Expenditure transferred to Community Safety		78 998	
	Total			78 998
25.4	Prior period error	Note		
	Nature of prior period error		28	
	Arithmetical error			185 847 (2 264) 188 111
	Roads related projects implemented during 2013/2014 but were not budgeted for and the procurement thereof did not go through committees			
	Total			185 847

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

		2014/15 R'000	2013/14 R'000
26	Fruitless and wasteful expenditure		
26,1	Reconciliation of fruitless and wasteful expenditure		
	Opening balance	24 413	20 580
	As restated	24 413	20 580
	Fruitless and wasteful expenditure – relating to current year		
	Less : Amounts resolved	1 440	3 833
	Fruitless and wasteful expenditure awaiting resolution	(1 414)	-
		24 439	24 413

Transfer of Fruitless and Wasteful expenditure to the Department of Community Safety and Transport Management was recorded under Amount Resolved because there is no provision for transfers in the Note

The North West Department of Public Works and Roads is related to all North West Provincial Government (NWPG) Departments and entities by virtue of being under the same control by North West Premier and North West Executive Council.

1. There are no transactions by key personnel and their family members with suppliers, in which they have a direct or indirect interest that, were not considered to be arms-length transactions.
 2. Provincial Treasury: Offering internal audit services and coordinating Audit Committee to the Department without any charge.
 3. Legislature: Portfolio Committee is offering and oversight function without any charge
 4. Premier's Office: Renders the information technology support for the Department without any charge.
 5. The following Provincial portfolio buildings that are owned by the Department free of charge
MECC and Members of Provincial Legislature, that are located in the Department free of charge.

**North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements**

Name of related party	Relationship	Types of transactions	Elements of transaction
Office of the Premier	Provincial Department	Goods and services	Free accommodation
Legislature	Provincial Department	Goods and services	Free accommodation
Department of Finance	Provincial Department	Goods and services	Free accommodation
Department of Health	Provincial Department	Goods and services	Free accommodation
Department of Sports, Arts and Culture	Provincial Department	Goods and services	Free accommodation
Department of Social Development	Provincial Department	Goods and services	Free accommodation
Department of Public Safety	Provincial Department	Goods and services	Free accommodation
Department of Local Government and Traditional Affairs	Provincial Department	Goods and services	Free accommodation
Department of Agriculture and Rural Development	Provincial Department	Goods and services	Free accommodation
Department of Education	Provincial Department	Goods and services	Free accommodation
Mmabana Arts, Culture and Culture Council	Provincial Entity	Goods and services	Free accommodation
North West Provincial Heritage Resources Entity	Provincial Entity	Goods and services	Free accommodation

MECs and Members of Provincial Legislature's Accommodation

SUBURB	TENANT / OCCUPANT	DEPARTMENT EMPLOYED	PAYMENT METHOD
Golfview	Maine Collen MEC	Local Government and Human Settlement	Free accommodation
Riviera Park	Madoda Sambathwa	DPWNR	Free accommodation
Riviera Park	Desbo Mohono MEC	Dept of Tourism	Free accommodation
Golfview	Manketse Thape MEC	Dept Rural, Environmental and Agricultural Dev	Free accommodation
Libertas	Premier Support Staff	Embassy 2	Free accommodation
Libertas	Premier Support Staff	Embassy 3	Free accommodation
Libertas	Premier Support Staff	Embassy 4	Free accommodation
Libertas	Premier Support Staff	Embassy 5	Free accommodation
Libertas	Premier Support Staff	Embassy 6	Free accommodation
Libertas	Premier Support Staff	Embassy 7	Free accommodation
Libertas	Premier Support Staff	Embassy 8	Free accommodation
Golfview	Masike M MEC	Dept Health	Free accommodation
Golfview	Vacant / MEC Thape	Vacant	Free accommodation
Golfview	Matsemela M MEC	Dept Education and Sports Dev	Free accommodation
Golfview	Gaoage S Molapisi MEC	Dept Community Safety and Transport	Free accommodation

**North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements**

Riviera Park	Wendy Nelson MEC	Treasury and Enterprise Dev	Free accommodation
Riviera Park	S Tsobe-Dantjie	Office of the Premier	Free accommodation
Golfview	Modise Tebogo C MEC	Dept Culture, Arts and Traditional Affairs	Free accommodation
Mmabatho	Hon. B. T Molioa	MPL Legislature	Free accommodation
Mmabatho	Hon. N.M Duma	MPL Legislature	Free accommodation
Mmabatho	Hon. N.J Dibeso	MPL Legislature	Free accommodation
Mmabatho	Hon. H. Chauke	MPL Legislature	Free accommodation
Mmabatho	Hon. M. Rosho	MPL Legislature	Free accommodation
Mmabatho	Hon. R.L Mahlakeng	MPL Legislature	Free accommodation
Mmabatho	Hon. G. Kegakilwe	MPL Legislature	Free accommodation
Mmabatho	Hon. N.P. Maloyi	MPL Legislature	Free accommodation
Mmabatho	Hon. K. Babuile	MPL Legislature	Free accommodation
Mmabatho	Hon. T.L. Faleni	MPL Legislature	Free accommodation
Mmabatho	Hon. B. Mashifane	MPL Legislature	Free accommodation
Mmabatho	Hon. R. Elisha	MPL Legislature	Free accommodation
Mmabatho	Hon. N. Klaas-Herman	MPL Legislature	Free accommodation
Mmabatho	Hon. A. Motsi	MPL Legislature	Free accommodation
Mmabatho	Hon. B. Diale	MPL Legislature	Free accommodation
Mmabatho	Vacant	MPL Legislature	Free accommodation
Riviera Park	Galaletsang F Gaoladlwe	Dept of Social Dev	Free accommodation

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

28	Key management personnel Political office bearers (provide detail below)	No. of Individuals	2014/15 R'000	2013/14 R'000
Officials:				
Level 15 to 16	1	1	1 890	999
Level 14 (incl CFO if at a lower level)	7	7	7 985	5 880
Total			11 667	8 614

29	Non-adjusting events after reporting date	2014/15 R'000	30 567
	A legal claim of R30 567 409,60 relating to the Brits Hospital was settled during June 2015, however there was significant uncertainty regarding the amount and the outcome of the court case before year-end. Before, mentioned was disclosed as contingent liability at year-end.		

30	Movable Tangible Capital Assets MOVABLE		
MACHINERY AND EQUIPMENT			
Transport assets			
Computer equipment			
Furniture and office equipment			
Other machinery and equipment			
TANGIBLE CAPITAL			

The significant decrease in Movable Capital Assets is due to White fleet that has been transferred to the Department of Community Safety and Transport Management and assets that has been retired.

30,1	Additions MOVABLE	Cash R'000	Non-cash R'000	(Capital work-in-progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000

	MACHINERY AND EQUIPMENT		
	Transport assets	19 130	-
	Computer equipment	15 066	-
	Furniture and office equipment	2 218	-
	Other machinery and equipment	1 846	-
	TO MOVABLE	19 130	-

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

31.1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015					
	Cash	Non-cash	(Capital work-in-progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
OTHER FIXED					R'000
Dwellings	-	70 603	-	-	70 603
Non-residential buildings		4 040			4 040
Other fixed structures		66 563			66 563
					-
LAND AND SUBSOIL ASSETS					25 497
Land		25 497			25 497
non-regenerative					-
TO IMMOVABLE					96 100
					-

Additions comprise the adjustment of carrying values of properties to reflect municipal values where land parcels could be linked to municipal valuation rolls, in line with the Accounting Manual for Departments, Chapter 10, which permits the application of fair values (in this case municipal values) as the revised deemed cost of such assets given the absence of historical cost information. Certain assets remain at R1 given that they could not be linked to the MVR values and further investigation needs to be done.

Additions also consisted of the vesting of properties in terms of Section 239 of the Constitution of South Africa.

Erf 9237 portion 0, Mafikeng and farm 438 portion 87, Witkop was donated by private companies to North West Department of Public Works and Roads.

31.2 DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015					
	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash received Actual	
OTHER FIXED					R'000
Dwellings	4 840	-	4 840		
Non-residential buildings	4 520	320	4 520		320
Other fixed structures					-
OF IMMOVABLE					4 840
					-

During the 2014/2015 year the North West Department of Public Works and Roads sold 9 residential properties to individuals for cash amounting to R1.04 million ERF 502, Mafikeng Ext 5 was disposed of in the prior year however the cash was only received in the current year.

31.3 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2014					
	Opening balance	Prior period error	Additions	Disposals	Closing balance
OTHER FIXED					R'000
Dwellings	3 813 475	26 117 423	385 000	1 015	30 314 883
Non-residential buildings	78 950	(2 713)			75 222
Other fixed structures	977 976	(186 018)	385 000		1 176 958
	2 756 549	26 306 154	-		29 062 703
					-
LAND AND SUBSOIL ASSETS					
Land	64 151	(4 431)			59 720
non-regenerative		(4 431)			-
					-
IMMOVABLE					
	3 877 626	26 112 992	385 000	1 015	30 374 603

North West: Public Works and Roads - Vote 14 Notes to the Annual Financial Statements

		Note	2013/14 R'000		
31.3.1	Prior period error				
	Nature of prior period error				
	The majority of these errors arose due the alignment of the immovable asset register with the requirements of the Government Immovable Asset Management Act, the Sector Specific Guide for Immovable Assets and relevant legislation.				
	Properties disposed in prior years disclosed in the notes to the annual financial statements for the 2013/2014 financial year.		20 624		
	Additional properties identified during the process of aligning the immovable asset register of North West Department of Public Works and Roads with the requirements of GIAMA and the Sector Specific Guide for Immovable Assets.		(3 032)		
	Derecognition of Municipal, Private and deemed properties previously disclosed that did not meet the recognition criteria in terms of the Sector Specific Guide for Immovable Assets.		63 575		
			(39 919)		
	Correction of municipal carrying values misaligned to municipal valuation rolls.		26 092 368		
			(73 905)		
	Derecognition of Human Settlement, consolidated and subdivided properties previously disclosed in the notes to the annual financial statements. The other fixed structures has been fair valued and are now disclosed at the depreciated replacement cost as at 1 June 2008, which will be regarded as the deemed cost as approved by Treasury.		(139 881)		
	Total		26 306 154		
			26 112 992		
31.4	Immovable assets valued at R1 IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2015				
		Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R1 Immovable assets	R	R	R	R
	TOTAL	3 800	3 800	-	172
	ASSETS VALUED				
		Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R1 Immovable assets	R	R	R	R
	TOTAL	3 800	3 800	-	31
31.5	Immovable assets additional information				
a	Properties deemed vested				
	Land parcels				
	Facilities				
	Schools		51		
	Clinics		4		
	Hospitals		8		
	Office buildings		11		
	Dwellings		43		
	Storage facilities		-		
	Other		216		
b	Facilities on right to use land				
	Schools		1 941		
	Clinics		385		
	Hospitals		24		
	Office buildings		169		
	Dwellings		796		
	Storage facilities		4		
	Other		90		

North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements

	<u>Annexure 8</u>	Number	Number
c Agreement of custodianship	-	-	3
Land parcels	-	-	-
Facilities	-	-	-
Schools	-	-	8
Clinics	-	-	1
Hospitals	-	-	16
Office buildings	-	-	9
Dwellings	-	-	3
Storage facilities	-	-	8
Other	-	-	-

Prior period errors

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32.1 Correction of prior period errors

Assets:

Decrease in unauthorised expenditure
 Increase in receivables by the corresponding amount
 Refer to Note 9.4
Net effect: -

Immovable Assets in Note 31.3.1 and Movable in Note 30.4, indicates prior period errors details
 Employee Benefits in Note 22

North West: Public Works and Roads - Vote 11 Notes to the Annual Financial Statements

33 TRANSFER OF FUNCTIONS

Provide a date of transfer and description of the changes as a result of the transfer/receipt of functions
 The transfer of function was done on the 30 September 2014. The functions of Programme 4 namely Transport Operations of the Department of Public Works, Roads and Transport were transferred to the Department of Community Safety . The Department previously operated under five programmes and now operates under four. The Department name changed from Department of Public Works, Roads and Transport to Department of Public Works and Roads.

	Note	Bal per dept 2013/14 AFS before transfer	Functions per dept (transferred) / received 2013/14 R'000	Functions per dept (transferred) / received 2013/14 R'000	Functions per dept (transferred) / received 2013/14 R'000	2013/14 Bal after transfer
ASSETS						
Current Assets						
Unauthorised expenditure		43 931	[redacted]	[redacted]	[redacted]	43 931
Prepayments and advances		27 825	[redacted]	[redacted]	[redacted]	27 825
Receivables		3 071	[redacted]	[redacted]	[redacted]	3 071
		13 035	[redacted]	[redacted]	[redacted]	13 035
TOTAL ASSETS		43 931				43 931
LIABILITIES						
Current Liabilities						
Voted funds to be surrendered to the Revenue Fund		43 931	[redacted]	[redacted]	[redacted]	43 931
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund		(1 559)	[redacted]	[redacted]	[redacted]	(1 559)
Bank overdraft		19 508	[redacted]	[redacted]	[redacted]	19 508
Payables		24 647	[redacted]	[redacted]	[redacted]	24 647
		1 335	[redacted]	[redacted]	[redacted]	1 335
TOTAL LIABILITIES		43 931				43 931
NET ASSETS						
						-

33.2 Disclosure Notes

	Note	Bal per dept 2013/14 AFS before transfer	Functions per dept (transferred) / received 2013/14 R'000	Functions per dept (transferred) / received 2013/14 R'000	Functions per dept (transferred) / received 2013/14 R'000	2013/14 Bal after transfer
Contingent liabilities		2013/14 R'000	449 152	(1 129)		
Contingent assets			15 200	-		
Commitments			3 562 740	(1 926 680)		
Accruals and payables not recognised			325 136	(67 271)		
Employee benefits			131 762	(12 383)		
Lease commitments - operating lease			927	(927)		
Lease commitments - finance lease			7 694	(2 247)		
Accrued departmental revenue			84 003			
Irregular expenditure			2 074 611	(78 998)		
Fraudless and wasteful expenditure			24 413	(1 414)		
Movable tangible capital assets			961 769	(334 700)		
Immovable capital assets			4 267 696	-		
						4 267 696

The functions of the Transport Operations Programme were transferred to the Department of Community Safety with effect from 01 April 2014. In accordance with section 42 of the PFMA and inventory of all assets and liabilities belonging to that Programme were drawn up and the Accounting Officer for the Department of Community Safety and Transport Management was provided with all the supporting documents including personnel records of staff that were transferred. The Accounting Officers of both Departments signed the Section 42 Certificate to acknowledge agreements. The relevant copy of the section 42 was submitted to Provincial Treasury and the Auditor General and Auditor General within 14 days of the transfers.

The Premier of the North west Province Honourable Supra O.R. Mahumapelo made a declaration on the 07 July 2014 reconfigure and establish new Provincial Department and allocate and transfer functions from Department to another.
 The Department of Public Works and Roads and Department of Community Safety and Transport Management had a MOU drawn and both HOD's of the departments signed the agreement.

**North West: Public Works and Roads - Vote 11
Notes to the Annual Financial Statements**

34 STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION				SPENT				2013/14 Amount spent by department
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
NdOT - Roads Infrastructure Grant	689 965	7 005	-	696 970	686 970	694 905	2 065	100%	799 414
NdPV - EPWP Inc Grant to Province	5 638	-	-	5 638	5 638	5 638	-	100%	13 166
Ndot - Public Transport Operating Grant	-	-	-	-	-	-	-	-	84 660
	689 603	7 005	-	702 608	702 608	700 543	2 065	-	895 109
									899 371

35 STATEMENT OF CONDITIONAL/UNCONDITIONAL GRANTS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION			TRANSFER			Re-allocations by National Treasury or National Department
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
City of Matlosana	-	-	-	-	-	14 197	-
Ditsobotla Local Municipality	-	-	-	-	-	-	-
Greater Taung Local Municipality	-	-	-	-	-	-	-
Kagisano Molopo Local Municipality	-	-	-	-	-	-	18 681
Kgatleng Rivier Local Municipality	-	-	-	-	-	-	3 730
Lekwa Teemane Local Municipality	-	-	-	-	-	-	1 056
Madibeng Local Municipality	-	-	-	-	-	-	3 876
Mahikeng Local Municipality	-	-	-	-	-	-	33 364
Mamusa Local Municipality	-	-	-	-	-	-	1 280
Maquassi Hills Local Municipality	-	-	-	-	-	-	683
Moretele Local Municipality	-	-	-	-	-	-	22 529
Moses Kotane Local Municipality	-	-	-	-	-	-	81 053
Naledi Local Municipality	-	-	-	-	-	-	16 383
Ramotshere Moloa Local Municipality	-	-	-	-	-	-	804
Ratlou Local Municipality	-	-	-	-	-	-	8 041
Rustenburg Local Municipality	-	-	-	-	-	-	5 408
Tlokwe Local Municipality	-	-	-	-	-	-	5 646
Tswaing Local Municipality	-	-	-	-	-	-	9 752
Ventersdorp Local Municipality	-	-	-	-	-	-	-
	-	-	-	-	-	-	226 483

North West: Public Works and Roads - Vote 11
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Annexure 1A
STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER				SPENT				2013/14 Division of Revenue Act funds spent by municipality
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipality	% of available funds spent by municipality	%		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Transfer to Municipalities													
City of Matlosana	-	-	-	-	14 197	-	-	-	-	-	-	9 013	
Diebolo Local Municipality	-	-	-	-	-	-	-	-	-	-	-	2 449	
Greater Taung Local Municipality	-	-	-	-	-	-	-	-	-	-	-	769	
Kagiso Molopo Local Municipality	-	-	-	18 681	-	-	-	-	-	-	-	14 127	
Kgatleng Rivier Local Municipality	-	-	-	3 730	-	-	-	-	-	-	-	567	
Lekwa Teemane Local Municipality	-	-	-	1 056	-	-	-	-	-	-	-	1 176	
Madibeng Local Municipality	-	-	-	3 876	-	-	-	-	-	-	-	1 000	
Mahikeng Local Municipality	-	-	-	33 364	-	-	-	-	-	-	-	40 591	
Namusa Local Municipality	-	-	-	1 280	-	-	-	-	-	-	-	1 324	
Maquassi Hills Local Municipality	-	-	-	683	-	-	-	-	-	-	-	761	
Moretele Local Municipality	-	-	-	22 529	-	-	-	-	-	-	-	70 944	
Moses Kotane Local Municipality	-	-	-	81 053	-	-	-	-	-	-	-	1 571	
Naledi Local Municipality	-	-	-	16 383	-	-	-	-	-	-	-	3 098	
Ramotshere Moloko Local Municipality	-	-	-	804	-	-	-	-	-	-	-	204	
Railou Local Municipality	-	-	-	8 041	-	-	-	-	-	-	-	3 814	
Rustenburg Local Municipality	-	-	-	5 408	-	-	-	-	-	-	-	5 408	
Tlokwe Local Municipality	-	-	-	5 646	-	-	-	-	-	-	-	26 643	
Tswaing Local Municipality	-	-	-	9 752	-	-	-	-	-	-	-	491	
Ventersdorp Local Municipality	-	-	-	-	-	-	-	-	-	-	-	558	
Motor Vehicle Fines	-	-	-	-	-	-	-	-	-	-	-	1 426	
	-	-	-	-	226 483	-	-	-	-	-	-	180 526	

National Departments are reminded of the DOBA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

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ANNEXURE 1B
STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

INSTITUTION NAME	TRANSFER ALLOCATION				Actual Transfer R'000	% of Available funds transferred	TRANSFER Amount not transferred R'000	%	R'000	2013/14 Appropriation Act
	Adjusted appropriation R'000	Roll Overs	Adjustments	Total Available R'000						
Continuing Education A	-	-	-	-	-	71	(71)	-100%	-	-
North West University	-	-	-	-	-	89	(89)	-100%	-	-
Tshwane University Of Technology	-	-	-	-	-	182	(182)	-100%	-	-
University Of Johannes	-	-	-	-	-	70	(70)	-100%	-	-
University Of Pretoria	-	-	-	-	-	268	(268)	-100%	-	-
University Of Witwatersrand	-	-	-	-	-	90	(90)	-100%	-	-
Vaal University Of Technology	-	-	-	-	-	143	(143)	-100%	-	-
	-	-	-	-	-	913	(913)	-	-	-

ANNEXURE 1C
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				Actual Transfer R'000	% of Available funds transferred	EXPENDITURE Capital R'000	Current R'000	2013/14 Appropriation Act
	Adjusted appropriation Act R'000	Roll Overs	Adjustments	Total Available R'000					
Public corporations	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-
Public Corporations Subsidies	-	-	-	-	-	-	-	-	-
1. Atamelang Bus Transport	-	-	-	-	-	-	-	-	-
2. Bojala Bus Transport	-	-	-	-	-	-	-	-	-
3. Phumla Transport	-	-	-	-	-	-	-	-	-
4. Amarosa	-	-	-	-	-	-	-	-	-
Scholar Transport Subsidies	-	-	-	-	-	-	-	-	-
Scholar Trans Various Operators	-	-	-	-	-	-	-	-	-
Open Training Platform Framework (EPWP Exit strategy) Subsidies	-	-	-	-	40 000	-	-	-	-
Sub total: Public corporations	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-

North West: Public Works and Roads - Vote 11
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ANNEXURE 1D
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2013/14 Appropriation Act
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	
	R'000	R'000	R'000	R'000	R'000	R'000	
Transfers	-	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-	-
Leave Gratuity	-	-	-	-	9 677	6 375	-
Total	-	-	-	-	9 677	6 375	-

ANNEXURE 2A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2015 - LOCAL

GUARANTOR INSTITUTION	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2014	Guarantees draw downs during the year	Guaranteed repayments/ cancelled/ reduced/ released during	Revaluations	Closing balance 31 March 2015	Guaranteed interest for year ended 31 March 2015	Realised losses not recoverable i.e. claims paid out
							R'000		
Standard Bank of SA Limited	3 261	438	231	39	630				
Firstrand Bank Limited	545	62	-	42	20				
ABSA	3 197	677	13	254	436				
Old Mutual	2 486	15	-	14	1				
Finance Limited									
Peoples Bank Limited	880	138	-	36	102				
Nedbank Limited Incorporating (NBS)	81	49	-	16	33				
Firstrand Bank Ltd (Saambou)	343	184	28	-	212				
Old Mutual (former Pem)	1 163	127	12	85	54				
Hlano Financial Services	72	7	7	-	14				
SA Home Loans Nedbank LTD	480	96	96	96	-				
Total	12 508	1 860	291	649	1 502				

North West: Public Works and Roads - Vote 11
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ANNEXURE 2B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

Nature of liability	Opening balance 1 April 2014 R'000	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year R'000	Liabilities recoverable (Provide details hereunder) R'000	Closing balance 31 March 2015 R'000
Claims against the department					
Third party claims and accidents	524 080	216 654	212 799	-	527 935
Total	524 080	216 654	212 799	-	527 935

ANNEXURE 3
CLAIMS RECOVERABLE

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total R'000
	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000	
DEPARTMENTS					
Kilometers and Rentals	-	-	-	-	-
Office of the Premier	234	1 576	-	-	1 576
Health	6 679	51 967	-	-	51 967
Human Settlement	6	191	-	-	191
Sports, Arts and Culture	38	730	-	-	730
Community Safety and Transport Management	1 318	3 180	-	-	3 180
Economic Development	-	1 439	-	-	1 439
Provincial Treasury	36	209	-	-	209
Education and Sports	584	7 816	-	-	7 816
Agriculture	1 813	4 391	-	-	4 391
Social Development	555	525	-	-	525
Legislature	-	160	-	-	160
Local Government	60	1 658	60	-	1 658
Public Works	-	1 637	-	-	1 637
Vryburg Workshop	-	372	-	-	372
Poitch Workshop	-	64	-	-	64

North West: Public Works and Roads - Vote 11
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Mmabatho Workshop	-	370	-	370
Rustenburg Workshop	-	145	-	145
Tourism	19	-	-	-
	-	11 342	76 430	615
				76 430
OTHER GOVERNMENT ENTITIES				
Department of Social Development	17	17	17	17
Department of Health and Social Development	-	19	-	19
Department of Correctional Services	6	6	6	6
Gauteng Department of Infrastructure	6	6	6	6
South African Police Services	13	-	13	-
National Department of Public Works	3	12	3	12
Office of the Public Service Commission	16	16	16	16
Department of Finance	1	-	1	-
Department of Health North West	45	11	45	11
Department of Economic Development North West	-	1	-	1
Department of Labour(Free State Province)	17	-	17	-
KwaZulu Natal Treasury	7	5	7	5
Department of Community Safety and Transport management	50	-	50	-
Department of Land Reform (Mafikeng)	24	-	24	-
	-	205	93	205
				93
OTHER GOVERNMENT ENTITIES				
Dr Kenneth Kaunda	327	-	327	-
Bojanala	1 198	-	1 198	-
Dr Ruth segomotsi Mompati	460	-	460	-
Mmabatho	1 767	-	1 767	-
Ditsobotla	394	-	394	-
Lehurutse	543	-	543	-
Commercial Tenants	12 578	-	12 578	-
Lead schedule for tenants	15 123	-	15 123	-
	-	-	32 390	-
				32 390
Total	-	-	43 937	76 523
				33 210
				76 523

ANNEXURE 4
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2015		31/03/2014		31/03/2015	
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
Department of Social Development	-		9	-	-	9
Department of Justice and Constitutional Dev	-		27	-	-	27
Department of Health (North West)	-		617	-	-	617
Department of Public Safety and Liason (NW)	3 662		236	-	-	236
Department of Education	55		28	-	-	28
Department of Economic Development	-		11	-	-	11
Department of Roads and Public Works (EC)	40		917	-	-	917
Department of Transport - Pretoria	-		13	-	-	13
National Treasury	-		5	-	-	5
Rural Development and Land Reform	-		66	-	-	66
Department of Public Works (Bloemfontein)	-		12	-	-	12
Department of Public Service and Administration	2		-	-	-	-
South African Police Services	98		-	-	-	-
Department of Finance	33		-	-	-	-
Total	-		3 890	1 941	-	1 941

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ANNEXURE 5
INVENTORY

	Note	2014/15 Quantity	R'000	2013/14 Quantity	R'000
Inventory					
Opening balance		-	168 435	109 088	
Add/(Less): Adjustments to prior year balances				1 666	
Add: Additions/Purchases - Cash			50 306	89 232	
(Less): Issues			(4 876)	(28 446)	
Add/(Less): Adjustments			-	(3 105)	
Closing balance		-	213 865	-	168 435

ANNEXURE 6
Movement in Capital Work-in-Progress
MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance R'000	Current Year Capital WIP R'000	Complete d Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	1 428 049	813 430	-	2 241 479
Dwellings	111 160	127 060	-	238 220
Non-residential buildings	1 316 889	686 370	2 003 259	
TOTAL	1 428 049	813 430	-	2 241 479

ANNEXURE 7
INTER-ENTITY ADVANCES RECEIVED (note 21 AND note 22)

ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000	31/03/2015 R'000	31/03/2014 R'000
PROVINCIAL DEPARTMENTS						
Department of Agriculture	1 195	-	-	-	1 195	-
Total	1 195	-	-	-	1 195	-

ANNEXURE 8
IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

The detail for note 41.7 should be included in this annexure.

In addition to the detail for note 41.7 the department should address the information regarding

1. Surveyed but unregistered land parcels and
2. Contingent assets.

1. Surveyed but unregistered land

The North West Department of Public Works and Roads currently have 1045 surveyed unregistered facilities and they are currently in the process of completing the registration of these properties.

2. Deemed vested

Properties deemed to vest in the province in terms of the Constitution, but for which the vesting process has not been completed are not included in the asset register of the department, but a separate register, as title has not been endorsed as yet. However as a result of the provincial function, the properties are managed by the provincial government and include the following:

Properties deemed vested	2014/15	2013/14
Land parcels	Number	Number
Facilities		
Schools	51	51
Clinics and care centres	4	4
Hospitals	8	8
Office buildings	11	11
Dwellings	43	43
Storage facilities	-	-
Other	216	216

3. Facilities on land not surveyed

The North West Department of Public Works and Infrastructure is not aware of any facilities on unsurveyed land.

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4. Facilities on land where a right to use exist

The following service delivery facilities were constructed on the land parcels of other custodians.

Facilities on right to use land	2014/15	2013/14
	Number	Number
Schools	1 941	1 941
Clinics and care centres	385	385
Hospitals (Health Facilities)	24	24
Office buildings	169	169
Dwellings	796	796
Storage facilities	4	4
Other	90	90

5. Agreement of custodianship reached

Where agreement of custodianship has been reached the properties were transferred in accordance with the requirements of Section 42 of the Public Finance Management Act.

Agreement of custodianship	2014/15	2013/14
	Number	Number
Land parcels	-	3
Facilities	-	-
Schools	-	-
Clinics and care centres	-	8
Hospitals	-	1
Office buildings	-	17
Dwellings	-	9
Storage facilities	-	3
Other	-	8

6. Contingent assets

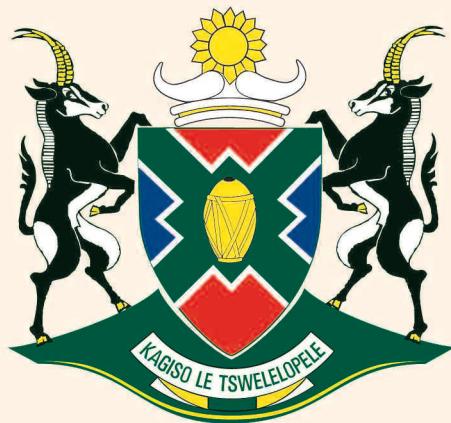
During the year under review the North West Department of Public Works and Roads reconciled the immovable asset register to the records of the deeds As a result of this process 114 land parcels are still under investigation to determine whether they should be included in the immovable asset register or not once custodianship has been confirmed.

7. Properties registered in the name of North West Provincial Government belonging to other custodians

These land parcels are not disclosed in North West Department of Public Works and Roads' immovable asset register as Human Settlement properties are disclosed as inventory in terms of the Sector Specific Guide and are in the process of being transferred to the relevant custodian in terms of applicable legislation.

2014/15		
Properties of other custodia	Number	Number
Human Settlement	1	474

NOTES



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